

Town of Bethel
Selectboard Agenda & Public Informational Hearing
Monday, February 14, 2022
6 pm via Zoom

[Zoom Link](#) **Meeting ID:** 833 8671 3434 **Passcode:** 518267 **Dial:** 1-646-558-8656

- 6 pm: Call to Order
- 6:01 pm Additions or deletions to the agenda
 - Public comment
- Review and discuss **Article I: To elect by ballot, a Town Moderator for the term of one year.**
 - Public comment
- Review and discuss **Article II: To elect by ballot, a Town Clerk for the term of one year.**
 - Public comment
- Review and discuss **Article III: To elect by ballot, a Town Treasurer for the term of one year**
 - Public comment
- Review and discuss **Article IV: To elect by ballot, a Selectboard Member for a term of three years to succeed David Eddy, whose term expires.**
 - Public comment
- Review and discuss **Article V: To elect by ballot, a Selectboard Member for a term of two years to succeed Lindley Brainard, whose term expires**
 - Public comment
- Review and discuss **Article VI: To elect by ballot, a Lister for a term of three years to succeed Maurice Brigham, whose term expires.**
 - Public Comment
- Review and discuss **Article VII: To elect a Trustee of Public Funds under section 24 V.S.A. for a term of three years to succeed Eric Benson, whose term expires.**
 - Public comment
- Review and discuss **Article VIII: Shall the voters authorize total fund expenditures for operating expenses of \$2,418,146 of which \$1,983,678 shall be raised by taxes and \$434,468 non-tax revenues?**
 - Public comment
- Review and discuss **Article IX: Shall the voters appropriate a total of \$26,200 to social service agencies, pursuant to 24 V.S.A. § 2691? (See the Town Report for a detailed description of each agency.)**
 - Public comment
- Review and discuss **Article X: Shall the voters appropriate up to the sum of \$127,080 to the White River Valley Ambulance, Inc., for continued service to Bethel residents?**
 - Public comment
- Review and discuss **Article XI: Shall the voters authorize payment of real and personal property taxes in four (4) equal installments, with the due dates being August 15,**

2022, November 15, 2022, February 15, 2023, and May 15, 2023, by delivery to the town office postmarked on or before that date?

o Public comment

Entertain motion to adjourn public hearing portion of the Selectboard Meeting.

- ➔ 7 pm – Appointment with Bruce and Frances Staples regarding vacancy rate at 92 Pleasant Street Rental Property. (This is a tentative apt. & may be rescheduled for 2/28)

- ➔ Results of Reappraisal RFP for July 2023 to April 2025
Motion to award contract to NEMRC for \$121,080.

- ➔ Discussion of 2022 Tax Sale to be held on Tuesday, February 15, 2022 at 12:30 pm at Bethel Town Hall
Motion only if necessary

- ➔ Annual Financial Plan for Town Highways & Town Road & Bridge Standards
Motion to approve

- ➔ Discussion of 24 V.S.A. § 2291, and requiring businesses and residents to remove snow from the sidewalk abutting their property
Discussion only

Minutes and Communications:

1. Town Manager's Report
2. Selectboard Minutes from 1/24/2022
3. Other Communications –see packet
4. Any Other Business Necessary to Come Before the Board

Executive Session

Motion to enter executive session to discuss confidential contract negotiations with the Town of Royalton due to the June 30, 2022 termination of the Interlocal Agreement per 1 V.S.A. § 313 (a) (1) (a).

* Public comment will be limited to items not already listed on the agenda, and to 3 to 5 minutes per person.

Town of Bethel Proposed FY 2022 Budget Summary

This year's proposed budget has an increase of 2.02% over last year. The Selectboard, looking toward the future, has created a capital plan for town wide reappraisals, increased the appropriation to the Highway Equipment Fund, as well as the Capital Improvement Fund, to accommodate the need for a new roof, fascia and soffit at the Municipal Office, and improvements to the Town Garage.

The Public Works budget is up 3.3%, reflecting one of the increases listed above, as well as an additional \$10,000 in ditching, \$2,000 in culverts, \$2,500 in hired services, and an increased budget for engineering. The Town continues to outsource ditching projects and some large culvert installations, as we don't have the equipment and we feel it is more cost effective. The engineering will be to upgrade a section of road on Dartt Hill, then we will implement that design in other places in Town. We are working to create an updated capital plan for the roads, that will encompass all roads in Bethel, paved or gravel.

