

Town of Bethel
Selectboard Agenda
Monday, October 14, 2024 at 6 pm
Bethel Fire Station at 518 Pleasant Street & via Zoom

[Zoom Link](#) Meeting ID: 896 1892 7164 Passcode: 461381 Dial: 1-646-558-8656

Call the meeting to order and approve agenda.

Appointments:

6PM: Brent Freedland re: Rootstock Racing, a grassroots 501c3 event promotion company, requesting permission to use Peavine Blvd and Peavine Park for approximately 12 hours. The event is tentatively scheduled for June 22, 2025 into June 23, 2025.

6:20PM: Bethel ATV Club re: request to add .7 miles on Dartt Hill, 2.36 miles on Whittier Road and .22 miles on Whitcomb Hill to their trails map.

Public Comment

Babes Bar Catering Permit request for 10/31/2024 from 8pm to 10:30 pm at the White Church for a Halloween party.

Motion

Something Wicked Cannabis Company retail permit renewal for 269 Main Street.

Motion

Bethel Fire Department coin drop request for May 24, 2025 and August 30, 2025, from 9am to 1 pm.

Motion

Discussion of possible change in employee health insurance.

Discussion only

Minutes and Communications:

1. Town Manager's Report
2. Selectboard Minutes from 9/23/2024 & 9/30/2024
3. Other Communications
4. Any Other Business Necessary to Come Before the Board

Selectboard Meeting Agenda Notes for 10/14/2024 Meeting

Remember, due to Window Dressers, we will be meeting at the Fire Station!

1. Brent Freeland will be here via zoom to discuss his request for use/access for Peavine Blvd and Peavine Park for a June 2025 event possibility. He was unable to attend last meeting due to a family illness.
2. Cecil Washburn will be here to request adding more mileage to the ATV Club's trails. I have given Richard a large Town Highway Map, so we can get all of the areas highlighted on one map.
3. There is a catering permit request from Babes and a cannabis renewal permit from Something Wicked.
4. Bethel Fire Department has two, coin drop requests for 2025.
5. We need to discuss health insurance. We are currently on Blue Cross, but their rates have taken a healthy leap. My thought is we could move to MVP Silver and have the same coverage, and save money. However, my numbers include increasing the Town's contribution to the HRA. I will need to inquire with MVP, to see if we can do that. With the increase in premiums and HRA, the Town would still save at least \$23,519.60. If employees do not use all of their HRA, that would be additional savings to the Town.

Town Manager's Report:

1. Aj and I met with a representative from Fish and Wildlife and the property owner on Graham Street. Fish and Wildlife has no plans to develop the property so they are fine. The property owner is allowing us to remove a large berm on the edge of his property, which we will push to the other side, increasing the berm along the river.
2. I have issued a No Trespass order to a Bethel resident, so he will no longer be able to use the shooting range. He admitted to being in Mike Haikara's pit and that his friend was shooting into Mike's camper. They both displayed unsafe practices with a fire arm. The State Police are still trying to contact the other man. He resides in NH. He will also be issued a No Trespass order.
3. Progress is being made on Sand Hill and the water project. Hebert knows Pike will be paving the end of October. I have given them permission to work on Saturday's, if necessary, to meet the deadline. It may be 1 or 2 Saturdays and would be 8am to 3:30 pm.
4. The projects on Campbrook Road, Dearing Road and Findley Bridge Road have been completed. I did not receive any bidders on the Bethel Mills Pump Station, so I have contacted FEMA regarding next steps.
5. Chris Bump and I met with NE Consulting Engineers and they are going to be putting the Sugar Hill Culvert out to bid. I have contacted the Town's Attorney to draft two Temporary Construction Easements.

From: Brent Freedland
Sent: Monday, August 26, 2024 1:34 PM
To: Kelly Hill <betheltownoffice@comcast.net>
Subject: RE: [EXTERNAL]Re: 2025 Event

Hi Kelly,

Hope all is well and that you had a wonderful weekend. I'm just following up to make sure you received the information below and to see whether you need anything else. Thank you again for your help!

Brent

Brent Freedland
Executive Director
[Rootstock Racing](#)
[Endless Mountains Adventure Race](#)

From: Brent Freedland <Brent.Freedland@germantownacademy.org>
Sent: Thursday, July 25, 2024 11:22 AM
To: Kelly Hill <betheltownoffice@comcast.net>
Subject: Re: [EXTERNAL]Re: 2025 Event

Hi Kelly,

Thanks for emailing back!

I'll try my best to summarize what we are doing in writing, and I would be happy to jump on the phone or zoom to more fully explain or answer questions. Let me know if that would help!

