

## **Bethel Equity and Inclusion Committee Meeting Minutes**

**Date:** May 3, 2021

**Committee Members Present:** Owen DMC, Jesse Plotsky, Rita Champion, Christy Fry, David Phair

**Community Members Present:** Lindley Brainard, Thomas and Leonard Meek.

introductions were made, summer beverage preferences were stated.

**Public Comment:**

no public comment was made.

**Updates:**

Juneteenth update. not an official EIC event, but possibly added to website.

**Discussion:**

Website was approved. there will be no direct connection to any committee member but will go through the town first. Website will go live but not promoted just yet.

Discussion of definitions. Questioning whether this is an approachable starting place or comes off as to academic. Specifically the definition of racist and antiracist to be reexamined. Possibly some other approach or addition as a learning tool. One suggestion was to focus on a more select words at a time. weekly/ monthly words with anecdotes. or more visual representations and graphs to comprehend. Definitions need context. Throughline podcast.-- history of policing. giving us context and history and connecting how we got here and the bigger systemic issue of the current situation. Issues were raised about using “persons of color” in the definitions. More images as helpful approachable ways of digesting the definitions. Possibly weekly highlights of definitions while having the list accessible at all times.

motion to approve more movement on the definitions. Make it more honed in and more visuals. subcommittee to edit down including Owen, Jesse, and David.

recommended read: Dr. Walsh. through white eyes. book based in Vermont. on point and interesting. race over time in VT.

introduced fundraiser idea to afford books to then give to library.

adjourned 7:37

**Motions, Proposals, and Resolutions Made:**

motion to approve last meetings notes were made. approved minutes from 4/26/21

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

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### **Voting Record:**

(Note: need to indicate individual votes if a roll call is taken)

### **Next Meeting Date:**

Join Zoom Meeting

<https://zoom.us/j/5820627640?pwd=TVNiSURhVm5ScTgweWl6OHdRbzZ4QT09>

Meeting ID: 582 062 7640

Passcode: equity

Dial In: 1-646-558-8656

**Notes Taken By: Rita Champion**

**Meeting facilitated by: Christy Fry**

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