Two flashing speed signs were replaced and upgraded to solar, and you will see in the Constable budget an \$8,400 increase in signage. As speeding and pedestrian safety are always priorities, money has been budgeted to purchase a portable speed cart, as well as two more solar flashing speed signs. The plan is to eventually have a flashing speed sign at every entrance to Bethel, to remind travelers to slow down and to keep our pedestrians safe.

Another \$5,000 was budgeted to go to repairing the stone wall at the municipal parking lot. We have been unable to secure a mason yet, but are working toward that goal. As part of beautifying downtown, a total of \$5,500 has been budgeted for flowers, maintenance/watering of flower gardens and the possible purchase/installation of some flower baskets.

One of the biggest changes in the budget was due to the increase in Vermont State Retirement set in July 2021 by the State. The Town's contribution rate went from 13.84% to 19.5%. The State will be holding at 19.5% contribution rate for the Town, but they anticipate an increase in the employee contribution.

An addition of \$10,000 for contract labor has been added to the Municipal Office budget. As COVID money flows into the State of Vermont, we expect to see an increase in grant opportunities that we want to be prepared to take advantage of. There is also an increase in the Lister's labor budget, as they now work a set part-time schedule. They are also laying the ground work for a successful 2025 reappraisal.

Other changes are the move to EC Fiber and high-speed internet at the Municipal Office, as well as a new line item for insurance for the shooting range on Peavine Blvd. The Town worked with the two stewards of the shooting range, Dave and Skip Griffin, to come up with updated rules, signage and a registration process for people using the range. The new rules and registration process are available on our website at www.townofbethelvt.com.

Since we will be voting our budget via Australian ballot this year due to COVID concerns and the Legislature's passage of S-172, the Selectboard will hold two Budget Informational Meetings. They will be on Monday, February 14th and Monday, February 28th, at 6 pm via Zoom. Please check the Remote Public Hearing Informational Hearing Notice and agenda in the front of this report, or the Town's webpage for the Zoom links.

BUDGET COMPARISON REPORT

	Budget Fiscal 18-19	Budget Fiscal 19-20	Budget Fiscal 20-21	Budget Fiscal 21-22	Budget Fiscal 22-23	
Gross Appropriations	2,360,622	2,399,888	2,494,432	2,534,328	2,571,426	
Less Anticipated Revenues	416,604	397,294	436,283	439,705	434,468	
Total Amount to be Raised by Taxes	1,944,018	2,002,594	2,058,149	2,094,623	2,136,958	
Amount to be Raised by						Estimated
Town Highway & General Taxes	1,675,972	1,828,262	1,775,246	1,882,365	1,909,059	Tax *
						0.948
Plus Amount to be Raised by Special Articles						
Human Services Agencies	23,750	38,389	41,003	45,328	44,029	0.022
WRVA	127,890	135,943	123,900	123,830	127,080	0.063
Fire Dept. Building Maintenance	10,000					
Fire Protection/Hydrant Replacement	5,500					
Mascoma Line of Credit	100,906					
ERAF (12.5% of FEMA damage)			118,000	43,100	56,790	0.028
Subtotal	268,046	174,332	282,903	212,258	227,899	
Total Amount to be Raised by Taxes	1,944,018	2,002,594	2,058,149	2,094,623	2,136,958	1.062
Change in Town Highway & General	58,618	152,290	64,984	150,219	83,484	
	3.62%	9.09%	3.55%	8.46%	4.44%	
Change in Total Amount to be Raised by Taxes:	185,619	58,576	55,555	36,474	42,335	
	10.56%	3.01%	2.77%	1.77%	2.02%	
Tax Rates	0.990	1.023	1.052	1.041	1.062	

*** FY 2023 Estimated Tax Rate is based on all articles being approved, and using a 2021 Grand List of \$2,012,828.**

Using the Estimated Tax Rate for FY'23, Municipal Taxes for a home valued at \$250,000, taxes would be \$2,655