- I run a small grassroots 501c3 event promotion company called Rootstock Racing. We promote the sport of adventure racing (AR).
- AR is an amazing and somewhat niche sport: think wilderness-based triathlon. Teams or participants take on ultra-endurance wilderness-based courses and they do so through four core disciplines: trekking, mountain biking, paddling, and all while using map and compass navigation. The event is not a relay; teams have to stay together from start to finish.
- Our flagship event is called the Endless Mountains Adventure Race, and we are one of a dozen or so events in the Adventure Racing World Series, which brings together the biggest and most successful multi-day adventure races in the world in an annual series that culminates in the ARWS World Championship.
- In 2025, we are bringing the Endless Mountain to Vermont to showcase as much of the Green Mountain State as possible. I have deep roots in New England, and this has been a dream of ours for a while. The 2025 edition will be a 7-day non-stop event, covering approximately 500 miles. We are deep in the permitting process with both state and federal land, but public roads and a selection of smaller private or regional public lands serves as the connective tissue for the event.
- OK, now, as for Bethel:
 - We are planning a portion of our route on the White River and we are looking for a launch site and suitable transition area in Bethel.
 - Teams would be arriving on bike, and then they will be packrafting down the White to Hartford (we have secured a permit for a take-out/transition area down there already).

- We identified the small public park there by the Peavine Bridge as an ideal location: there is access to the White and plenty of space for our needs.
- As for our needs, they are relatively limited:
 - We are entirely self-sufficient. We don't need any sort of road closures or assistance.
 - We need space to stage our racers equipment, essentially a field, lawn, parking lot, etc. We envision using a portion of the open space at the park (not the actual parking lot).
 - We can bring in port-a-potties.
 - I don't know if there is any electric at the park. If there is electric and it's possible to run an extension cord or two, that would be amazing. We run limited equipment (computers + low light lighting overnight, ie. Christmas lights), and we have our own solar generators if there is no electricity.
 - Otherwise, we are entirely self-sufficient.
 - We would set up some pop up tents for shelter for our race staff.
 - Once all participants are accounted for and have carried on, we pack up their bikes and all other gear, follow leave no trace philosophies and depart!
- Some final details:
 - This isn't a huge event in terms of size: we expect 150 participants +/-
 - By the time teams arrive, they will be very spread out, perhaps by as much as 12 hours or more. So, this isn't a scenario where you would have tons of people coming by/through at any given time.
 - We have a multi-million dollar insurance policy and would add Bethel as an additionally insured party.
 - We are still finetuning our course and time projections, but we are roughly projecting to be on site starting on Sunday June 22, 2025 into Monday June 23.

Again, I would love the opportunity to answer questions and talk further if it would help to chat directly by phone or zoom.

Thank you for considering this, and I look forward to hearing from you!

Brent

From: Kelly Hill <betheltownoffice@comcast.net>
Sent: Thursday, July 25, 2024 11:04 AM
To: Brent Freedland <Brent.Freedland@germantownacademy.org>
Subject: [EXTERNAL]Re: 2025 Event

[EXTERNAL]

Good Morning, yes any information you could email would be very helpful. I will put the information into our Selectboard Packet when you have emailed it to me.

On 07/25/2024 10:50 AM EDT Brent Freedland <brent.freedland@germantownacademy.org> wrote:

Hello,

My name is Brent Freedland and I am reaching out on behalf of Rootstock Racing, a grassroots, 501c3, non-profit event promotion company.

I am organizing a major seven-day adventure racing in Vermont in June 2025, and I am hoping to talk to the appropriate party about our hopes to route through Bethel and also hopefully use the small park south of Peavine bridge as a transition area for our event and boat launch on the White River.

I would love the opportunity to speak to someone further by phone or zoom, though I'm also happy to email more detailed information if that will help.

Thank you for connecting me, and I look forward to speaking with you further!

Brent

Brent Freedland

Rootstock Racing

Endless Mountains Adventure Race

Race Director

215-518-6627



Declination: -14°

1 mi

Web Mercator | EPSG: 3857



Home (/DLLLicenseManagement/s/)

Application
DLL - Application - 48609

Approve

Reject

Applicant Action Required

Town Payment Received

Download

APPLICATION DETAILS

RELATED INFORMATION

Application Information

Primary Phone No
802-234-1144 / 202-905-3826 cell

DLL - Application Id
DLL - Application - 48609

Business Entity Name
Babes Bar, Inc.

