

**Town of Bethel
Selectboard Meeting
Town Hall @ 6:30 pm
Monday, January 10, 2022**

Zoom Link Meeting ID: 841 5484 2402 Passcode: 606177 Call in: 1-646-558-8656

[When participating in person or via Zoom, please raise your hand or use the hand raised option (Zoom), so the Chair may call on you in an orderly manner.]

6:30 pm – Call the meeting to order and approve agenda.

Appointments

Sadie, Jessica & Jashua Tetrault: re: 48 Dartt Hill Road culvert

Equity & Inclusion Committee re: their 11/15/21 letter to the Board

Public Comment*

Appointment of Alternative Authorized Representative for \$107,900 Phase II engineering loan.

Motion to appoint Treasurer Pamela Brown

Discussion of survey for Town Report

Discussion of Deputy Health Officer vacancy

Discussion of leave time re: personnel policy

Motion to approve

Minutes and Communications:

1. Town Manager's Report
2. Selectboard Minutes from 12/27/2021
3. Other Communications –see packet
4. Any Other Business Necessary to Come Before the Board

Executive Session

Motion to enter executive session to discuss confidential attorney-client communications and contract negotiations with the Town of Royalton due to the June 30, 2022 termination of the Interlocal Agreement per 1 V.S.A. § 313 (a) (1) and 313 (a) (1) (a).

* Public comment will be limited to items not already listed on the agenda, and to 3 to 5 minutes per person.

Town Manager's Report for January 10, 2022 meeting:

- Reminder, this meeting has a scheduled start time of 6:30 pm.
- Sadie, Jessica and Jashua Tetrault will be here to discuss their concerns regarding the culvert at 48 Dartt Hill. This is a continuation from the 11/22/ Meeting. Towns are immune from tort claims for damages, as Towns have what the courts call a "privilege defense". Also, due to the age of the culvert (more than 15 years), the Town most likely has a "prescriptive easement" to discharge the culvert onto the property. A "prescriptive easement" is created when a party adversely uses or possesses a portion of the property in a way that is open, notorious, and "hostile" (without permission and adverse to the title holder) and continuous for a period of 15 years. We are only liable to keep the culvert in working order.

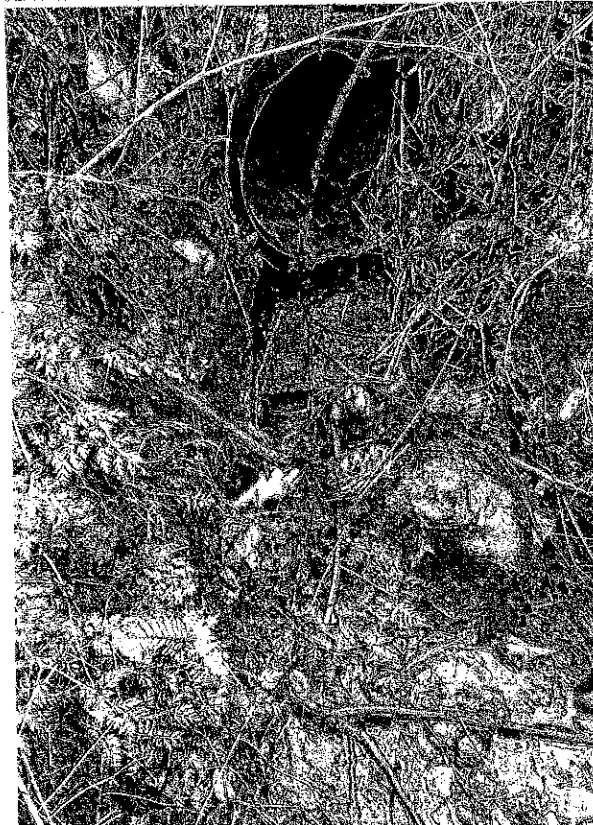
That being said, I suggest (in the spring) we instruct the Road Foreman to remove any berm on the river side of Dartt Hill with the grader, to allow for natural sheeting of water off from that side of the road. That may relieve some pressure from the culvert. We could also work within our right of way and try to divert the water to run from the culvert, along the bank toward the river, and install some stone at the culvert's outfall to help slow the bank erosion. If the Tetrault's will sign a release for any potential claim, we could agree to provide them with one 15" x 20' piece of driveway culvert, to be installed by their excavation contractor when they build their house.

I also reached out to Caleb Hawley of GMP, regarding Tetrault's concern regarding the pole. He said he does not see any issues or danger to the pole, and while the anchor is near the culvert runoff, it is not in any danger of coming out of the ground.

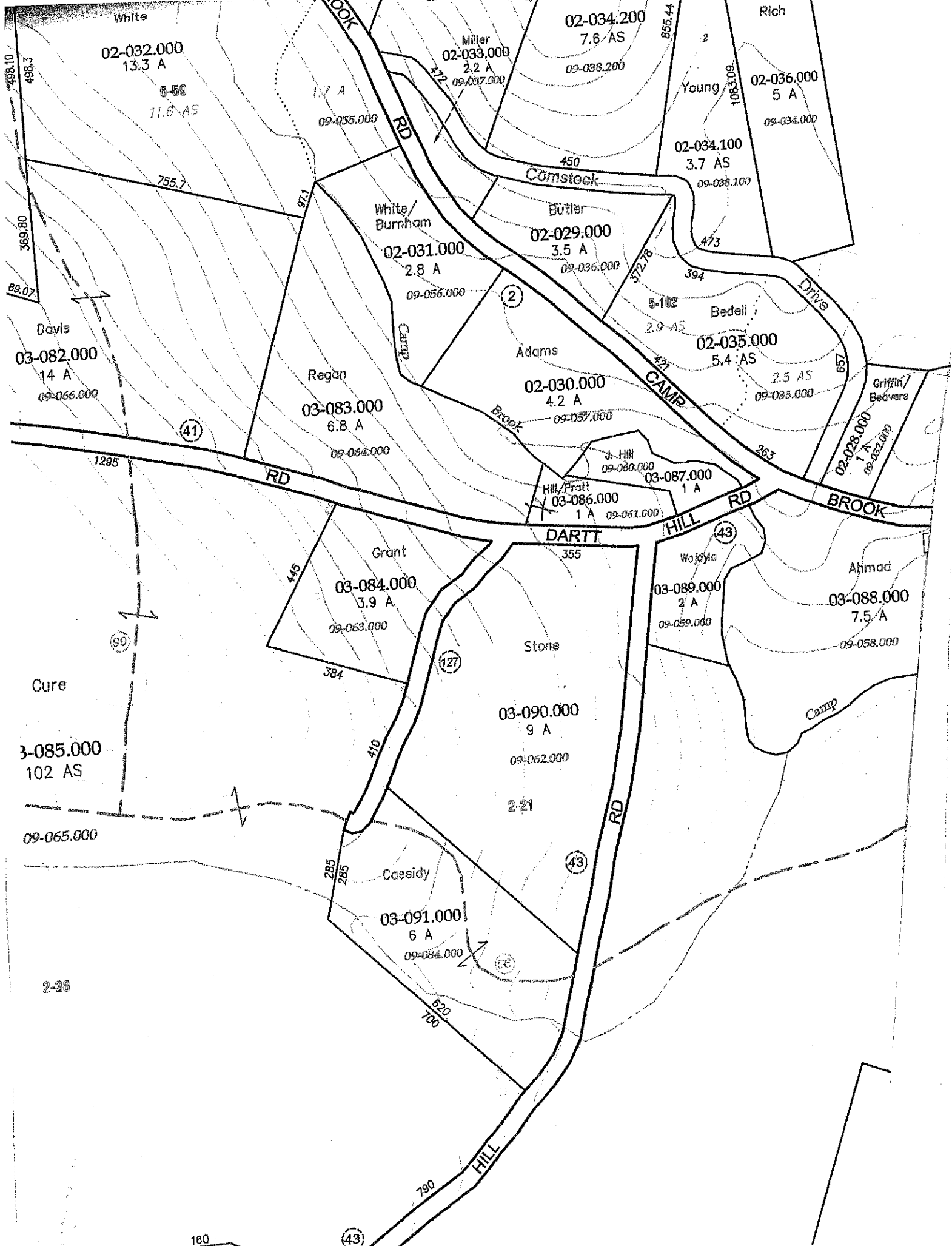
- The Equity & Inclusion Committee has an appointment to discuss their letter dated 11/15/21. As they are holding two public conversations regarding speeding in Bethel in January, you decided not to move forward with the full-time Constable, and we have a question about that on the draft Town Meeting Survey, I suggest you listen to their concerns and take them under advisement. I further suggest you ask them to provide you with a detailed written report regarding the suggestions, concerns, etc. brought up at their public conversations. That, in conjunction with survey results could be very helpful for the future.
- The DWSRF loan we received is requesting an alternate to me for data and that person should be Pam Brown.
- I have drafted a survey for inclusion in Town Report. Your suggestions/additions will be welcome.
- Bethel needs a Deputy Health Officer. Please speak with anyone you think would be interested in the position. If they go to the State of Vermont

Department of Health website, they will find detailed information regarding the position.

- Four employees, for a host of reasons (water construction, COVID, etc.), did not take all of the vacation time they were entitled to last year. The personnel policy allows an employee to accumulate up to twice their annual leave time. In these four cases, these employees would lose the excess time off. I understand the reasoning of the policy, but I still suggest you grant a onetime waiver.
- Going back through the budget numbers, I realized I answered Gene's question incorrectly at the last meeting. I said the budget for salaries was based on a 3% increase, however I had calculated some public works employees at a higher wage increase due to the State's recent \$4/hour increase to their pay schedules. I was trying to keep public works salaries competitive.
- There are two items for executive session. One is for the Transfer Station negotiations and the second is to discuss a letter I received from a resident's attorney.