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET FY 21-22	Actual as of 11/17/2021	Proposed FY 22-23	NOTES:
LOCAL REVENUES						
10-6-00-10.01 Dog Tax	1,400	1,865	704		1,300	
10-6-00-10.02 Local Licenses	855	0	705			
10-6-00-10.05 Town Clerk Fees	17,200	34,187	17,200	9,668	27,600	
10-6-00-10.08 Recreation Area Fees	8,575	1,090	5,780	5,299	8,575	58 pool passes not lessons 29 lessons @20
10-6-00-10.16 Zoning Application Fees	1,030	3,970	1,450	725	3,075	
10-6-00-10.18 Overweight Permit Fees	500	515	510	20	530	
10-6-00-10.19 Trustees Of Public Funds	10	320		4,675		
10-6-00-10.24 Town Hall Rental Fees	3,550	150	1,000	282	1,500	Rental use down due to COVID
TOTAL - Local Revenues	33,120	42,275	27,349	20,669	42,580	
MISCELLANEOUS LOCAL REVENUE						
10-6-00-21.00 Misc. Local Revenue		10,088				
10-6-00-21.50 Other	300	1,567	500	420	1,100	
Total - Miscellaneous Local Revenue	300	11,655	500	420	1,100	
STATE AND FEDERAL REVENUES						
10-6-00-25.01 Highways - Class I	10,267	10,378	10,380	5,189	10,510	
10-6-00-25.02 Highways - Class II	50,425	51,022	51,024	25,512	51,662	
10-6-00-25.03 Highways - Class III	88,187	89,265	89,264	44,629	90,372	
10-6-00-25.08 State Owned Lands	2,000	1,733	1,750	0	1,733	
10-6-00-25.09 Traffic Tickets	2,550	4,743	3,550	2,165	4,000	
10-6-00-25.10 Fish & Game (Fish Hatch.)		355	185	0	355	
10-6-00-25.11 Equalization Payment		1,181	1,183	1,733	1,733	
10-6-00-25.21 Other		1,156		300		
10-6-00-25.22 Municipal Planning Grant		2,449				
10-6-00-25.46 Tower Lease	2,400	6,601	6,000	3,000	7,200	Another carrier was added
10-6-00-25.47 PACIF Grant		761				
10-6-00-25.51 TRORC- highway grant		33,359				
10-6-00-25.52 Grant Income		9,252				
10-6-10-00.01 Dry Hydrant Grant	4,000		4,000			
TOTAL - State and Federal Revenues	159,828	212,255	167,336	82,528	167,564	
MISCELLANEOUS						
10-6-00-30.01 Admin Reimb-Solid Waste	5,216	8,846	8,846		0	
10-6-00-30.02 Admin Reimb-Sewer Dept.	4,428	4,428	4,409		4,476	
10-6-00-30.07 Admin Reimb-Water Dept.	6,585	6,585	6,811		7,731	
10-6-00-30.08 Green Maple True-Up		1,594				

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET FY 21-22	Actual as of 11/17/2021	Proposed FY 22-23	NOTES:
10-6-00-30.10 RR Revenue Sharing	3,700	3,700	3,700		3,700	
10-6-00-30.11 GF Reimb-Sewer	5,000					
10-6-00-30.12 GF Reimb-Water	5,000					
10-6-00 Green Lantern Lease	1,500	1,125	1,500	375	1,500	
TOTAL - Miscellaneous	31,429	26,278	25,266	375	17,407	
10-6-00-31.00 Checking Interest	6	6	6	2	6	
10-6-00-31.01 Sweep Account Interest	1,700	666	1,448	288	1,011	
10-6-00-31.06 Proceeds of Debt		6,002				
TOTAL - Interest Earnings	1,706	6,674	1,454	290	1,017	
TAXES - PROPERTY						Holding Tax Sale 2/15/2022
10-6-00-50.02 Current Property Taxes		2,087,725				
10-6-00-50.03 Land-use	123,400	146,964	141,000		144,000	
10-6-00-50.05 Delinquent Taxes-prior	40,000	0	35,000		30,000	
10-6-00-50.06 Penalty	16,500	11,430	16,000	476	10,000	
10-6-00-50.07 Interest	25,000	16,529	20,000	5,446	15,000	
10-6-00-50.10 Education Billing Fee	5,000	5,828	5,800		5,800	
TOTAL - Taxes-Property	209,900	2,268,476	217,800	5,922	204,800	
TOTAL REVENUES	436,283	2,567,613	439,705	110,203	434,468	-1.19%
Amount to be Raised by Taxes	2,057,434		2,094,623		2,136,958	2.02%
TOTAL EXPENSES	2,493,717		2,534,328		2,571,426	1.46%