Business Entity Phone
802-234-1144 / 202-905-3826 cell

Foundational License
[LP-020444 \(/DLLLicenseManagement/s/detail/a5At0000000CpIREAS\)](#)

Renewal Application

Student Name

Town User Approval/Rejection Comments

Contact Engagement
[Jesse Plotsky \(/DLLLicenseManagement/s/detail/a4zt0000000EbHtAAK\)](#)

Designated Caterers Details

Training Completion Record

Indoor Or Outdoor
Indoor

Days Since Last Modified
2

Estimated time period for alcohol

Name and address from whom you purchase

Renewal Change Indicated

Renewal Change Description

URL for Policies & Procedures ⓘ

URL for Duties ⓘ

Primary Contact Person
Jesse Plotsky

Internal Status
Application sent to municipality

External Status
Application sent to municipality

Historical Id
CARQ

Application Type ⓘ
Permit

Application Category
Caterer

Application For
Request to Cater Permit

Mode of Training

Applicant Email
[babe@babesvt.com \(mailto:babe@babesvt.com\)](mailto:babe@babesvt.com)

Applicant Name:

Training Completion Date

Applicant Action Comments

License/Permit Location Description

Quantity of Alcohol required

what purpose this alcohol is used to be

Where is this alcohol to be used

Event Details

Start date of event
10/31/2024 8:00 PM

Physical Location Street 1
129 Church Street

Physical Location Street 2/Unit/Suite

End date of event
10/31/2024 10:30 PM

Physical Location Name ⓘ
White Church

Physical Location State
Vermont

Town Clerk/ Municipal Jurisdiction
Bethel

Outside Side Consumption End time

Physical Location City/Town
Bethel

Outside Side Consumption Hours Requested

Do you Lease the Premises

Landlord Name

Lease Expiration Date

Landlord Email

Outside Side Consumption Start time

Business Location

Physical Location Zip
05032

Approximate Number of Persons Expected:
50

Location
[LN-026816 \(/DLLLicenseManagement/s/detail/a0A8z000003SQ39EAG\)](#)

Last Modified By
 [Jesse Plotsky \(/DLLLicenseManagement/s/profile/005t0000008niaaAAA\)](#),
9/27/2024 10:50 PM

Outside Side Consumption Days Requested

Describe the type of event/ OCP Area
Halloween Night party

Days or specific bingo date(s)

Created By
 [Jesse Plotsky \(/DLLLicenseManagement/s/profile/005t0000008niaaAAA\)](#),
9/27/2024 10:49 PM

Post Question Poll


Share an update...

Share



Search this feed...



 [Jesse Plotsky \(/DLLLicenseManagement/s/profile/005t0000008niaaAAA\)](#) (Customer) created this dll application.
September 27, 2024 at 10:49 PM (/DLLLicenseManagement/s/feed/0D5eq000005AA1iCAG)

[DLL - Application - 48609](#)

[View more details](#)



Like



Comment

 Write a comment...

Contact Violations

Violation Id	First Name	Last Name	Contact Role	Offense	Date of Off
There are no contact violations found					

Application Documents

Name	Document Type	Associated With
There are no Application Documents found		

VT CCB: Application S-000009875 LCC Submission

To betheltownfinance@comcast.net <betheltownfinance@comcast.net> Copy
shannonspeapod@gmail.com <shannonspeapod@gmail.com>

The Cannabis Control Board has received an application for licensure, S-000009875, Retailers Renewal, that falls within the jurisdiction of your Local Control Commission. The Board's Guidance for Municipalities explains applicable laws and procedures.

The Local Control Commission may request further information about the proposed cannabis establishment directly from the applicant.

Business Legal Name and Registered: Something Wicked Cannabis Company

Alternatives: Something Wicked Cannabis Company

Address: 269 Main St., Riverview Unit, Bethel, VT 05032

Principals and Controlling Entities: Shannon Morrill

Primary Contact's email address: shannonspeapod@gmail.com

Primary Contact's phone number: (859) 361-3058

For this license type, the applicant is asked the following questions which may be relevant to your review:

- Do you comply with required inspections or permits from other state and local agencies (for example, certificates of occupancy)?*
 - Yes*

- Is your proposed Cannabis Establishment project in a public building?*
 - Yes*

All applicants are required to comply with Division of Fire Safety (DFS) requirements. The CCB documents compliance a non-jurisdictional letter or fire safety inspection report.