48 Dartt Hill Road



November 15, 2021

RE: Full-Time Town Constable Budget Discussion

Dear Bethel Selectboard Members,

Thank you so much for your service to our community. As an Advisory Committee on Equity and Inclusion of our town, we are writing with feedback and further questions in response to your budget discussions at the October 25, 2021 Selectboard meeting. In particular, this letter addresses the proposal of a new full-time constable position.

The Bethel Equity and Inclusion Committee was founded in September of 2020 with the purposes of:

1. understanding, documenting, and remedying issues of inequality in our community,
2. increasing the civic engagement of marginalized people in our town, and
3. educating and training Selectboard members, School Board members, and Committee members on methods for Equity and Inclusion in their respective roles.

Based on your budget discussions on October 25, it is our understanding that discussion of the need for a full-time constable in Bethel was based on several factors.

These include:

- the amount of time it takes to arrest and prosecute someone (10 hours was mentioned),
- issues of people living in Peavine Park,
- drug use/abuse in our community,
- speeding,
- driving under the influence, and
- matters involving dogs.

We share concerns about these issues and agree that public funds should be allocated toward addressing them. However, we have concerns about increasing policing as a remedy to these issues.

Both locally and nationally, municipalities are moving away from policing as the primary tool for solving community problems. As Black community members have expressed to the Bethel Selectboard, racial profiling is an issue here and not everyone feels safe with a police presence. Further, the criminal legal system has not proved to be an effective way to prevent crime. We understand that tools rooted in prevention, not punishment,

such as Positive Behavioral Interventions, Housing First Models, Harm Reduction, and Community Accountability (sometimes referred to as Community Policing) can be successful evidence-based approaches to the issues we need to address in Bethel. Policing is ripe with issues of racial profiling, excessive force, false arrest, and often leads to recidivism when the root causes of criminal behaviors aren't addressed. We are excited to partner with you in thinking through prevention-based models for addressing these real issues in our community instead of investing in more policing.

As the Selectboard moves forward with this discussion, we have some questions as we strive for a more equitable town:

1. Do you have clear evidence of how policing in communities of similar size and demographic to Bethel has decreased harm from drug use, driving under the influence, homelessness, mistreatment of animals, and/or has resulted in decreased speeding?
2. Chris mentioned that around 10 years ago, community members did not want a full-time police presence in Bethel. Can you share why that was? Additionally, can you quantify and qualify your indication that our community does want a full-time constable now?
3. Can you specify more clearly on how part-time constable resources are currently being used and their efficacy? Can you share reports from their hourly work?
4. Can you share what alternatives you've considered to addressing these issues in our communities? For example, to reduce traffic speed in front of the school, could the town install speed bumps?
5. Can you clarify what, if any, increased revenue fines would bring to the town? In addition, mention of quotas was made and we're wondering if you can clarify what a quota system would look like in our town?
6. Are you in touch with other towns in Vermont that have successfully reduced speeding, driving under the influence, homelessness, drug use, and issues involving dogs without increasing funding for a constable/police?
7. Can you address any budgetary reductions that would be proposed to balance this budget increase such as reduction in funding to local social service agencies?

Finally, we are seeking clarity on a procedural issue raised during this budget discussion. **Can you clarify what the decision making process would be for shifting to a full-time constable in Bethel?** It was our understanding from the Board's discussion that the Selectboard could increase the line item in the proposed budget to reflect a full-time position presented for voter approval at Town Meeting. It is also our understanding that it would then be up to community members to make a motion to remove the line item at Town Meeting. Is there an alternate procedure that reflects more

transparency about the proposal to introduce a full-time constable in our town? To us, this decision is not purely budgetary because it also includes the larger question of whether Bethel residents want to invest in policing as a solution to harmful behaviour in our community.

We thank you for your thoughtfulness and consideration of this matter and we look forward to your responses. An EIC representative will be at the November 22, 2021 Selectboard meeting.

Thank you again for your service to our town!

Sincerely,

The Bethel Equity and Inclusion Committee*

Current Membership:

Christy Fry

David Phair

Jesse Plotsky

Laura Perez

Owen Daniel-McCarter

Rita Champion

*With input and support from community member Leonard Meek

CLEAN WATER STATE REVOLVING FUND (CWSRF)
DRINKING WATER STATE REVOLVING FUND (DWSRF)

Appointment of Alternative Authorized Representative



Loan Number (WPL/RF3/RF1) RF#-423-2.0

The Town of Bethel Selectboard, as legislative body of the applicant, hereby authorized Town Treasurer Pamela Brown to act as an alternative authorized representative of the applicant for the purpose of furnishing to the State of Vermont such information, data and documents pertaining to the above noted project as may be required and otherwise to act as the authorized representative of the applicant in connection with the project.

This is a/an additional authorized representative. If change in authorized representative, they are replacing N/A.

Updated contact information:

Name: Pamela Brown
Mailing Address: PO Box 404 Bethel, VT 05032
Email: betheltownclerk@comcast.net
Phone number: 802-234-9722

Signed by the majority of the legislative body.

Date: 1/10/2021

Town of Bethel Town Meeting Survey

1.) Should the Town take the following measures to promote more affordable housing and increase the grand list (resulting in lower property taxes)

(check all that apply):

- allow greater density in certain areas by reducing lot area minimum sizes?
- provide density bonuses for projects that provide some units for low-income housing?
- allow multi-family housing in all zoning districts?

2.) Would you like to see a future increase in police services to one full-time Constable in Bethel, and be willing to support that increase via an increase in property taxes? **

- yes
- no

3.) Would you like to vote on authorizing cannabis retailers in town pursuant to 7 V.S.A. § 863 at the March 2023 Town Meeting? ("Cannabis retailer" means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption.)

- yes
- no

4.) Bethel was awarded a Better Connection grant to create a village accessibility plan that will help ensure our community is accessible, connected, vibrant and welcoming for all. To provide input, please visit www.bethelforall.org.

Please mail your survey to the Town Office at 134 South Main Street, Bethel, VT 05032, drop it off, scan and email it to betheltownoffice@comcast.net or go to _____ to complete online.

** A full-time Constable would provide law enforcement and animal control services.

Department of Health

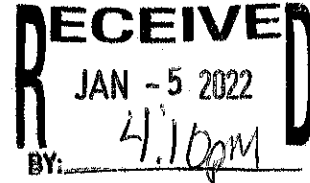
Environmental Health
108 Cherry Street – PO Box 70
Burlington, VT 05402-0070
HealthVermont.gov

[phone] 802-863-7220
[fax] 802-863-7483
[toll free] 800-439-8550

Agency of Human Services

January 3, 2022

Chair of the Selectboard
Town of Bethel
Town Clerk's Office
PO BOX 404
Bethel, VT 05032



Dear Sir or Madam:

→ I am writing to you regarding your Deputy Health Officer's term of office, which, will expire on 1/31/2022. We would like to have a recommendation from the Selectboard for a Deputy Health Officer to serve for the next three years. The law provides that the Department of Health appoint a Health Officer upon recommendation of the Selectboard. Thus, we urge you to give this matter your immediate attention.

The Department of Health believes that you should recommend someone who is interested in responding to and resolving **issues associated with rental housing, water/septic, mold and other public health issues** that often arise or are disputed between different parties.

Electronically fillable versions of the Town Health Officer Recommendation and Oath Forms can be found on the Vermont Department of Health's Town Health Officer webpage (healthvermont.gov/tho), or you may use the enclosed forms.

If you designate a new individual to be appointed to this position, please ensure that the recommended individual takes the enclosed oath/affirmation in the presence of a person authorized to administer oaths/affirmations. This must be returned to the Health Department in tandem with the recommendation form. We will be unable to process the appointment of the new Health Officer until we are in possession of the completed oath.

If you have any questions please contact me at 800-439-8550.

Sincerely,

Meg McCarthy
Compliance and Enforcement Advisor
Environmental Health Division
Vermont Department of Health

Enclosures (2)



At the end of each calendar year, we calculate how many hours of leave time (vacation & sick leave) employees have left, what they are entitled to via the personnel policy, and that amount is frontloaded. The following four people will lose the vacation hours labeled "Difference" below. I respectfully request you allow these hours to be rolled over into the new year.

Employee	Policy Max. Accum.	2021 balance + 2022 allowance	Difference
Pam Brown	150	291.5	141.5
Therese Kirby	240	260.75	20.75
Richard Manning	240	265.75	25.75
Tim Mills	320	371.5	61.5

Town of Bethel Selectboard Meeting
Town Hall @ 6 pm
Monday, December 27, 2021

Zoom Link Meeting ID: 812 4637 7206 Passcode: 112890 Call in: 1-646-558-8656

Present: Dave Eddy, Chris Jarvis, Gene Kraus, Paul Vallee (via Zoom), Therese Kirby, (via Zoom) and Julie Kraus. Visitor's: Kim Kraus, Jesse Plotsky (via zoom).

Chris Jarvis called the meeting to order at 6:01 pm. Motion was made by Dave Eddy to approve the agenda as amended, moving the Cub Scout request to the top of the agenda and Dave Eddy's request to add a topic to the Bethel Royaltown Transfer Station budget discussion, seconded by Gene Kraus and passed unanimously.

Public Comment: None

Bethel Cub Scout Pack 202's Request for Waiver of Town Hall Rental Fee

Kim Kraus representing Bethel Cub Scout 202 request to meet in the Town Hall and waive rental fee. The Pack meets every Saturday at 1 pm for approximately an hour. Kim Kraus will contact Kelly Hill in the Town Office regarding any conflicts on the calendar. Kim was willing to work around any prior scheduling conflicts.

Motion made by Dave Eddy, seconded by Gene Kraus, to approve the request of Cub Scout Pack 202 to meet in the Town Hall at 1 pm every Saturday from January to March 2022, and waive the rental fee. Motion passed.