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
PUBLIC WORKS PERSONNEL							
10-7-05-01.00 Wages	189,293	155,265	191,980		58,583	217,974	
10-7-05-01.02 Overtime	40,000	34,760	40,000		7,173	40,000	
10-7-05-02.00 Social Security	14,216	12,830	14,383		4,405	15,994	
10-7-05-03.00 Medicare	3,325	2,625	3,364		940	3,741	
10-7-05-04.00 Retirement	32,101	19,288	29,171		14,731	44,904	
10-7-05-05.00 Health Insurance	71,702	49,594	98,861		18,224	62,490	
10-7-05-06.00 Workers' Compensation	18,500	14,233	20,345		3,888	15,040	
10-7-05-06.01 Dental Insurance	3,173	1,864	4,561		803	2,500	
10-7-05-08.00 Mileage Reimbursement	1,600	308	1,600		45	1,600	
10-7-05-09.00 Training	500	572	1,000		114	1,000	
TOTAL - Public Works Personnel	374,410	291,339	405,264		108,906	405,243	-0.01%
TOWN OWNED EQUIPMENT							
10-7-05-10.10 Insurance-Building & Equip.	9,800	11,495	9,970		2,819	9,970	
10-7-05-10.32 Repairs/Parts/Tires	56,000	66,737	66,000		31,886	69,300	
10-7-05-10.35 Permits	1,700	1,590	1,600		0	1,700	
10-7-05-10.36 Garage Supplies/Bldg. Mnt.	12,300	13,861	13,600		1,972	14,000	
10-7-05-10.37 Electricity	2,640	3,514	3,655		1,929	3,655	
10-7-05-10.38 Telephone	5,800	5,311	6,180		2,492	6,270	
10-7-05-10.39 Uniforms	4,000	3,554	5,000		1,339	5,000	
10-7-05-10.40 Other	500	277	300		230	300	
10-7-05-10.41 Gas, Oil & Grease	9,400	8,914	8,800		4,227	9,000	
10-7-05-10.42 Diesel	55,000	31,960	55,650		0	55,650	
10-7-05-10.43 Underground Tank	1,500	50	500		525	50	
10-7-05-10.44 Communications System	4,200	502	8,500		822	1,500	
TOTAL - Town Owned Equipment	162,840	147,765	179,755		48,241	176,895	-1.59%
HIRED SERVICES OR EQUIPMENT							
10-7-05-12.25 Roadside Mowing	9,000	9,000	12,600		12,100	14,122	Increase to include additional mileage road
10-7-05-12.26 Ditching	20,000	21,631	20,000		17,240	30,000	
10-7-05-12.27 Tree Cutting	5,000	490	5,000		6,275	5,000	
10-7-05-12.40 Sweeping	1,800	2,585	1,850		0	1,950	
10-7-05-12.41 Rental Equipment	500	220	500		0	500	
10-7-05-12.42 Hired Services	20,000	20,332	20,000		15,166	22,500	
10-7-05-12.43 Engineering Services	15,000	15,000	500		0	1,875	
TOTAL - Hired Services or Equipment	71,300	69,258	60,450		50,781	75,947	25.64%
MATERIALS							
10-7-05-30.01 Salt	60,000	44,119	60,000		0	60,000	
10-7-05-30.02 Chloride	14,800	24,848	16,200		4,085	20,750	
10-7-05-30.03 Gravel	45,000	32,928	40,000		10,962	40,000	
10-7-05-30.05 Sand	45,800	44,514	54,575		51,312	53,000	
10-7-05-30.07 Bridge Material		243					
10-7-05-30.08 Culverts	10,000	10,435	10,000		5,344	12,000	