When your Local Control Commission has acted on the license, please share minutes recording the action by emailing CCB.Applications@vermont.gov

Thank you,

Cannabis Control Board

For assistance, contact: (802) 828-1010

CCB.Applications@vermont.gov

TOWN OF BETHEL APPLICATION TO CONDUCT A CHARITABLE SOLICITATION ON TOWN HIGHWAY

Name of Nonprofit Organization Bethel Fire Dept

Applicant Name Bethel Fire Dept Telephone _____

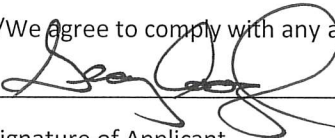
Address 587 Pleasant St. Town Bethel Zip 05032

I/We request permission to conduct a solicitation on 5/24/25 - 8/30/25, Town Highway No. 12, between Sand Hill and Main St., (indicate nearest cross streets and/or landmarks).

Date of Solicitation 5/24/25 - 8/30/25 Time 9am to 1pm

Attached is a certificate of insurance verifying that the organization possesses Worker's compensation Insurance, if required by Statute; Automobile Liability insurance with limits not less than \$300,000.00 Combined Single Limit and Commercial General Liability insurance coverage with limits not less than \$300,000.00 per occurrence naming the Town of Bethel as an additional insured.

I/We agree to comply with any and all participant and traffic sign requirements attached to the permit.



Signature of Applicant

8 OCT 2024

Date

Town Manager's Office:

Date Received 10/8/24

Received by Dietre Feeney

Board of Selectman:

Approve _____

Deny _____

Board Chair

Date

Conditions

1. No solicitation will be conducted during night-time hours, or during rain or snow storms
2. No one under the age of 16 years of age will be allowed to participate in the solicitation
3. The sponsor agrees in writing to comply with any and all attached participant and traffic safety requirements. A typical layout with required signs is attached. Applicant must provide required signage.
4. Completed permit application must be submitted in a timely manner for consideration by the Board of Selectmen.
5. Town Manager's Office must approve the set up prior to the solicitation.
6. Required use of traffic cones or barrels to channel traffic.
7. No traffic control devices shall be set to require travelers to stop and no verbal or written implication shall be given that failure to stop is illegal.
8. All participants must wear reflective vests.
9. The name of the organization in question shall be on a banner or sign.
10. No sales are to be made during the solicitation.
11. The solicitation shall not take place within 750 feet of an intersection.
12. Violation of any of the above will result in immediate cancellation of permit.

MVP - Gold	Jan. 1 2025 annual premium	Jan 1st HRA	Jan 1st Annual Total	Employee HRA Share
Family	35,476.80	3,000.00	38,476.80	3,000
Single	12,625.20	1,500.00	14,125.20	1,500
MVP - Silver	Jan. 1 2025 annual premium	Jan 1st HRA	Jan 1st Annual Total	
Family	27,875.64	8,600.00	36,475.64	3,000
Single	9,920.16	4,300.00	14,220.16	1,500
BC/BS - Gold	Jan. 1 2025 annual premium	Jan 1st HRA	Jan 1st Annual Total	
Family	38,648.88	2,950.00	41,598.88	2,950
Single	13,754.04	1,475.00	15,229.04	1,475
BC/BS - Silver	Jan. 1 2025 annual premium	Jan 1st HRA	Jan 1st Annual Total	
Family	31,600.32	7,800.00	39,400.32	3,000
Single	11,245.68	3,975.00	15,220.68	1,425

Currently 2850/HRA & 1425/HRA
 (Current BC/BS Annual Rates until 1/1/25) BC/BS rate increase
 for same plan

33,566.28 24%
 12,356.04 23%

Compare MVP Silver to MVP Gold

38,476.80 -5%
 14,125.20 1%

Compare to MVP Gold to BC/BS Gold

38,476.80 -8%
 14,125.20 -7%

Compare to BC/BS Gold to BC/BS Silver

38,476.80 -7.51%
 14,125.20 -7.25%

MVP Silver	145,902.56	166,395.52
BC/BS Gold	36,475.64	41,598.88
	14,220.16	15,229.04
4 Family plans	145,902.56	166,395.52
3 single plans	42,660.48	45,687.12

-12%
 -7%
 \$20,492.96
 \$3,026.64
 \$23,519.60

Town of Bethel
Selectboard Meeting
Monday, September 23, 2024 at 6 pm
Bethel Town Hall & via Zoom

Zoom Link Meeting ID: **816 8341 7795** Passcode: **965044** Dial: 1-646-558-8656

Call the meeting to order and approve agenda. Dave moved, Paul second to approve as written, so voted.

