

## **Bethel Equity and Inclusion Committee Meeting Minutes**

**Date: November 23, 2021**

**Committee Members Present:** David Phair, Owen DMC, Jesse Plotsky, Rita Champion, Christy Fry, Laura Perez

**Community Members Present: Thomas and Leonard Meek, Paul Vallee**

introductions were made, name, pronouns and something we were grateful for

### **Public Comment:**

No public comment was made

Last meeting minutes were approved

### **Updates:**

Selectboard meeting updates from Laura from Nov 8th meeting and Christy from November 22nd. Concerns about speeding was discussed. Community members in attendance offered a solution of building a dog park so walking dogs is safer. Also a speed monitor sign. Conversations about human service resources in the budget and Australian ballot as a more inclusive way for town members to vote at Town Meeting. Talk about whether to warn the vote for Australian ballot on the town meeting. Possible survey to be sent out concerning topics to be voted on. Talk of the letter the the E&I committee submitted and possibly wanting a more budget layout of one of the alternatives. Using Bethel University as a platform for these conversations and can also be educational. New Hampshire listens as a model to look into.. Zoom was available as an option to attend the past meeting and hope to continue that for the future meetings.

Discussion around if there was or how one could get Hard data on constable presence.

Possible Climate coordinator for the town that could be Shared with the area, brookfield, rochester, randolph etc.

### **Discussion:**

The letter the E & I committee submitted to the selectboard concerning the role of increasing the hours of a constable. Questions were asked in the letter. A vote was made to get on the agenda for next selectboard meeting to ask that the questions in the letter be answered. When and where to host a community conversation was discussed.. What we can focus on as an alternative and something to present to the selectboard as an alternative

to policing. Bethel for All has hired a consultant to take a deep dive in alternative solutions. Also bringing in a professional to assess the town traffic patterns. Rita of Two Rivers Ottauqueeche was suggested.

A plan to host the first community conversation and Speeding as a main conversation topic. It will be Hybrid model for the talks, available both in person and on zoom. January 25 at 6pm and Jan 30 at 3pm. They will be two hours.

Owen will draft the committee Report to the town by de 20th to put into the town brochure.

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

### **Bethel Equity and Inclusion Committee Meeting Minutes**

#### **Motions, Proposals, and Resolutions Made:**

motion to approve last meetings notes were made. minutes were approved

#### **Voting Record:**

(Note: need to indicate individual votes if a roll call is taken)

#### **Next Meeting Date:**

Join Zoom Meeting

<https://zoom.us/j/5820627640?pwd=TVNiSURhVm5ScTgweWl6OHdRbzZ4QT09>

Meeting ID: 582 062 7640

Passcode: equity

Dial In: 1-646-558-8656

**Notes Taken By: Rita Champion**

**Meeting facilitated by: Owen DMC**

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