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
10-7-05-30.09 Patching Material	2,000	2,026	5,500		6,059	5,500	
10-7-05-30.10 Guardrail	5,000	5,000	7,800		6,816	8,580	increase in price
10-7-05-30.11 Tools	4,000	2,982	4,500		2,012	4,500	
10-7-05-30.12 Signs	4,000	4,251	4,000		14	4,250	
10-7-05-30.16 Highway Rehabilitation	115,000	115,000	115,000		0	115,000	
10-7-05- ERAF	118,000	118,000	43,100		0	56,790	Pinello Bridge
10-7-05-30.95 Other	100	18					
TOTAL - Materials	423,700	404,364	360,675		86,605	380,370	5.46%
OTHER PUBLIC WORKS							
10-7-05-40.01 Storm Water Catch Basins	1,700	1,090	15,000		0	15,000	
10-7-05-40.02 Cemeteries	40,000	41,259	37,000		20,704	40,000	Putting mowing out to bid in January
10-7-05-40.03 Church Street Bridge Loan	19,600	19,599	18,975		16,604	18,376	matures 12/2028
10-7-05-40.10 Sidewalk Improvement	0	3,627					
10-7-05-40.11 Parking-Pedestrian Safety	1,500	558	1,500		58	1,700	
10-7-05-40.13 Other	100	38	1,000		0	500	
10-7-05-40.14 Highway Equip Trust Fund	110,000	110,000	115,000		0	120,000	
10-07-05-40.24 2016 JD Backhoe	0						
10-07-05-40.25 2017 International	0						
TOTAL - Other Public Works	172,900	176,171	188,475		37,366	195,576	3.77%
TOTAL PUBLIC WORKS	1,205,150	1,088,897	1,194,619		331,899	1,234,031	3.30%
FIRE DEPARTMENT							
10-7-10-01.00 Wages	20,000	12,897	20,000		0	20,000	
10-7-10-02.00 Social Security	1,240	799	1,240		0	1,240	
10-7-10-03.00 Medicare	290	187	290		0	290	
10-7-10-06.01 Workers' Compensation	6,225	4,541	4,926		2,704	6,147	New disability insurance added
10-7-10-07.00 Insurance On Equip/BLDG	14,200	10,012	10,135		605	10,255	
10-7-10-10.00 Apparatus/repairs/maint.	10,500	12,254	14,500		466	14,500	
10-7-10-10. Truck Equipment	3,000	3,000	3,000		0	3,000	
10-7-10-11.00 Gas, Oil & Lubricants	1,800	2,294	1,800		21	2,500	
10-7-10-20.01 Electricity	1,959	1,249	1,142		712	1,200	
10-7-10-21.00 Telephone	2,700	3,499	3,912		877	2,700	
10-7-10-22.00 Heat	4,000	3,614	4,000		0	4,000	
10-7-10 DISPATCHING			1,161		0	1,161	
10-7-10-50.00 Communications	12,000	14,367	12,000		864	12,000	
10-7-10-51.01 Safety & Equip. Supplies	15,000	29,185	15,000		964	20,000	
10-7-10-52.00 Facility Maintenance	5,000	1,258	5,000		1,057	2,500	
10-7-10-95.00 Other	100	44	100		0	100	
10-7-10-96.00 Training	2,400	0	2,400		0	2,400	
10-7-10-97.00 Safety & Equipment Fund	38,550	38,550	38,550		0	38,550	
10-7-10-97.01 2017 Kenworth tanker	20,822	20,821	20,821		20,821	20,821	matures 7/2031
10-7-10-97.02 2012 Kenworth	0						
10-7-10-98.00 Homeland Security Grant	0						

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
10-7-10-98.02 Dry Hydrant Grant	2,500		2,500		0	0	
10-7-10-98.03 Fire Protection	5,500	5,500	5,500		0	5,500	
10-7-10-98.04 AFG/FEMA Grant	5,000		5,000		0	0	
TOTAL - Fire Department	172,786	164,071	172,977		29,091	168,864	-2.38%
CONSTABLE DEPARTMENT							
10-7-15-01.00 Labor	18,757	7,040	19,324		3,399	18,980	
10-7-15-02.00 Social Security	1,163	436	1,198		211	1,177	
10-7-15-03.00 Medicare	272	98	280		50	275	
10-7-15-04.00 Retirement	2,626	0	0				
10-7-15-06.00 Workers' Compensation	1,300	798	1,701		308	659	
10-7-15-07.00 Insurance on Equipment	2,300	2,135	2,300		726	2,965	
10-7-15-07.02 Professional Liability	2,375	2,464	2,312		617	2,470	
10-7-15-10.00 Cruiser	3,000	2,574	2,500		695	3,000	
10-7-15-21.00 Cell Phone	600	580	600		198	600	
10-7-15-39.00 uniforms	500	0	800		0	800	
10-7-15-62.00 Gas	2,700	2,743	2,700		264	3,000	
10-7-15-70.00 Contract Services	500	350	500		0	500	
10-7-15-70.01 Equipment	1,000	612	1,000		450	1,000	
10-7-15-90.00 Training	300	0	250		0	250	
10-7-1590.01 Animal Control	1,000	47	1,000		0	500	
10-7-15-90.02 Cruiser Replacement Fund	5,000	5,000	5,000		0	5,000	
10-7-15- Signage			7,400		6,824	15,800	2 solar speed signs & 1 mobile speed cart
10-7-15-95.00 Other	100	9	100		0	100	
TOTAL - Constable Department	43,493	24,886	48,965		13,743	57,076	16.56%
RECREATION DEPARTMENT							
10-7-20-01.00 Wages	43,000	7,080	44,755		22,172	43,000	
10-7-20-02.00 Social Security	2,666	398	2,775		1,375	2,666	
10-7-20-03.00 Medicare	624	91	649		321	624	
10-7-20-04.00 Retirement	1,789	1,258	2,045		547	4,018	
10-7-20-06.00 Workers' Compensation	2,000	-129	2,663		322	2,663	
10-7-20-07.00 Insurance-Building & Equip.	2,175	2,116	2,134		544	2,176	
10-7-20-20.00 Electricity	1,905	404	1,000		1,705	1,000	
10-7-20-21.00 Telephone	450	447	450		358	475	
10-7-20-25.00 Repairs & Maintenance	8,500	19,164	8,500		2,983	6,500	
10-7-20-27.00 Rec. Facility Improv. Fund	10,000	10,000	10,000		0	10,000	
10-7-20-30.00 Programming & Activities	3,600	2,131	3,600		184	3,600	
10-7-20-51.00 Supplies	2,500	816	2,500		502	2,500	
10-7-20-52.00 Chlorine	3,000	1,597	3,000		1,103	3,000	
10-7-20-53.00 American Red Cross	4,000	2,769	4,000		295	4,000	
10-7-20-60.00 Water & Sewer	1,400	822	1,400		0	1,400	
10-7-20-95.00 Other/mileage	150	168	150		112	200	
TOTAL - Recreation Department	87,759	49,132	89,621		32,523	87,821	-2.01%