Appointments:

6PM: Brent Freedland re: Rootstock Racing, a grassroots 501c3 event promotion company, requesting permission to use Peavine Blvd and Peavine Park for approximately 12 hours. The event is tentatively scheduled for June 22, 2025 into June 23, 2025. – *Rescheduled to October 14, 2024 meeting*

6:20 PM: Alvi Reed, Equity & Inclusion Company re: joint venture between the Equity & Inclusion Committee and Town Meeting/Community Engagement Committee and Community Conversations on Crime and Safety

There will be five “Neighborhood Conversations on Crime & Safety”. The schedule and locations are as follows:

- Monday 10/21 at the Parish House on 48 N. Main Street from 5:30pm to 7:30pm
- Tuesday, 10/22 at 283 Christian Hill Road from 5:30pm to 7:30pm
- Wednesday, 10/23 at 119 Bundy Road from 5:30pm to 7:30pm
- Thursday, 10/24 at 341 MacIntosh Hill Road from 5:30pm to 7:30pm
- Saturday, 10/26 at 622 Abbott Road from 5:30pm to 7:30pm

The goal is to get to know your neighbors, hear each other’s concerns, and think about ways to support each other. Notes will be taken, without using names, and there will be a follow up meeting on November 12th to look over feedback. On November 25 the Equity & Inclusion Committee and Town Meeting/Community Engagement Committee will meet with the Selectboard to go over their findings and ideas.

Public Comment

Sharon Crothers and Lori Gorman talked about all the drug activity on Christian Hill. Lori had to call 911 recently for an unknown female on her property. Lori is scared and she is concerned that she may lose her tenants as they do not want their child playing out front. Jordan Garrow will be speaking with Sheriff Palmer this weekend and has the support of the Selectboard for the Sheriff to concentrate his hours in Bethel on crime and not all on speed enforcement. Alvi provided information to Sharon and Lori about the upcoming Crime & Safety meeting in their neighborhood. Chris Jarvis encouraged everyone to speak to their local Representatives and Senators, as this is an

issue for lawmakers. The Selectboard will discuss increasing the hours on the Sheriff's contract in the next budget work cycle.

Accept Chuck Davis's resignation from Planning Commission
Dave moved, Jordan second to accept Chuck's resignation with thanks, so voted.

Information from Class 4 Road Committee regarding Thayer Road.
Discussion only

Information from the Sheriff's Department for August 2024.
Discussion only

Selectboard Meeting schedule for October 14 (Indigenous People Day) and November 11 (Veterans Day)
The Selectboard will meet on 10/14 and 11/11. They will change their December meeting schedule to 12/9/24 and 12/16/24.

Minutes and Communications:

1. Town Manager's Report:

Denise and Therese will be attending Town Fair on Wednesday, October 2nd. Road Foreman AJ Lewin, Mark Boettcher, Will Eldridge (Fish & Wildlife) and Therese met on Graham Street to discuss road erosion along the White River. The State has no plans to sell the land or use as a park, so they have no issue with the Town possibly moving the road. There is a speed study happening on Gilead from 9/24/24 to 10/8/24. This is in the first mile where the current speed limit is 40 mph. Therese applied for a cost share waiver, in hopes that all of the \$150,000 Town match to the Earmark for Sand Hill will be waived. Sand Hill Stormwater Project will start on 9/24/24, a standing seam roof will be installed this week on the Krystal Drive pump station and the boring project near Babe's Bar will be completed by 9/27/24. The State of Vermont reimbursed the Town/Fire Department for the cost of the used truck (\$54,174.13) and the balance of the newly ordered fire truck (\$377,015). The newly ordered fire truck will be paid by the Town's Insurance Settlement for our totaled fire truck and the State's contribution.

2. Selectboard Minutes from 9/9/2024 Dave moved, Denise second to approve minutes as printed, so voted.

3. Other Communications

4. Any Other Business Necessary to Come Before the Board

Denise moved to adjourn at 7:30pm, Paul second, so voted. The next Selectboard meeting will be held on Monday, October 14th at 6pm – location to be determined.

Respectfully submitted,
Therese Kirby – Town Manager

Town of Bethel
Selectboard Minutes
Monday, September 30, 2024 at noon
Bethel Town Office

Therese called the meeting to order at 11:55 am. Dave moved/Jordan second to appoint Denise as Chair.

Paul moved/Jordan second to approve agenda as presented. So voted.

Catering Permit for Collaborative Stoke, LLC/Trail Break Taps & Tacos for an event on 10/5/2024 from 2pm to 8pm at 705 Rindge Hill Road.

Sabrina Siegel from Trail Break Taps and Tacos was present to answer questions about the event. She said they recently closed their restaurant in White River Junction and opened a new location in Quechee. Discussion. Dave moved/Paul second to approve catering permit. So voted.