FY 2022/2023 Budget Discussion

Gene Kraus asked about pay increases. Therese Kirby stated the current budget is based on a 3% increase, dependent on employee's review. Just because 3% is budgeted, it does not mean it is given out. Chris Jarvis would like to see the Highway Budget increased by \$8,000 to take advantage of more grant opportunities and road upgrades. Gene Kraus suggested raising the budget for Highway Rehabilitation by \$10,000.

Motion made by Dave Eddy, seconded by Paul Valley, to increase the Highway Rehabilitation line item by \$10,000 and to approve the 2022/2023 budget. Motion passed.

Vermont State Revolving Loan Fund loan agreement for \$107,900 for engineering of Phase II Water Project – 5-year note for 0% interest, Resolution and Certificate.

Motion made by Gene Kraus, seconded by Dave Eddy, to approve signing the Vermont State Revolving Loan Fund agreement. Motion passed.

Termination of 1998 Historic Bridge Programmatic Agreement and MOA, to allow disposal of Old Bridge No. 4. (Randolph Ctr. Road in East Bethel)

VTRANS would like to terminate our MOA of the storage of the old Bridge 4 in East Bethel. After it was removed it was put into storage. We own the bridge but because of its bad condition we have no use for it. We need to sign to allow VTRANS to dispose of it. Motion made by Dave Eddy, seconded by Paul Valley, to approve signing off on the old Bethel Bridge #4. Motion passed.

Regional Emergency Management Committee (REMC) Appointment

Therese Kirby, as Emergency Management Director, is automatically a member of REMC. Motion made by Gene Kraus, seconded by Dave Eddy, to appoint Fire Chief David Aldrighetti as a second REMC member. Motion passed.

Bethel Royalton Transfer Station 2022/2023 Budget

Motion made by Dave Eddy, seconded by Gene Kraus to approve the Bethel Royalton Transfer Station 2022/2023 Budget. Motion passed.

Bethel Historical Society Request for Coin Drop on 5/21/2022

Motion made by Paul Vallee, seconded by Gene Kraus, to allow the Historical Society to conduct a coin drop on 5/21/22, providing submittal of a traffic plan and proof of insurance. Motion passed.

Minutes and Communications:

1. Town Manager's Report

- State Treasurer's Office has released the VSERS as 19.4%. Budget has been adjusted to include that information and 12/13/21 meeting budget adjustments.
- We have been waiting for this loan documentation for engineering for Phase II (Graham, Bicentennial, Sand Hill, Krystal and Highland). Will wrap this loan into the Phase II construction loan, as we did with Phase I.
- VTRANS contacted me regarding our MOA of the storage of the old Bridge #4 in East Bethel. As we have no current use, I suggest we sign off allowing VTRANS to dispose of it.
- Copy of email from TRORC's Victoria Littlefield regarding new rules for a second appointment to the Regional Emergency Management Committee.
- Per the Interlock Agreement you need to approve the BRTS budget after the BRTS Board has adopted their budget.
- There is a request for a coin drop by the Historical Society and a request from Cub Scouts to waive the Town Hall rental fee.
- Chris has asked for the January meetings to start at 6:30 pm due to scheduling conflicts.
- We are not approving the Warning at this meeting, because when the Legislature goes into session, they are deciding to let Selectboard's choose how to handle the 2022 Town Meeting. It is my recommendation that if Australian ballot is an option,

the March 2022 Town Meeting be handled the same as the March 2021 Town Meeting. A decision on this issue must come by the end of January or beginning of February to allow for preparation of material for Town Meeting

- Continuing to work with FEMA, VHB and the State on Pinello Bridge and moving that project forward. The bridge may need to be put back in the same place but raised higher, for cost savings. Working with Brian Wright to find historical documents on the layout of Wright Road as he is planning to subdivide some more of his land and would like to upgrade the Class 4 section of the road. He is working with GMP to extend power further out in that area. I have been in contact with Richard Lunna regarding his survey and some additional information he may provide, as to the layout of the road.
- There is a flurry of activity on Town Report, and I have reached out to the Planning Commission chair and Better Connections consultant to see if they have questions for a survey in the Town Report. I have drafted the Year in Review and sent it to Chris for comments.

2. Selectboard Minutes from 12/13/2021

Suggestion made to add a "DRAFT" watermark to all future minutes.

Motion made by Dave Eddy seconded by Gene Kraus to approved the Selectboard minutes of the 12/13/2021 Selectboard meeting as amended. Motion passed.

3. Other Communications – see packet

Chris Jarvis would like Therese to invite the Class 4 Road Committee to a future meeting, to discuss issues they see with roads. The Committee did a really good job on the report in the packet.

The Selectboard needs to decide what we want from the BRTS and the interlocal agreement. Therese suggested scheduling a special executive session to discuss this. Chris would like to add it to a future meeting schedule.

4. Any Other Business Necessary to Come Before the Board

a) Change January meeting start times to 6:30 pm. The Selectboard agreed with this change.

Motion made by Dave Eddy, seconded by Paul Valley, to adjourn the regular Selectboard meeting at 7:40 pm, and passed. The Selectboard then moved into Executive Session to discuss the dedication of Town Report. At 8:01 pm, Gene Kraus moved, and Paul Vallee second to end executive session. At 8:02 pm, Dave Eddy moved to adjourn and Gene Kraus second. Motion passed.

Submitted
by Julie
Kraus

CAPITAL CRUISER 4 YEAR REPLACEMENT PLAN

	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2027-2028</u>
Opening Balance	5,000	4,909	9,909	14,409	18,909	7,409	11,909	16,409
Appropriation	5,000	5,000	4,500	4,500	4,500	4,500	4,500	4,500
Sale of Equipment	5,000							
Insurance Claim	10,897							
Interest	12							
Total Available	25,909	9,909	14,409	18,909	23,409	11,909	16,409	20,909
Equipment Item	cruiser + fit-up				cruiser + fit-up			
Net Cost	-21,000	0	0	0	-16,000	0	0	0
Closing Balance	4,909	9,909	14,409	18,909	7,409	11,909	16,409	20,909

This is set-up to purchase used vehicles.

Due to the varying price of resale values, this capital plan does not include a value for resale or trade.

Any money made on the sale of a used cruiser will be added into this fund and reflected at that time.



FYI

State of Vermont
Department of Taxes
133 State Street
Montpelier, Vt 05633-1401

Agency of Administration

Phone: (802) 828-5860
Fax: (802) 828-2239

December 23, 2021

2020 CLA = 101.80%
2020 COD = 8.25%

Town Clerk
Town of Bethel
PO Box 404
Bethel, VT 05032

2021 Equalization Study Results

This letter serves as notification of the results of Property Valuation and Review (PVR)'s 2021 equalization study. Every year we are required to certify the equalized education property value (EPPV or EEGL) and coefficient of dispersion (COD) for each Vermont town (32 V.S.A § 5406). This letter also communicates the Common Level of Appraisal (CLA) for your town and explains how it will impact your homestead and nonhomestead education tax rates.

Education Grand List (from 411):	\$202,016,838
Equalized Education Grand List (EEGL):	\$207,759,713
Common Level of Appraisal (CLA):	97.24% or 0.9724
Coefficient of Dispersion (COD):	11.19%

For a copy of your town final computation sheet and certified sales report, please see:

tax.vermont.gov/municipal-officials

The **education grand list** listed here is what was reported by your town to the state on the 411 form with your town's cable (if applicable) and tax increment financing (TIF) amounts (if any) included. This number represents the town's total property value that is subject to the education property tax (from the most recent grand list available) and serves as the numerator in the computation of the CLA. Please note: tax revenue from any TIF property value is subject to allocation (32 V.S.A. § 5404a).

The **equalized education grand list (EEGL)** represents PVR's statutorily-mandated estimate of total fair market value of the education grand list in your town and serves as the denominator in the computation of the CLA. To find out more about how the equalization study is conducted, how to read the certified sales report, and additional instructions on how to appeal your results, please see the "Introduction to Vermont's Equalization Study" document at:

tax.vermont.gov/municipal-officials

The **common level of appraisal (CLA)** is determined by dividing the education grand list by the equalized education grand list (32 V.S.A. § 5401). A number over 100% indicates that property in your town is generally listed for more than its fair market value. A number less than 100% indicates that property is generally listed for less than its fair market value. A CLA below 85% or over 115% necessitates a reappraisal (32 V.S.A § 4041a). The homestead and nonhomestead tax rates in your town will be adjusted by your town's CLA (32 V.S.A § 5402).



The nonhomestead rate in your town will be the statewide nonhomestead rate divided by your CLA. The homestead rate will be the town homestead rate (which is determined by the per-pupil spending of any school district(s) to which your town belongs) divided by the CLA. A CLA greater than 100% will result in a downward adjustment of tax rates, and a CLA less than 100% will result in upward adjustment.

To get answers to many common questions about tax rates and how they are determined and to see how the current year property tax rates for your town were calculated, please see the department's education tax resources at:

tax.vermont.gov/education-tax-rates

The **coefficient of dispersion (COD)** is a measure of how fairly distributed the property tax is within your town. It is calculated as the average of the (absolute) difference of each sales ratio (list price divided by sales price) in the study from the median ratio. That result is then divided by the median ratio to get the COD, which is expressed as a percent (32 V.S.A. § 5401). A high COD means that within your town many taxpayers are paying more than their fair share and many are paying less than their fair share. A COD over 20% necessitates a reappraisal (32 V.S.A. § 4041a).

Appeals: A municipality may petition the director of Property Valuation and Review for a redetermination of its EEPV and/or COD (32 V.S.A § 5408). All petitions must be in writing and signed by the chair of the municipality's legislative body. Petitions should contain a plain statement of matters being appealed and a statement of the remedy being sought. **Petitions must be received by PVR by the close of business on the 35th day after mailing of this letter.** Additional instructions on appeals can be found in the "Introduction to Vermont's Equalization Study" document at:

tax.vermont.gov/municipal-officials

We at PVR are aware that many towns are concerned about the change in the market due to the affects of Covid-19 over the past year. Sales have increased generally in price and some towns have seen this more than others. This is a typical real estate market reaction which is seen when conditions in the world change such as economy, politics etc.