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
PARKS & PUBLIC PLACES							
10-7-25-01.00 Wages	11,654	10,990	12,223		5,015	13,030	
10-7-25-02.00 Social Security	723	681	758		311	808	
10-7-25-03.00 Medicare	169	154	177		73	189	
10-7-25-04.00 Retirement	1,632	1,578	1,956		454	2,541	
10-7-25-05.00 Health Insurance	5,157	5,855	7,535		2,783	7,532	
10-7-25-06.00 Workers' Compensation	1,100	370	1,072		123	1,147	
10-7-25-06.01 Dental Insurance	172	613	355		135	334	
10-7-25-07.00 Insurance	200	67	200		10	100	
10-7-25-12.01 Mowing Equipment		-22	2,500		23	500	
10-7-25-12.02 Utility Truck Maint						875	
10-7-25-20.00 Street Lights	22,000	18,861	18,580		6,077	18,769	
10-7-25-20.01 Electricity - Parks	1,200	1,551	1,520		764	1,548	
10-7-25-25.01 Maintenance	2,780	1,465	12,780		2,617	7,780	\$5,000 towards stone wall + Peavine fence repair
10-7-25-26.00 Parks Beautification	3,000	904	3,000		157	5,500	flowers, baskets, etc.
10-7-25-27.00 Flags and Poles	750	475	480		321	480	
10-7-25-30.00 Streetscape Program	0	20					
10-7-25-35.00 Trail Maintenance						750	
10-7-25-95.00 Other	100					50	
TOTAL - Parks & Public Places	50,636	43,562	63,136		18,862	61,932	-1.91%
MUNICIPAL OFFICES							
10-7-30-01.01 Wages	69,741	67,787	67,924		24,209	68,100	
10-7-30-01.02 Salary - Town Clerk	32,360	34,874	32,736		13,177	34,381	
10-7-40-01.02 Treasurer	4,910	4,768	4,910		1,877	5,156	
10-7-40-01.03 Town Manager	82,400	82,522	86,520		32,960	89,116	
10-7-40-01.04 Labor						10,000	Contract labor - grant writing, etc.
10-7-30-02.00 Social Security	11,743	11,724	11,910		4,434	12,199	
10-7-30-03.00 Medicare	2,746	2,620	2,785		1,050	2,853	
10-7-30-04.00 Retirement	26,736	25,751	30,734		14,963	38,367	
10-7-30-05.00 Health Insurance	81,144	79,661	85,317		32,496	85,373	
10-7-30-06.00 Workers' Compensation	800	-409	826		172	669	
10-7-30-06.01 Dental Insurance	3,765	3,349	3,888		1,473	3,876	
10-7-30-07.00 Insurance - Building	3,800	3,250	3,552		715	3,160	
10-7-30-07.01 POL Insurance	4,750	4,066	4,468		983	4,000	
10-7-30-20.00 Electricity	3,800	2,636	3,000		1,205	2,790	
10-7-30-21.00 Telephone	4,680	5,035	5,125		1,776	8,000	included EC Fiber high speed internet
10-7-30-22.00 Heat	5,000	4,191	3,500		0	4,500	
10-7-30-25.00 Maintenance - Building	5,000	8,196	1,500		571	1,500	
10-7-30-25.01 Trash removal	260	80	400		64	200	
10-7-30-26.01 Copier ink, etc	800	1,616	500		165	1,884	
10-7-30-26.02- Computer	6,500	7,080	6,500		4,830	7,000	
10-7-30-26.03 Office Equipment	750	590	500		53	500	
10-7-30-27.04 Purchase - Office Furniture	500	150	400		0	200	
10-7-30-28.00 Lease - Photocopier	1,127	939	1,127		984	1,128	high wind leasing (93.92/mp)