Public Comment

Jordan updated the Board on his meeting with Sheriff Palmer. The Sheriff thinks Bethel should budget for 70 hours, but Jordan thinks 48 hours is more realistic in the next budget round. Therese will reach out to the Sheriff for updated pricing for the budget. Discussion only on this topic.

At 12:25 pm Dave moved/Jordan second to adjourn. So voted.

Respectfully submitted,
Therese Kirby
Town Manager

BETHEL RECREATION COMMITTEE

MEETING MINUTES

WEDNESDAY, OCTOBER 2, 2024

- A. The meeting was called to order at 7:11 pm. at the Town Office.
- B. In attendance were: Bev Kerr, Shane Kinsley, Andrew Plotsky, and Ele Griffin.
- C. Halloween Event: The Rotary has started initial planning. Ele reported that they are working on a Troll theme under the River Street bridge on October 31st. Ele also reported that she has made inquiries for the Rotary if that area is a good place for the event. No word yet. Rotary is asking for volunteers to help with the event. Caleb has volunteered to help Ele with the gift bags. Bev said that she is happy to help with the event.
- D. Ice Rink: The committee had a discussion about how level the ground is where we put the ice rink every winter. There are reports that we could have a warm winter. However, the committee feels that we should put up the rink. Ele will ask Lindsey to check with the Washburns about whether they want to put the frame up this year. Ele will also ask Lindsey to check about the possibility of getting a new liner somewhere local. This year the committee feels that we will just have the fire department put a small amount of water in the rink. Then it can layer water from time to time depending on temperature changes.
- E. Review of Forward Festival: More t-shirts were sold at the band shell. Good News: we have only 26 t-shirts left. The 5K race was successful. We decided to have 5K bandanas. They came out nice though we over spent. We are in the red, ut we have 30 bananas left to sell in the future. Andrew suggested the idea of having 5K hats as a prize.
- F. Trails at the Center: The three trail for the center to the school are completed. There is temporary signage up. The Wayfinding report is still not complete. There will eventually be a kiosk at the center. The committee wants to be sure they have input on what it says and where it is put.
- G. Other Business: Discussion on any future structures at the center is hard. So many town residents did not know about last winter's survey. There needs to be a better survey that residents have more confidence in the result. With Town Manage Keith Arlund not following the Master Plan that was approved in 2013, there is no place to put anything. He widened the parking lot and he put the lights in the wrong area. That makes the area we put the ice rink every winter too narrow for an all sport court.. Plus the electricity lines are underground in that area. The committee had a discussion n the idea to fix the basketball court behind the school. The lower trail from the center make it easy for kids to go over and use that court. That court can easily be made into a full court with new baskets etc. Also people like the fact that there are cameras there which would deter any bad activities. Ele had tried contracting Tennis Advantage. That is the company that

fixed the basketball court and tennis courts in Randolph. The committee also had a discussion about in a pickleball court. There is a noise factor that comes with playing pickleball. There are places that have said not to having pickleball courts in their neighborhood. The committee will keep researching and work this winter on figuring out what to do next concerning the Master Plan. Bike Clinic: Jeff Thomas will hold a bike clinic with high schoolers at the center on Friday, October 11th from noon to 2 pm.

- H. Past Minutes: Shane and Andrew had to leave early. Ele tabled the September minutes until the November meeting.
- I. Bev and Ele adjourned the meeting at 8:45 pm. The next meeting will be Wednesday, November 6th at 7 pm. at the Town Office.

Minutes submitted respectfully,
Ele Griffin

Bethel Equity and Inclusion Committee Meeting Minutes

Date: 9/24/24

Committee Members Present: Rita Champion, Alvi Reed, Jess, Christy Fry, Jesse Plotsky

Community Members Present:

Public Comment: Alvi acknowledgement of when talking about people or places to name the place and context for people who are mentioned. Noted as not being in practice in Selectboard meetings.

Discussion:

Candidates forum update from Jess. not a lot of turnout from a younger generation. Jesse tabled for the EIC at the forum, and expressed the need for these conversations in equity and around policing with a few confrontational but fruitful conversations. Noted for next time needing a statement of purpose. EIC needing laminated notes on mission and purpose. Having more clear statements and answers to audience questions were desired. Specifically about policies around LGBQIA rights and what they plan to do to support womens and LGBT rights.