As a result there are more towns experiencing large drops in their CLA. This is to be expected in a market shift. As you may have seen recently on the news, education base rates are expected to decrease which will minimize the effect of changing CLA's on the tax rates in towns with large shifts. There will also be many more reappraisal orders going out to towns than in a typical year as a result. If you have concerns about your results you should talk with your District Advisor about what the best plan of action might be for your town.

If you have any questions, please contact your **district advisor** or call 802-828-5860.

Sincerely,



Jill Remick, Director
Property Valuation and Review

cc: Chair, Board of Listers
Chair, School Board
Chair, Select Board
Superintendent of Schools

Account Curr Yr Pd 6 Dec
Actual

ASSET

10-1-00-00.00 Chck Acct - General	-147,977.25
10-1-00-00.04 HRA Savings Account	4,446.25
10-1-00-00.05 Petty Cash - Town Office	250.00
10-1-01-00.00 Due From<to>Other Funds	-533,241.51
10-1-05-00.01 Cash Sweep Account	2,167,525.91
10-1-05-00.02 ICS Sweep Savings	100.00
10-1-07-00.01 Taxes Receivable	2,226,047.32
10-1-07-00.02 Prepaid Expense	3,847.50
10-1-07-00.03 Taxes Interest Receivable	18,984.83
10-1-07-00.04 Taxes Penalty Receivable	5,574.76
10-1-07-00.06 Allowance for Taxes	-9,000.00

Total Asset **3,736,557.81**

LIABILITY

10-2-00-10.03 Tax Overpayments	-6,398.51
10-2-00-10.04 Deferred Revenue	-133,000.00
10-2-00-90.07 Accrued Payroll	-14,337.70
10-2-00-90.31 Vision Plan	-333.89
10-2-00-90.37 AFLAC-After Tax	277.18
10-2-00-90.38 Aflac - Pre-Taxed	-222.51
10-2-00-90.45 Retirement	-50,378.18
10-2-00-90.46 457(b) Deferred Comp Plan	-200.00
10-2-00-90.76 Mills Utility Payment	-118.62
10-2-00-90.77 Mural Donations	-50.00
10-2-10-10.05 Due To School/for schl tx	-3,185,435.31
10-2-10-10.06 Advances from Other funds	-3,120.85

Total Liability **-3,393,318.39**

FUND BALANCE

10-2-80-23.06 Fund Balance Forward	-1,194,081.29
10-3-00-00.00 Fund Balance	-103,528.88

Total Prior Years Fund Balance **-1,297,610.17**

Fund Balance Current Year 954,370.75

Total Fund Balance **-343,239.42**

Total Liability, Fund Balance **-3,736,557.81**

Account	Curr Yr Pd 6 Dec Actual
ASSET	
20-1-01-00.00 Due From<to> Other Funds	-75,253.49
20-1-02-00.00 Land & Sewer System	3,042,326.11
20-1-03-00.00 Accumulated Depreciation	-1,742,346.28
20-1-10-00.00 Sewer Receivable	25,241.10
20-1-10-00.01 Allowance for Bad Debts	-5,000.00
20-1-20-00.00 Deferred Outflows - VSERS	73,665.00
Total Asset	1,318,632.44
LIABILITY	
20-2-00-90.07 Accrued Payroll	-4,035.69
20-2-00-90.08 Compensated Absences	-37,590.74
20-2-10-00.00 Customer Overpayments	-1,700.49
20-2-10-00.02 WW Pump Station LOC	-23,747.46
20-2-10-00.04 Accrued Interest	-1,335.00
20-2-20-00.00 Net Pension Liab - VSERS	-162,745.00
20-2-20-00.01 Deferred Inflows - VSERS	-22,361.00
Total Liability	-253,515.38
FUND BALANCE	
20-2-80-23.06 Fund Balance Forward	891,871.90
20-3-00-00.00 Fund Balance	-1,943,270.90
Total Prior Years Fund Balance	-1,051,399.00
Fund Balance Current Year	-13,718.06
Total Fund Balance	-1,065,117.06
Total Liability, Fund Balance	-1,318,632.44

Account	Curr Yr Pd 6 Dec Actual
ASSET	
30-1-01-00.00 Due From <to> Other Funds	-100,142.01
30-1-03-00.00 Water System	4,341,293.89
30-1-04-00.00 Accumulated Depreciation	-1,062,831.06
30-1-10-00.00 Water Receivable	25,600.76
30-1-10-00.01 Allowance For Bad Debts	-5,000.00
30-1-20-00.00 Deferred Outflows - VSERS	27,683.00
Total Asset	3,226,604.58
LIABILITY	
30-2-00-50.10 Water Bond Payable	-40,988.40
30-2-00-50.12 WPL-283-2 Bond	-10,800.00
30-2-00-50.13 DWSRF LOAN 2020	-874,335.61
30-2-00-50.15 Accrued Interest	-1,756.00
30-2-00-50.20 Water Main Relocate Bond	-258,012.13
30-2-00-60.00 Accrued Comp. Absenses	-7,390.87
30-2-00-90.01 Retainage Payable	-83,841.88
30-2-00-90.07 Accrued Payroll	-1,590.55
30-2-10-00.00 Customer Overpayments	-74.51
30-2-20-00.00 Net Pension Liab - VSERS	-61,182.00
30-2-20-00.01 Deferred Inflows - VSERS	-8,406.00
Total Liability	-1,348,377.95
FUND BALANCE	
30-2-80-23.06 Fund Balance Forward	-27,039.08
30-3-00-00.00 Fund Balance	-2,218,216.56
30-3-00-00.04 Water Dept Mini Custody	476,898.59
Total Prior Years Fund Balance	-1,768,357.05
Fund Balance Current Year	-109,869.58
Total Fund Balance	-1,878,226.63
Total Liability, Fund Balance	-3,226,604.58

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Town of Bethel General Ledger
Balance Sheet Current Year - Period 6 Dec
SOLID WASTE

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Town_Mgr

Account	Curr Yr Pd 6 Dec Actual
ASSET	
40-1-00-00.00 BRTS Ckg Acct (mascoma)	120.00
40-1-00-00.01 BRTS Cking (Bar Harbor)	208,620.24
40-1-00-00.02 BRTS Savings Act. (bar ha	60,101.31
40-1-01-00.00 Due From<To> Other Funds	5,638.72
40-1-03-00.00 Accumulated Depreciation	-673,199.11
40-1-04-00.00 Account Receivable	47,098.33
40-1-06-00.00 Allowance for Bad Debts	520.20
40-1-20-00.00 Deferred Outflows - VSERS	142,222.00
40-1-50-00.00 Property & Equip -Scales	1,258,631.02
Total Asset	1,049,752.71
LIABILITY	
40-2-00-60.00 Accrued Comp Absences	-16,808.37
40-2-00-90.07 Accrued Payroll	-7,466.90
40-2-10-00.00 Customer Overpayments	-85.10
40-2-20-00.00 Net Pension Liab - VSERS	-314,478.00
40-2-20-00.01 Deferred Inflows - VSERS	-43,209.00
Total Liability	-382,047.37
FUND BALANCE	
40-2-80-23.06 Fund Balance Forward	-110,205.15
40-3-00-00.00 Fund Balance	-202,799.08
Total Prior Years Fund Balance	-313,004.23
Fund Balance Current Year	-354,701.11
Total Fund Balance	-667,705.34
Total Liability, Fund Balance	-1,049,752.71

Account	Budget	Actual	% of Budget
10-6-00-10 LOCAL REVENUES			
10-6-00-10.01 Dog Tax	704.00	0.00	0.00%
10-6-00-10.02 Local Licenses	705.00	0.00	0.00%
10-6-00-10.05 Town Clerk Fees	17,200.00	-9,682.95	56.30%
10-6-00-10.08 Recreation Area Fees	5,780.00	-5,298.55	91.67%
10-6-00-10.16 Zoning App Fees	1,450.00	-1,250.00	86.21%
10-6-00-10.18 Overweight Permit Fees	510.00	-20.00	3.92%
10-6-00-10.19 Trustees Of Public Funds	0.00	-4,675.45	100.00%
10-6-00-10.24 Town Hall Rental Fees	1,000.00	-282.00	28.20%
Total LOCAL REVENUES	27,349.00	-21,208.95	77.55% ✓
10-6-00-21 MISC LOCAL REVENUE			
10-6-00-21.50 Other	500.00	-440.00	88.00%
10-6-00-21.57 Markle Foundation Grant	0.00	400.00	100.00%
Total MISC LOCAL REVENUE	500.00	-40.00	8.00% ✓
10-6-00-25 STATE AND FEDERAL REVENUE			
10-6-00-25.01 Highways - Class I	10,380.00	-5,189.27	49.99%
10-6-00-25.02 Highways - Class II	51,024.00	-25,511.93	50.00%
10-6-00-25.03 Highways - Class III	89,264.00	-44,628.77	50.00%
10-6-00-25.08 State Owned Lands	1,750.00	0.00	0.00%
10-6-00-25.09 Traffic Tickets	3,550.00	-2,454.50	69.14%
10-6-00-25.10 Fish & Game (fish Hatch)	185.00	0.00	0.00%
10-6-00-25.11 Equalization Payment - St	1,183.00	-1,732.80	146.48%
10-6-00-25.21 Other	0.00	-300.00	100.00%
10-6-00-25.46 Tower Lease	6,000.00	-3,600.00	60.00%
10-6-00-25.50 Dry Hydrant Grant	4,000.00	0.00	0.00%
Total STATE AND FEDERAL REVENUE	157,336.00	-83,417.27	49.85% ✓
10-6-00-30 MISCELLANEOUS			
10-6-00-30.01 Admin Reimb from Solid Wa	8,846.00	0.00	0.00%
10-6-00-30.02 Admin Reimb from Sewer	4,409.00	0.00	0.00%
10-6-00-30.07 Admin Reimb from Water De	6,811.00	0.00	0.00%
10-6-00-30.10 RR Revenue Sharing	3,700.00	0.00	0.00%
10-6-00-30.13 Green Lantern Lease	1,500.00	-375.00	25.00%
Total MISCELLANEOUS	25,266.00	-375.00	1.48% ✓
10-6-00-31 INTEREST EARNINGS			
10-6-00-31.00 Checking Acct interest	6.00	-2.61	43.50%
10-6-00-31.01 Sweep Account Interest	1,448.00	-384.83	26.58%
10-6-00-31.06 proceeds of debt	0.00	-2,714.87	100.00%
Total INTEREST EARNINGS	1,454.00	-3,102.31	213.35% ✓
10-6-00-50 TAXES - PROPERTY			
10-6-00-50.02 Current Property Taxes	2,094,623.00	-1,548,449.17	73.92%