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
10-7-30-51.00 Supplies	5,000	6,288	5,500		808	6,300	
10-7-30-52.01 Postage/Mailing Supplies	2,400	2,512	2,184		564	3,500	
10-7-30-60.00 Water & Sewer	1,400	1,208	1,350		309	1,296	
10-7-30-70.00 Bank Fees	660	81	120		17	100	
10-7-30-71.00 COMPUCOUNT	3,500	3,428	3,500		1,104	3,500	
10-7-30-95.00 Other	350	290	350		202	250	
10-7-30-95.01 Training	800	242	500		150	200	
10-7-30-95.02 Managers Expense	500	85	300		0	300	
TOTAL - Municipal Offices	367,923	364,610	371,926		141,309	400,397	7.66%
TOWN HALL							
10-7-35-07.00 Insurance	6,200	6,954	6,200		1,823	7,292	
10-7-35-20.00 Electricity	2,500	1,400	1,200		633	1,200	
10-7-35-21.00 Telephone	1,465	1,465	1,465		567	1,488	
10-7-35-22.00 Heat	4,700	2,321	4,000		30	4,000	
10-7-35-25.00 Building Repair	6,000	4,178	6,000		1,592	4,000	
10-7-35-25.02 Repair-Clock	350	315	315		315	350	
10-7-35-51.00 Supplies	800	372	800		157	500	
10-7-35-60.00 Water & Sewer	1,500	1,208	1,350		309	1,296	
10-7-35-95.00 Other	100	0	50		0	50	
TOTAL - Town Hall	23,615	18,213	21,380		5,426	20,176	-5.63%
TOWN OFFICIALS							
10-7-40-01.01 Selectboard	1,050	1,050	1,050		0	3,050	600 each 650 chair
10-7-40-01.04 Trustees Of Public Funds	250	250	250		0	600	
10-7-40-01.06 Health Officer	600	600	600		0	600	
10-7-40-01.07 Elections	250	37	250		0	250	
10-7-40-01.08 Board of Civil Authority	100	0	100		0	50	
10-7-40-01.10 Cemetery Commissioner	500	500	500		0	600	
10-7-40-01.11 Fire Warden						600	new stipend
10-7-40-01.12 Tree Warden						600	new stipend
10-7-40-02.00 Fica/medi	210	184	210		0	356	
TOTAL - Town Officials	2,960	2,621	2,960		0	6,706	126.54%
LISTERS							
10-7-45-01.00 Wages	14,250	19,261	14,500		8,824	25,500	set office hours
10-7-45-02.00 Social Security	884	1,186	899		547	1,581	
10-7-45-03.00 Medicare	207	277	210		128	370	
10-7-45-27.00 Computer	2,217	5,050	2,800		1,863	2,800	
10-7-45-51.00 Supplies	850	692	850		184	850	
10-7-45-62.00 Mileage	550	114	500		48	500	
10-7-45 Assesor Services	10,000	0	10,000		0	0	
10-7-45-64.00 Mapping Services	2,800	2,675	2,800		0	2,800	
10-7-45-70.00 Training	900	127	900		215	900	
10-7-45-80.00 Memberships	275	270	300		50	300	