Reflections on the most recent EIC Book Club, we read, "Prisons Make us Safer". Overall reflections are around wanting more discussion about the book. Stories that the guest speaker Ashley shared enriched the conversations and context for subject matter. talking helped to de stigmatize a lot of the conversations. Next book club is February taking recommendations on what the next book may be. Black history Month. We ran out of books at town hall and library, more people read it than attended meeting?.

community conversations in neighborhoods, week of 10/21. with follow up meeting to discuss what we have learned in those conversations. support from the selectboard committee. They are occurring on staggered dates so you can go to the one that you are able to make it to and doesnt necessarily have to be in your specific hamlet.. The only non handicap accessible location is the parish house. This is a town event that two town committees are organizing. There will be no EIC meeting in October because of the community conversations being held at the same time. Our next meeting will be in november.

To be continued on the november agenda, Review of the EIC values document.

last meetings minutes were approved

Updates:

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

**Bethel Equity and Inclusion Committee
Meeting Minutes**

Motions, Proposals, and Resolutions Made:

Owen will chair next EIC meeting.

Voting Record:

(Note: need to indicate individual votes if a roll call is taken)

Next Meeting: 8/27/24 @ 6:00pm

Join Zoom Meeting

<https://zoom.us/j/5820627640?pwd=TVNiSURhVm5ScTgweWl6OHdRbzZ4QT09>

Meeting ID: 582 062 7640

Passcode: equity

Dial In: 1-646-558-8656

Notes Taken By: Rita Champion

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

BILL #: M110-24/65

TOWN OF BETHEL
SUMMARY OF ACTIVITIES FOR SEPTMEBER 01, 2024
SEPTEMBER 30, 2024

DATE	TIME	HOURS
9/3/2024	1700-2300	6
9/7/2024	1200-1300	1
9/7/2027	1200-1300	1
9/4/2024	1800-100	7
9/6/2024	1630-2230	6
9/9/2024	1800-2100	3
9/12/2024	1700-1830	1.5
9/17/2024	1200-1600	4
9/21/2024	1600-2000	4
9/16/2024	1400-200	12
9/16/2024	1300-1800	5
9/18/2024	1230-1500	2.5
9/18/2024	1700-1900	2
9/19/2024	900-1200	3
9/19/2024	1430-1700	2.5
9/21/2024	700-1100	4
9/24/2024	1230-1630	4
9/27/2024	830-1230	4
9/28/2024	1030-1830	8
9/24/2024	1330-1730	4
9/27/2024	1700-2100	4
9/25/2024	1500-2100	6
9/23/2024	1200-1300	1
TOTALS:		95.5

Please see attachd listings for cases and tickets / warnings.

Ticket Date/Time	Ticket Numbr	Ticket Violation	Penalty	Actual Spee	Posted Spe	Violation Street Name	Violation City
9/27/2024 19:06		NR - Persons Required To Register	0			Champlain Farms	Bethel
9/27/2024 19:54		DEF - Condition Of Vehicle	0			River St / North Rd	Bethel
9/27/2024 19:06		SL2 - 11-20 MPH Over Speed Limit	0	40	25	Champlain Farms	Bethel
9/27/2024 10:02	4099969	LBR - 11-20 MPH over speed limit - Local	172	68	50	VT Route 107 / North Rd	Bethel
9/21/2024 17:14		NR - Persons Required To Register	0			Christian Hill Rd / Sanders Rd	Bethel
9/19/2024 10:38	4100191	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	105			S Main St / Park and Ride	Bethel
9/19/2024 9:44		SL3 - 21-30 MPH Over Speed Limit	0	50	25	Church St	Bethel
9/4/2024 17:20	4062366	IS - 21-30 MPH Over Speed Limit	305	93	65	S	Bethel
9/3/2024 21:24	13304	TL - Tail Lights	0			Pleasant St	Bethel
9/3/2024 19:13	12100	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	105			S Main St	Bethel
9/3/2024 18:43	13303	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	0			Pleasant St	Bethel