Dog licenses due in April

Account	Budget	Actual	Actual % of Budget
10-6-00-50.03 Land-use	141,000.00	-146,781.00	104.10%
10-6-00-50.05 Delinquent Taxes-prior	35,000.00	-7.80	0.02%
10-6-00-50.06 Penalty	16,000.00	476.19	-2.98%
10-6-00-50.07 Interest	20,000.00	-8,868.83	44.34%
10-6-00-50.10 Education Billing Fee	5,800.00	0.00	0.00%
Total TAXES - PROPERTY	2,312,423.00	-1,703,630.61	73.67%
Total Revenues	2,534,328.00	-1,811,774.14	71.49%
10-7-05 PUBLIC WORKS			
10-7-05-0 PAYROLL			
10-7-05-01.00 Labor	-191,980.00	83,236.25	43.36%
10-7-05-01.02 Overtime	-40,000.00	15,935.01	39.84%
10-7-05-02.00 FICA	-14,383.00	6,530.18	45.40%
10-7-05-03.00 MEDI	-3,364.00	1,419.85	42.21%
10-7-05-04.00 Retirement	-29,171.00	20,751.50	71.14%
10-7-05-05.00 Health Insurance	-98,861.00	21,867.22	22.12%
10-7-05-06.00 Workers' Comp	-20,345.00	7,095.77	34.88%
10-7-05-06.01 Dental Insurance	-4,561.00	1,207.54	26.48%
10-7-05-08.00 Mileage Reimbursement	-1,600.00	44.80	2.80%
10-7-05-09.00 Training	-1,000.00	204.25	20.43%
Total PAYROLL	-405,265.00	188,292.37	39.06%
10-7-05-10 TOWN OWNED EQUIPMENT			
10-7-05-10.10 Ins Bldg & Equip	-9,970.00	5,209.25	52.25%
10-7-05-10.32 Repairs/Parts/Tires	-66,000.00	42,110.81	63.80%
10-7-05-10.35 Permits	-1,600.00	0.00	0.00%
10-7-05-10.36 Garage/Bldg. Maint.	-13,600.00	4,090.33	30.08%
10-7-05-10.37 Electricity	-3,655.00	2,537.76	69.43%
10-7-05-10.38 Telephone	-6,180.00	3,382.74	54.74%
10-7-05-10.39 Uniforms	-5,000.00	1,585.67	31.71%
10-7-05-10.40 Other	-300.00	230.24	76.75%
10-7-05-10.41 Gas, Oil & Grease	-8,800.00	6,612.69	75.14%
10-7-05-10.42 Diesel	-55,650.00	22,235.41	39.96%
10-7-05-10.43 Underground Tank	-500.00	525.00	105.00%
10-7-05-10.44 Communications System	-8,500.00	3,190.73	37.54%
Total TOWN OWNED EQUIPMENT	-179,785.00	91,710.63	51.02%
10-7-05-12 HIRED SERVICES OR EQUIP			
10-7-05-12.25 Roadside Mowing	-12,600.00	12,100.00	96.03%
10-7-05-12.26 Ditching	-20,000.00	20,000.00	100.00%
10-7-05-12.27 Tree cutting	-5,000.00	6,275.00	125.50%
10-7-05-12.40 Sweeping	-1,850.00	0.00	0.00%
10-7-05-12.41 Rental Equipment	-500.00	0.00	0.00%
10-7-05-12.42 Hired Services or Equipme	-20,000.00	36,051.00	180.26%

Account	Budget	Actual	% of Budget
10-7-05-12.43 Engineering Services	-500.00	0.00	0.00%
Total HIRED SERVICES OR EQUIP	-60,450.00	74,426.00	123.12%
10-7-05-30 MATERIAL			
10-7-05-30.01 Salt	-60,000.00	24,401.25	40.67%
10-7-05-30.02 Chloride	-16,200.00	4,084.99	25.22%
10-7-05-30.03 Gravel	-40,000.00	12,285.00	30.71%
10-7-05-30.05 Sand	-54,575.00	52,576.40	96.34%
10-7-05-30.08 Culverts	-10,000.00	8,042.10	80.42%
10-7-05-30.09 Patching Material	-5,500.00	6,059.36	110.17%
10-7-05-30.10 Guardrail	-7,800.00	6,816.35	87.39%
10-7-05-30.11 Tools	-4,500.00	4,170.82	92.68%
10-7-05-30.12 Signs	-4,000.00	862.20	21.56%
10-7-05-30.16 Highway Rehabilitation	-115,000.00	57,500.00	50.00%
10-7-05-30.17 ERAF	-43,100.00	43,100.00	100.00%
Total MATERIAL	-360,675.00	219,898.47	60.97% ✓
10-7-05-40 OTHER PUBLIC WORKS			
10-7-05-40.01 Storm Water Catch Basins	-15,000.00	0.00	0.00%
10-7-05-40.02 Cemeteries	-37,000.00	23,539.00	63.62%
10-7-05-40.03 Church Street Bridge	-18,975.00	16,603.98	87.50%
10-7-05-40.11 Parking-Pedestrian Safety	-1,500.00	57.72	3.85%
10-7-05-40.13 Other	-1,000.00	0.00	0.00%
10-7-05-40.14 Highway Equip Trust Fund	-115,000.00	57,500.00	50.00%
Total OTHER PUBLIC WORKS	-188,475.00	97,700.70	51.84%
Total PUBLIC WORKS	-1,194,620.00	642,028.17	53.74% ✓
10-7-10 FIRE DEPT			
10-7-10-01.00 Salaries	-20,000.00	19,964.33	99.82%
10-7-10-02.00 FICA	-1,240.00	1,237.81	99.82%
10-7-10-03.00 MEDI	-290.00	289.48	99.82%
10-7-10-06.01 Workers' Comp	-4,926.00	2,704.00	54.89%
10-7-10-07.00 Insurance On Equip	-10,135.00	4,959.29	48.93%
10-7-10-10.00 Apparatus/repairs/maint	-14,500.00	764.19	5.27%
10-7-10-10.13 Truck Equipment	-3,000.00	0.00	0.00%
10-7-10-11.00 Gas, Oil & Lubricants	-1,800.00	21.19	1.18%
10-7-10-20.01 Electricity	-1,142.00	1,039.33	91.01%
10-7-10-21.00 Telephone	-3,912.00	1,314.03	33.59%
10-7-10-22.00 Heat	-4,000.00	336.72	8.42%
10-7-10-23.00 Fire Dispatching	-1,161.00	0.00	0.00%
10-7-10-50.00 Communications/radio/page	-12,000.00	864.00	7.20%
10-7-10-51.01 Safety Supplies	-15,000.00	963.87	6.43%
10-7-10-52.00 Facility Maintenance	-5,000.00	1,225.87	24.52%
10-7-10-95.00 Other	-100.00	0.00	0.00%
10-7-10-96.00 Training	-2,400.00	0.00	0.00%

** Due to reallocation of net making*

Account	Budget	Actual	% of Budget
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10-7-10-97.00 Safety & Equipment Fund	-38,550.00	19,275.00	50.00%
10-7-10-97.01 2017 Kenworth Tanker	-20,821.00	20,821.49	100.00%
10-7-10-98.02 Dry Hydrant Grant	-2,500.00	0.00	0.00%
10-7-10-98.03 Fire Protection	-5,500.00	0.00	0.00%
10-7-10-98.04 AFG expense	-5,000.00	0.00	0.00%
Total FIRE DEPT	-172,977.00	75,780.60	43.81% ✓
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10-7-15 POLICE DEPT			
10-7-15-01.00 Labor	-19,324.00	3,875.72	20.06%
10-7-15-02.00 FICA	-1,198.00	240.30	20.06%
10-7-15-03.00 MEDI	-280.00	56.16	20.06%
10-7-15-06.00 Workers' Comp	-1,701.00	449.72	26.44%
10-7-15-07.00 Insurance on Equipment	-2,300.00	1,637.85	71.21%
10-7-15-07.02 Professional Liability	-2,312.00	1,140.76	49.34%
10-7-15-10.00 Cruiser	-2,500.00	699.79	27.99%
10-7-15-21.00 Telephone	-600.00	296.52	49.42%
10-7-15-39.00 Uniforms	-800.00	0.00	0.00%
10-7-15-62.00 Gas	-2,700.00	296.80	10.99%
10-7-15-70.00 Contract Services	-500.00	0.00	0.00%
10-7-15-70.01 Equipment	-1,000.00	450.02	45.00%
10-7-15-90.00 Training	-250.00	0.00	0.00%
10-7-15-90.01 ANIMAL CONTROL	-1,000.00	0.00	0.00%
10-7-15-90.02 CRUISER REPLACEMENT FUND	-5,000.00	5,000.00	100.00%
10-7-15-93.00 Signage	-7,400.00	6,823.77	92.21%
10-7-15-95.00 Other	-100.00	0.00	0.00%
Total POLICE DEPT	-48,965.00	20,967.41	42.82% ✓
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10-7-20 RECREATION AREA			
10-7-20-01.00 Staff And Labor	-44,755.00	22,396.87	50.04%
10-7-20-02.00 FICA	-2,775.00	1,388.69	50.04%
10-7-20-03.00 MEDI	-649.00	324.72	50.03%
10-7-20-04.00 Retirement	-2,045.00	546.55	26.73%
10-7-20-06.00 Workers Comp	-2,663.00	686.36	25.77%
10-7-20-07.00 Insurance On Bldg & Equip	-2,134.00	1,005.99	47.14%
10-7-20-20.00 Electricity	-1,000.00	1,752.99	175.30%
10-7-20-21.00 Telephone	-450.00	501.02	111.34%
10-7-20-25.00 Repairs & Maint	-8,500.00	2,983.08	35.10%
10-7-20-27.00 Recreation Facility Fund	-10,000.00	5,000.00	50.00%
10-7-20-30.00 Programming & Activities	-3,600.00	184.11	5.11%
10-7-20-51.00 Supplies	-2,500.00	502.12	20.08%
10-7-20-52.00 Chlorine	-3,000.00	1,103.33	36.78%
10-7-20-53.00 American Red Cross	-4,000.00	295.00	7.38%
10-7-20-60.00 Water & Sewer	-1,400.00	239.56	17.11%
10-7-20-95.00 Other	-150.00	145.60	97.07%
Total RECREATION AREA	-89,621.00	39,055.99	43.58% ✓
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10-7-25 PARKS AND PUBLIC PLACES			

* due to large bill this summer we think it was due to a pump issue we have since corrected.

Account	Budget	Actual	% of Budget
10-7-25-01.00 Labor	-12,223.00	6,395.52	52.32%
10-7-25-02.00 FICA	-758.00	396.51	52.31%
10-7-25-03.00 MEDI	-177.00	92.77	52.41%
10-7-25-04.00 Retirement	-1,956.00	453.83	23.20%
10-7-25-05.00 Health Insurance	-7,535.00	3,320.02	44.06%
10-7-25-06.00 Workers' Compensation	-1,072.00	145.32	13.56%
10-7-25-06.01 Dental Insurance	-355.00	189.00	53.24%
10-7-25-07.00 Insurance	-200.00	31.66	15.83%
10-7-25-12.01 Mowing	-2,500.00	22.99	0.92%
10-7-25-20.00 Street Lights	-18,580.00	9,301.57	50.06%
10-7-25-20.01 Electricity - Parks	-1,520.00	1,016.48	66.87%
10-7-25-25.01 Maintenance	-12,780.00	2,629.96	20.58%
10-7-25-26.00 Parks Beautification	-3,000.00	222.50	7.42%
10-7-25-27.00 Flags and Poles	-480.00	320.52	66.78%
Total PARKS AND PUBLIC PLACES	-63,136.00	24,538.65	38.87%
10-7-30 MUNICIPAL OFFICE			
10-7-30-01.01 Clerical Labor-Town Mgs	-67,924.00	32,762.85	48.23%
10-7-30-01.02 Salary - Town Clerk	-32,736.00	16,849.02	51.47%
10-7-30-01.03 Treasurer	-4,910.00	2,443.92	49.77%
10-7-30-01.04 Town Manager	-86,520.00	42,943.05	49.63%
10-7-30-02.00 FICA	-11,910.00	5,837.98	49.02%
10-7-30-03.00 MEDI	-2,785.00	1,379.06	49.52%
10-7-30-04.00 Retirement	-30,734.00	19,490.22	63.42%
10-7-30-05.00 Health Ins	-85,317.00	39,533.23	46.34%
10-7-30-06.00 Workers' Comp	-826.00	349.27	42.28%
10-7-30-06.01 Dental Insurance	-3,888.00	2,061.78	53.03%
10-7-30-07.00 Insurance - Bldg	-3,552.00	1,336.40	37.62%
10-7-30-07.01 Bond Insurance	-4,468.00	1,733.49	38.80%
10-7-30-20.00 Electricity	-3,000.00	1,586.10	52.87%
10-7-30-21.00 Telephone	-5,125.00	2,885.56	56.30%
10-7-30-22.00 Heat	-3,500.00	345.43	9.87%
10-7-30-25.00 Maintenance - Bldg	-1,500.00	669.50	44.63%
10-7-30-25.01 trash removal	-400.00	72.68	18.17%
10-7-30-26.01 Maintenance - Copier	-500.00	609.99	122.00%
10-7-30-26.02 Maintenance - Computer	-6,500.00	8,041.00	123.71%
10-7-30-26.03 Office Equipment	-500.00	52.74	10.55%
10-7-30-27.04 Purchase Office Furnitu	-400.00	0.00	0.00%
10-7-30-28.00 Lease - Photocopier	-1,127.00	563.52	50.00%
10-7-30-51.00 Supplies	-5,500.00	2,283.25	41.51%
10-7-30-52.01 postage mailing	-2,184.00	976.49	44.71%
10-7-30-60.00 Water & Sewer	-1,350.00	617.22	45.72%
10-7-30-70.00 Bank Fees	-120.00	23.01	19.18%
10-7-30-71.00 CompuCount	-3,500.00	1,218.93	34.83%
10-7-30-95.00 Other	-350.00	208.14	59.47%
10-7-30-95.01 Training	-500.00	150.00	30.00%
10-7-30-95.02 Town Mgr Expense	-300.00	0.00	0.00%
Total MUNICIPAL OFFICE	-371,926.00	187,023.89	50.29%

x Had to purchase off site computer back up for insurance / tech reasons.

Account	Budget	Actual	% of Budget
10-7-35 TOWN HALL			
10-7-35-07.00 Insurance	-6,200.00	3,324.00	53.61%
10-7-35-20.00 Electricity	-1,200.00	832.71	69.39%
10-7-35-21.00 Telephone	-1,465.00	742.03	50.65%
10-7-35-22.00 Heat	-4,000.00	717.89	17.95%
10-7-35-25.00 Bldg Repair	-6,000.00	2,221.10	37.02%
10-7-35-25.02 Repair-clock	-315.00	315.00	100.00%
10-7-35-51.00 Supplies	-800.00	225.47	28.18%
10-7-35-60.00 Water & Sewer	-1,350.00	617.22	45.72%
10-7-35-95.00 Other	-50.00	0.00	0.00%
Total TOWN HALL	-21,380.00	8,995.42	42.07% ✓
10-7-40 TOWN OFFICER SALARIES			
10-7-40-01.01 Select Board	-1,050.00	850.00	80.95%
10-7-40-01.04 Trustees Of Public Funds	-250.00	250.00	100.00%
10-7-40-01.06 Health Officer	-600.00	0.00	0.00%
10-7-40-01.07 Elections	-250.00	0.00	0.00%
10-7-40-01.08 Board of Civil Authority	-100.00	0.00	0.00%
10-7-40-01.10 Cemetery Commissioner	-500.00	500.00	100.00%
10-7-40-02.00 FICA	-210.00	68.20	32.48%
10-7-40-03.01 MEDI	0.00	15.96	100.00%
Total TOWN OFFICER SALARIES	-2,960.00	1,684.16	56.90% ✓
10-7-45 LISTERS			
10-7-45-01.00 Salaries	-14,500.00	10,928.51	75.37%
10-7-45-02.00 FICA	-899.00	677.56	75.37%
10-7-45-03.00 MEDI	-210.00	158.46	75.46%
10-7-45-06.00 Workers' Compensation	-214.00	0.00	0.00%
10-7-45-27.00 Computer Upgrades	-2,800.00	2,829.70	101.06%
10-7-45-51.00 Supplies	-850.00	183.61	21.60%
10-7-45-62.00 Mileage	-500.00	48.16	9.63%
10-7-45-63.00 Assessor Services	-10,000.00	0.00	0.00%
10-7-45-64.00 Mapping Services	-2,800.00	2,675.00	95.54%
10-7-45-70.00 Training	-900.00	215.00	23.89%
10-7-45-80.00 Memberships	-300.00	275.00	91.67%
10-7-45-95.00 Other	-100.00	0.00	0.00%
Total LISTERS	-34,073.00	17,991.00	52.80%
10-7-50 GOVERNMENT OPERATIONS			
10-7-50-90.01 Town Meeting	-325.00	0.00	0.00%
10-7-50-90.02 Town Reports	-3,700.00	26.48	0.72%
10-7-50-90.03 Tax Billing	-325.00	361.00	111.08%
10-7-50-90.04 Preservation Of Records	-1,200.00	870.16	72.51%
10-7-50-90.05 Tax Abatements	-6,000.00	2,535.78	42.26%
10-7-50-90.08 Legal	-10,000.00	561.85	5.62%
10-7-50-90.09 Planning	-1,200.00	66.15	5.51%

going to be
occupant due to
increased lota
hours + training
time.