Call Type	Incident Number	Date/Time	Location	City
Traffic Stop	24WNC004746	9/28/2024 14:31	Christian Hill / Chase Rd, Bethel, VT	Bethel
Directed Patrol	24WNC004743	9/28/2024 11:35	134 South Main St, Bethel, VT, 05032	Bethel
Agency Assistance	24WNC004737	9/27/2024 20:04	Falcon Dr / Main St, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004736	9/27/2024 19:54	River St / North Rd, Bethel, VT, 05032	Bethel
Motor Vehicle Complaint	24WNC004735	9/27/2024 19:47	VT Route 107 / North Rd, Bethel, VT, 05032	Bethel
Citizen Dispute	24WNC004734	9/27/2024 19:36	277 Main St, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004732	9/27/2024 19:06	Champlain Farms, Bethel, VT	Bethel
Directed Patrol	24WNC004728	9/27/2024 17:06	134 S Main St, Bethel, VT, 05036	Bethel
Traffic Stop	24WNC004715	9/27/2024 10:02	VT Route 107 / North Rd, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004711	9/27/2024 8:21	134 S Main St, Bethel, VT, 05036	Bethel
Directed Patrol	24WNC004678	9/25/2024 14:49	134 South Main St, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004645	9/24/2024 12:35	134 S Main St, Bethel, VT, 05036	Bethel
Directed Patrol	24WNC004642	9/24/2024 12:09	134 South Main St, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004623	9/23/2024 11:57	129 Church St, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004593	9/21/2024 17:14	Christian Hill Rd / Sanders Rd, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004589	9/21/2024 15:17	134 South Main St, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004582	9/21/2024 6:52	134 S Main St, Bethel, VT, 05036	Bethel
Driving - License Suspended	24WNC004553	9/19/2024 10:38	S Main St / Park and Ride, Bethel, VT	Bethel
Traffic Stop	24WNC004550	9/19/2024 9:44	205 Church St, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004547	9/19/2024 8:49	134 S Main St, Bethel, VT, 05036	Bethel
Directed Patrol	24WNC004513	9/17/2024 11:23	134 South Main St, Bethel, VT, 05032	Bethel
Suspicious Person/Circumstance	24WNC004505	9/16/2024 13:19	528 N Main St, Bethel, VT, 05032	Bethel
Juvenile Problem	24WNC004502	9/16/2024 11:44	273 Pleasant St, Bethel, VT, 05032	Bethel
Animal Problem	24WNC004461	9/14/2024 9:20	40 Richards Dr, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004428	9/12/2024 17:11	134 South Main Street, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004394	9/9/2024 19:56	Bethel Fire Dept, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004393	9/9/2024 19:07	134 South Main St, Bethel, VT, 05032	Bethel
Suspicious Person/Circumstance	24WNC004392	9/9/2024 18:46	134 S Main St, Bethel, VT, 05036	Bethel
Public Speaking	24WNC004374	9/8/2024 8:53	3190 Pleasant St, Bethel, VT, 05032	Bethel
Citizen Assist	24WNC004363	9/7/2024 11:51	84 Avon Dr, Bethel, VT, 05032	Bethel
Disabled Vehicle	24WNC004351	9/6/2024 17:06	Over Pass, Bethel, VT	Bethel
Directed Patrol	24WNC004349	9/6/2024 16:41	134 South Main St, Bethel, VT, 05032	Bethel
Directed Patrol	24WNC004275	9/4/2024 17:59	135 South Main St, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004273	9/4/2024 17:20	189 S, Bethel, VT	Bethel
Traffic Stop	24WNC004251	9/3/2024 21:24	587 Pleasant St, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004248	9/3/2024 19:13	134 S Main St, Bethel, VT, 05036	Bethel
Traffic Stop	24WNC004247	9/3/2024 18:43	115 Pleasant St, Bethel, VT, 05032	Bethel
Traffic Stop	24WNC004245	9/3/2024 17:25	189 S, Bethel, VT	Bethel
Directed Patrol	24WNC004244	9/3/2024 16:48	134 S Main St, Bethel, VT, 05036	Bethel
Suspicious Person/Circumstance	24WNC004229	9/2/2024 18:15	2546 Christian Hill Rd, Bethel, VT, 05032	Bethel

TOTAL funding request: \$159,720

*FYI
MEEP
grant*

- **Town Office: \$145,002**
 - **Energy Conservation Measures: \$47,400**
 - All weatherization (pg. 4 measures #1-2): \$36,500
 - Lighting retrofit (pg. 4 measure #3): \$2,400
 - Install air-source heat pumps (pg. 23): \$8,500
 - **Uncosted Recommendations (Harry's estimates): \$62,450**
 - Remediate vermiculite: \$20,000
 - Install mechanical ventilation w/ Energy Recovery Ventilator (ERV) (pg. 22): \$40,000
 - Replace x2 windows: \$1,500
 - Programmable thermostat: \$950
 - **Markup: \$35,152**
 - ADA retrofits (up to 20%): \$0
 - Soft Costs (up to 20%): \$21,970
 - Contingency (+10%): \$13,182
- **Town Hall: \$14,718**
 - **Energy Conservation Measures: \$11,150**
 - All weatherization (pg. 4 measures #1-4): \$11,150
 - **Markup: \$3,568**
 - ADA retrofits (up to 20%): \$0
 - Soft Costs (up to 20%): \$2,230
 - Contingency (+10%): \$1,338