Account	Budget	Actual	% of Budget
10-7-50-90.10 Auditing Services	-23,500.00	23,830.00	101.40%
10-7-50-90.11 Training	-1,000.00	90.94	9.09%
10-7-50-90.12 Recording Fees	-100.00	90.00	90.00%
10-7-50-90.13 Maintain Website	-750.00	220.00	29.33%
10-7-50-90.14 Insurance-shooting range	0.00	1,330.00	100.00%
10-7-50-90.15 Meeting Minute Taking	-1,500.00	767.01	51.13%
10-7-50-90.16 Conservation Commision	-2,500.00	2,500.00	100.00%
10-7-50-90.17 Red Cross Shelter Mainten	-1,200.00	0.00	0.00%
10-7-50-90.18 Energy Comm.	-100.00	0.00	0.00%
10-7-50-90.20 Voting Equip & Supplies	-750.00	0.00	0.00%
10-7-50-90.80 Advertising	-5,000.00	1,767.20	35.34%
10-7-50-90.81 Other	-500.00	300.45	60.09%
10-7-50-90.90 Tax Sale Expenses	-4,000.00	660.36	16.51%
10-7-50-90.96 Reappraisal Fund	-20,000.00	10,000.00	50.00%
10-7-50-90.98 Capital Improv. Reserve F	-20,000.00	10,000.00	50.00%
Total GOVERNMENT OPERATIONS	-103,650.00	55,977.38	54.01%
10-7-55 APPROPRIATIONS - LOCAL			
10-7-55-70.01 Bethel Library	-5,000.00	5,000.00	100.00%
10-7-55-70.02 Council On The Arts	-2,000.00	2,000.00	100.00%
10-7-55-70.03 Bethel Historical Society	-500.00	500.00	100.00%
10-7-55-70.04 League Of Cities & Towns	-3,740.00	3,598.00	96.20%
10-7-55-70.05 Two Rivers Reg Plan Comm	-3,106.00	3,106.00	100.00%
10-7-55-70.06 Green Mt Econ Dev	-982.00	982.00	100.00%
10-7-55-70.07 Green Up Day	-150.00	150.00	100.00%
10-7-55-70.09 White River Partnership	-500.00	500.00	100.00%
10-7-55-70.10 VT Rural Fire (VACD)	-100.00	100.00	100.00%
10-7-55-70.11 Bethel Forward Fest.	-2,000.00	2,000.00	100.00%
10-7-55-71.01 So.Royal Senior Citizens	-3,000.00	3,000.00	100.00%
10-7-55-71.02 Visiting Nurse Alliance (-7,000.00	7,000.00	100.00%
10-7-55-71.03 Clara Martin Center	-3,000.00	3,000.00	100.00%
10-7-55-71.07 Safeline	-1,000.00	1,000.00	100.00%
10-7-55-71.08 Stagecoach	-4,000.00	4,000.00	100.00%
10-7-55-71.09 Windsor County Partners	-600.00	600.00	100.00%
10-7-55-71.11 Central Vt Council On Age	-650.00	650.00	100.00%
10-7-55-71.13 Vt Assoc For The Blind	-800.00	800.00	100.00%
10-7-55-71.15 Vermont Adult Learning	-200.00	200.00	100.00%
10-7-55-71.17 Vt Ctr for Ind Living	-300.00	300.00	100.00%
10-7-55-71.21 Health Care & Rehab Srvc	0.00	250.00	100.00%
10-7-55-71.23 ORange County Parent Chil	-1,000.00	1,000.00	100.00%
10-7-55-71.24 Quin-Town Center	-1,200.00	1,200.00	100.00%
10-7-55-71.25 American Red Cross	-250.00	250.00	100.00%
10-7-55-71.26 Bethel Bus for the Arts	-500.00	500.00	100.00%
10-7-55-71.27 EXCEL Program (wrvsu)	-2,500.00	2,500.00	100.00%
10-7-55-71.28 Health Hub	-1,000.00	1,000.00	100.00%
10-7-55-71.29 Health Care&Rehab service	-250.00	0.00	0.00%
10-7-55-72.01 WRV Ambulance	-123,830.00	73,418.33	59.29%
Total APPROPRIATIONS - LOCAL	-169,158.00	118,604.33	70.11%

Account	Budget	Actual	% of Budget
10-7-60 DEBT SERVICE			
10-7-60-54.04 2011 Debt Financing	-82,946.00	82,945.58	100.00%
10-7-60-88.04 long term debt - town hal	-59,528.00	52,125.62	87.56%
10-7-60-91.00 Int Tax Anticip Notes	-2,100.00	0.00	0.00%
10-7-60-97.00 Capital Projects (BFD/WW)	-4,121.00	4,121.00	100.00%
10-7-60-98.00 Town Garage	-75,000.00	75,000.00	100.00%
Total DEBT SERVICE	-223,695.00	214,192.20	95.75% ✓
10-7-65 TAXES			
10-7-65-88.00 School Tax Payment	-3,185,435.31	1,320,765.36	41.46%
10-7-65-89.00 County Taxes	-14,239.00	13,053.00	91.67%
10-7-65-90.00 Reimb of overpaid taxes	0.00	1,558.42	100.00%
Total TAXES	-3,199,674.31	1,335,376.78	41.73%
10-7-70 MISC			
10-7-70-91.00 BRTS Alliance Fee	-23,929.00	23,928.97	100.00%
Total MISC	-23,929.00	23,928.97	100.00%
Total Expenditures	-5,719,764.31	2,766,144.89	48.36%
Total GENERAL FUND	-3,185,436.31	954,370.75	

Account	Budget	Actual	% of Budget
20-6-00 SEWER			
20-6-00-81.00 Fees	261,613.00	-136,793.69	52.29%
20-6-00-95.00 Interest & Penalty	5,750.00	-2,554.38	44.42%
Total SEWER	267,363.00	-139,348.07	52.12%
Total Revenues	267,363.00	-139,348.07	52.12%

20-7-00 SEWER EXP			
20-7-00-01.00 Labor - Operations	-86,608.00	46,788.72	54.02%
20-7-00-02.00 FICA	-5,370.00	2,669.17	49.71%
20-7-00-03.00 MEDI	-1,256.00	624.23	49.70%
20-7-00-04.00 Retirement	-12,991.00	9,982.74	76.84%
20-7-00-05.00 Health Insurance	-23,289.00	6,054.51	26.00%
20-7-00-06.00 Workers' Comp.	-6,712.00	2,367.98	35.28%
20-7-00-06.01 Dental Insurance	-1,098.00	584.15	53.20%
20-7-00-07.00 Insurance	-1,600.00	681.39	42.59%
20-7-00-20.00 Electricity	-24,500.00	17,281.42	70.54%
20-7-00-21.00 Telephone	-3,000.00	2,164.86	72.16%
20-7-00-25.00 Maintenance - Bldg	-2,500.00	6,654.90	266.20%
20-7-00-25.01 Maintenance - System	-20,000.00	10,802.25	54.01%
20-7-00-26.00 Maintenance - Equip	-6,000.00	2,093.40	34.89%
20-7-00-33.00 Flushing Sewer Lines	-2,000.00	0.00	0.00%
20-7-00-34.00 Sludge Disposal	-25,000.00	0.00	0.00%
20-7-00-35.00 Supplies	-3,000.00	1,483.34	49.44%
20-7-00-35.05 Postage/mailings	-1,000.00	78.49	7.85%
20-7-00-40.00 Lab testing	-3,000.00	3,695.99	123.20%
20-7-00-40.10 Lab supplies	-500.00	0.00	0.00%
20-7-00-50.00 Generator	-500.00	0.00	0.00%
20-7-00-51.01 Chemicals	-500.00	0.00	0.00%
20-7-00-53.00 Engineering Charges	-1,500.00	330.00	22.00%
20-7-00-73.00 Legal Services	-500.00	0.00	0.00%
20-7-00-75.00 Reimb - Town Of Bethel	-4,409.00	0.00	0.00%
20-7-00-75.01 Reimb - Use Of Emp Trk	-4,800.00	1,863.68	38.83%
20-7-00-77.00 Leases	-750.00	0.00	0.00%
20-7-00-78.00 Training	-500.00	0.00	0.00%
20-7-00-79.00 Certification	-1,500.00	240.00	16.00%
20-7-00-80.00 Dues	-250.00	45.00	18.00%
20-7-00-80.01 Reserve Funds	-4,030.00	0.00	0.00%
20-7-00-81.00 UNIFORMS	-800.00	253.93	31.74%
20-7-00-95.00 Other	-300.00	85.00	28.33%
20-7-00-95.03 Debt Service	-7,998.00	7,997.54	99.99%
20-7-00-96.02 Reimburse General Fund	-8,600.00	0.00	0.00%
Total SEWER EXP	-266,361.00	124,822.69	46.86%
20-7-60-91.00 Debt Service - interest	-1,002.00	807.32	80.57%
Total Expenditures	-267,363.00	125,630.01	46.99%

→ We had 40 acre tree service remove some trees threatening the sewer plant.

01/03/22
08:34 am

Town of Bethel General Ledger
Current Yr Pd: 6 - Budget Status Report
SEWER

Account	Budget	Actual Actual % of Budget
Total SEWER	0.00	-13,718.06

01/06/22
10:18 am

Town of Bethel General Ledger
Current Yr Pd: 6 - Budget Status Report
WATER FUND

Wll

Account	Budget	Actual	Actual % of Budget
30-6-00 WATER DEPT.			
30-6-00-81.00 Water Rentals	248,809.00	-123,161.34	49.50%
30-6-00-95.00 Interest & Penalty	4,700.00	-2,481.65	52.80%
30-6-00-95.02 MISC	150.00	0.00	0.00%
30-6-00-95.03 FIRE PROTECTION	5,500.00	0.00	0.00%
30-6-00-96.02 Grant Revenue	0.00	-703,738.78	100.00%
Total WATER DEPT.	259,159.00	-829,381.77	320.03%
Total Revenues	259,159.00	-829,381.77	320.03%

30-7-00 WATER EXP.			
30-7-00-01.00 Salaries	-24,860.00	12,302.37	49.49%
30-7-00-01.02 Overtime	-8,477.00	7,117.85	83.97%
30-7-00-02.00 FICA	-2,067.00	1,204.03	58.25%
30-7-00-03.00 MEDI	-483.00	281.57	58.30%
30-7-00-04.00 Retirement	-5,001.00	1,135.40	22.70%
30-7-00-05.00 Health/Accident Insurance	-9,453.00	4,095.58	43.33%
30-7-00-05.01 Dental Insurance	-446.00	237.09	53.16%
30-7-00-06.00 Workers' Comp.	-2,584.00	706.04	27.32%
30-7-00-20.00 Electricity For Pumps	-23,000.00	14,060.89	61.13%
30-7-00-25.00 Repairs-Maintenance Pumps	-10,000.00	0.00	0.00%
30-7-00-25.01 Repair Hydrants	-15,000.00	0.00	0.00%
30-7-00-26.00 Mains & Distribution Line	-12,500.00	9,948.49	79.59%
30-7-00-28.00 Building Maintenance	-500.00	0.00	0.00%
30-7-00-29.00 CONTRACTED SERV	-9,500.00	375.00	3.95%
30-7-00-30.00 Tools	0.00	445.29	100.00%
30-7-00-51.00 Supplies	-5,250.00	559.48	10.66%
30-7-00-51.01 POSTAGE	-1,400.00	78.50	5.61%
30-7-00-52.00 Water Testing	-3,000.00	1,203.33	40.11%
30-7-00-53.00 Engineering Charges	-2,580.00	104,864.02	4,064.50%
30-7-00-54.00 Reserve Funds	-7,000.00	0.00	0.00%
30-7-00-55.00 Utility Truck Maintenance	-3,000.00	3,971.80	132.39%
30-7-00-70.00 Insurance	-2,000.00	846.67	42.33%
30-7-00-73.00 Legal Services	-500.00	0.00	0.00%
30-7-00-75.00 Reimb. To Town Of Bethel	-6,811.00	0.00	0.00%
30-7-00-75.01 Mileage Reimburse	-350.00	0.00	0.00%
30-7-00-76.00 State of Vermont Permits	-4,000.00	1,325.10	33.13%
30-7-00-77.00 Leases	-200.00	200.00	100.00%
30-7-00-78.00 Chlorine	-1,400.00	909.00	64.93%
30-7-00-79.00 Training	-250.00	80.00	32.00%
30-7-00-80.00 dues	-375.00	0.00	0.00%
30-7-00-81.00 UNIFORMS	-934.00	0.00	0.00%
30-7-00-95.00 Other	-100.00	0.00	0.00%
Total WATER EXP.	-163,021.00	165,947.50	101.80%
30-7-60-91.00 Debt Service - Principal	-67,461.00	27,666.61	41.01%

I will move this expense

Phase II design.

Account	Budget	Actual	Actual % of Budget
30-7-60-91.02 Debt Service - Interest	-5,004.00	5,003.60	99.99%
30-7-60-91.04 DWSRF	-16,673.00	520,894.48	3,124.18%
30-7-80-83.00 REIMB. GF	-7,000.00	0.00	0.00%
Total Expenditures	-259,159.00	719,512.19	277.63%
Total WATER FUND	0.00	-109,869.58	
Total All Funds	0.00	-109,869.58	

Final expenses of Phase I

Town of Bethel General Ledger
Current Yr Pd: 6 - Budget Status Report
SOLID WASTE

Account	Budget	Actual	Actual % of Budget
40-6-00 SOLID WASTE			
40-6-00-31.00 Interest Earnings	0.00	-1.31	100.00%
40-6-00-32.00 Sale Of Recyclable Mat.	15,000.00	-22,758.28	151.72%
40-6-00-34.01 Alliance Surcharge	106,577.00	-99,957.16	93.79%
40-6-00-81.00 Fees	976,968.00	-729,359.45	74.66%
40-6-00-86.00 Grant Revenue	12,600.00	0.00	0.00%
40-6-00-95.00 Other	65.00	-7,577.21	11,657.25%
40-6-00-97.00 SW Restitution	0.00	-2,335.26	100.00%
Total SOLID WASTE	1,111,210.00	-861,988.67	77.57%
Total Revenues	1,111,210.00	-861,988.67	77.57%

o money to be sent to VLCT Party.

40-7-00 SOLID WASTE EXP.

40-7-00-01.00 Labor	-197,468.00	86,499.08	43.80%
40-7-00-02.00 FICA	-12,243.00	5,353.40	43.73%
40-7-00-03.00 MEDI	-2,863.00	1,252.02	43.73%
40-7-00-04.00 Retirement	-33,254.00	25,664.82	77.18%
40-7-00-05.00 Health Insurance	-57,948.00	12,454.36	21.49%
40-7-00-06.00 Workers' Comp.	-29,423.00	8,375.27	28.47%
40-7-00-06.01 Dental Insurance	-2,318.00	468.00	20.19%
40-7-00-07.00 Insurance	-5,653.00	2,107.29	37.28%
40-7-00-20.00 Electricity	-4,500.00	1,758.17	39.07%
40-7-00-21.00 Telephone	-1,300.00	578.61	44.51%
40-7-00-22.00 Heat	-2,000.00	0.00	0.00%
40-7-00-23.00 Uniform Rental	-500.00	137.07	27.41%
40-7-00-25.00 Facility Maintenance	-15,000.00	520.00	3.47%
40-7-00-26.00 Equipment Operation	-16,000.00	8,699.53	54.37%
40-7-00-26.01 Repair Of Scales	-2,100.00	5,297.00	252.24%
40-7-00-27.00 Equipment Rental	-500.00	0.00	0.00%
40-7-00-27.01 Maintenance - Website	-600.00	381.20	63.53%
40-7-00-44.00 New Equipment	0.00	60.42	100.00%
40-7-00-44.01 Office Equip & Supplies	-5,000.00	2,311.91	46.24%
40-7-00-50.00 Legal	-500.00	3,775.40	755.08%
40-7-00-51.00 Supplies	-1,000.00	714.08	71.41%
40-7-00-52.00 Advertising	-2,000.00	311.76	15.59%
40-7-00-67.00 Tip Fee & Hauling	-515,000.00	281,720.44	54.70%
40-7-00-68.00 Hazardous Waste	-43,600.00	18,132.24	41.59%
40-7-00-69.00 Recycling	-85,600.00	26,713.62	31.21%
40-7-00-75.00 T. of Bethel-reimb. Labor	-8,801.00	0.00	0.00%
40-7-00-76.00 Auditing Services	-10,500.00	8,328.00	79.31%
40-7-00-79.00 Recertification	-4,400.00	656.72	14.93%
40-7-00-79.01 SWIP Compliance	-10,700.00	1,321.98	12.35%
40-7-00-88.00 Debt Service - Interest	-15,500.00	0.00	0.00%
40-7-00-89.00 906CATLoader	-5,600.00	980.41	17.51%
40-7-00-90.00 John Deere Excavator	-12,100.00	2,714.76	22.44%
40-7-00-95.00 Other	-2,000.00	0.00	0.00%
Total SOLID WASTE EXP.	-1,103,971.00	507,287.56	45.87%

01/06/22

10:22 am

Town of Bethel General Ledger

Current Yr Pd: 6 - Budget Status Report

Town_Mgr

SOLID WASTE

Account	Budget	Actual	Actual % of Budget
Total Expenditures	-1,105,971.00	507,287.56	45.87%
Total SOLID WASTE	5,239.00	-354,701.11	
Total All Funds	5,239.00	-354,701.11	

Bethel Equity and Inclusion Committee Meeting Minutes

Date: December 28, 2021

Committee Members Present: David Phair (he/him), Owen DMC (he/him), Jesse Plotsky (he/him), Rita Champion (she/her), Christy Fry (she/her), Laura Perez (she/her)

Community Members Present:

introductions were made, name, pronouns and an intention for 2022

Public Comment:

No public comment was made.

Motion made and seconded to approve Last meeting minutes.

Updates:

Selectboard will need agenda items submitted by noon on Wednesday before the meeting required in order to make it into agenda.

Rita and Jesse updated the committee on previous selectboard meetings. Budget was approved by selectboard, Laura proposed a conversation about the 3% wage increase for town employees when the statewide cost of living had gone up between 10-12% this year.

January 10th appointment at next selectboard meeting to discuss the questions proposed about the constable report. Possibly talk to Tabitha Moore about the new policy reporting guidelines she has been working on for the state to create more transparency.

Laura, updated the committee on Bethel for All grant. They have hired an engineering firm, and consultant Rita of two rivers. Dubois and king, looking at street scapes, livability and issues related to speeding in downtown Bethel. They are working on Interactive mapping and gathering input and process they are going through. Accessibility audits, people with kids, etc walk through town and let them know what their experience was. February hope to host an outdoor bonfire to talk about streetscape. Putting the speedbumps, bump out etc. host accessibility forums in cahoots with bethel university. Our community conversations around speeding could be helpful information for their work as well.

Discussion:

The E&I community conversations scheduled for January 25 from 6-8pm and Jan 30 from 3-5pm. We will be asking the town to use its building and zoom hybrid format for the conversations. The conversations will be asking what the community would like to see happen around safety and speeding on our roads. The goal is to gather people together to have a conversation and hear peoples concerns about speeding not just in the downtown area but town wide. A space for all Bethel residents to discuss alternatives to current speeding management and express concerns. Resources and handouts will be available. Accessibility to attend will be both on zoom and in person at the town hall. If people are not able to attend we will also be encouraging they email their concerns and questions to the EIC via website.

Rita and David plan to talk about Every Town Project updates.

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

**Bethel Equity and Inclusion Committee
Meeting Minutes**

Motions, Proposals, and Resolutions Made:

motion to approve last meetings notes were made. minutes were approved

Proposal for how we could define and explain equity was approved as a committee.

Voting Record:

(Note: need to indicate individual votes if a roll call is taken)

Next Meeting Date:

Join Zoom Meeting

<https://zoom.us/j/5820627640?pwd=TVNiSURhVm5ScTgweWl6OHdRbzZ4QT09>

Meeting ID: 582 062 7640

Passcode: equity

Dial In: 1-646-558-8656

Notes Taken By: Rita Champion

Meeting facilitated by: Owen DMC

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>