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
10-7-45-95.00 Other	200	200	100		0	200	
TOTAL - Listers	33,346	29,852	34,073		11,859	35,801	5.07%
GOVERNMENT OPERATIONS							
10-7-50-90.01 Town Meeting	325	401	325		0	325	
10-7-50-90.02 Town Reports	3,200	3,619	3,700		0	3,800	
10-7-50-90.03 Tax Billing	300	329	325		361	375	
10-7-50-90.04 Preservation Of Records	1,200	2	1,200		870	1,200	
10-7-50-90.05 Tax Abatements	5,500	0	6,000		2,527	6,000	
10-7-50-90.08 Legal	20,000	5,328	10,000		0	10,000	
10-7-50-90.09 Planning	1,800	865	1,200		66	1,200	
10-7-50-90.10 Auditing Services	22,000	24,507	23,500		5,269	24,500	
10-7-50-90.11 Committee Training	3,000	246	1,000		43	1,000	
10-7-50-90.12 Recording Fees	100	70	100		30	100	
10-7-50-90.13 Social Media	1,000	961	750		220	1,250	
10-7-50-90.14 Ins. Shooting Range					1,330	1,400	New expense in 2021
10-7-50-90.15 Meeting Minutes	1,500	1,039	1,500		390	2,775	
10-7-50-90.16 Conservation Commission	2,500	2,500	2,500		0	2,500	Goes to Capital Fund
10-7-50-90.17 Red Cross Shelter Maint.	1,000	725	1,200		0	1,500	Yankee Generator + Storage Unit Repairs
10-7-50-90.18 Energy Committee	7,000	7,000	100		0	100	
10-7-50-90.20 Voting Equip. & Supplies	1,000	1,252	750		0	2,500	multiple election year
10-7-50-90.80 Advertising	4,500	8,781	5,000		1,757	5,500	
10-7-50-90.81 Other	500	164	500		300	500	
10-7-50-90.90 Tax Sale Expenses	4,000	0	4,000		72	4,000	
10-7-50-90.96 Reappraisal Fund	5,000	5,000	20,000		0	6,000	
10-7-50-90.98 Capital Improv. Reserve Fun	55,000	55,000	20,000		0	60,000	
TOTAL - Government Operations	140,425	117,789	103,650		13,236	136,525	31.72%
APPROPRIATIONS							
Local							
10-7-55-70.01 Bethel Library	2,500	2,500	5,000		0	5,000	
10-7-55-70.02 Council On The Arts	2,000	2,000	2,000		0	2,000	
10-7-55-70.03 Bethel Historical Society	500	500	500		0	500	
10-7-55-70.04 Vt League Of Cities/Towns	3,551	3,598	3,740		3,598	3,536	
10-7-55-70.05 Two Rivers Reg Plan Comm	3,106	3,106	3,106		3,106	3,068	
10-7-55-70.06 Green Mtn. Economic Devel	981	981	982		0	975	
10-7-55-70.07 Green Up Day	150	150	150		0	150	
10-7-55-70.09 White River Partnership	500	500	500		500	500	
10-7-55-70.10 VT Rural Fire Protection (V	100	100	100		0	100	
10-7-55-70.11 Bethel Forward Festival	500	500	2,000		0	2,000	
Total - Local	13,888	13,935	18,078		7,204	17,829	-1.37%
Human Services *							
10-7-55-71.01 So. Royalton Senior Center	3,000	3,000	3,000		0	3,000	12/8/21 received amounts from Committee
10-7-55-71.02 Visit. Nurse Assoc. & Hosp	6,000	6,000	7,000		7,000	7,000	

TOWN OF BETHEL BUDGET

<i>Approved by Selectboard</i>	Budget FY 20-21	Actual FY 20-21	BUDGET 21-22	FY	Actual as of 11/17/21	PROPOSED FY 22-23	2022-2023 notes
10-7-55-71.03 Clara Martin Center	3,000	3,000	3,000		0	3,000	
10-7-55-71.07 Safeline	1,000	1,000	1,000		0	1,000	
10-7-55-71.08 Tri-Valley Transit	4,000	4,000	4,000		0	4,000	
10-7-55-71.09 Windsor County Mentors	600	600	600		600	500	
10-7-55-71.11 Cen VT Council On Aging	1,300	1,300	650		0	650	
10-7-55-71.13 VT Assoc For The Blind	800	800	800		0	400	
10-7-55-71.15 Vermont Adult Learning	200	200	200		0	0	
10-7-55-71.17 VT Center for Indep Living	300	300	300		300	300	
10-7-55-71.23 Orange County Parent Child	1,000	1,000	1,000			1,000	
10-7-55-71.24 Quin-Town Center for Sr	1,200	1,200	1,200			600	
10-7-55-71.25 American Red Cross	250	250	250			250	
10-7-55-71.26 Bethel Art Bus			500			500	
10-7-55-71.27 One Planet (WRSVU)	2,500	2,500	2,500			2,500	
10-7-55-71.28 Health Hub	1,000	1,000	1,000			1,000	
10-7-55-71.29 Health & Rehab Services	250	250	250		250	500	
Total - Human Services	26,400	26,400	27,250		8,150	26,200	-3.85%
10-7-55-72.01 White River Valley Ambulance	123,900	121,800	123,830		52,442	127,080	
TOTAL - APPROPRIATIONS	164,188	162,135	169,158		67,796	171,109	1.15%
DEBT SERVICE							
10-7-05-54.04 2011 Debt Financing	82,946	82,946	82,946		0	82,946	matures 11/2044
10-7-60-88.04 Long Term Debt-Town Hall	61,174	61,174	59,528		0	59,528	matures 12/2030
10-7-60-91.00 Interest-Tax Antic Notes	1,500	0	2,100		0	2,100	
10-7-60-97.00 Long Term Debt-WW/BFD	22,960	22,960	4,121		0	0	
10-7-60-98.00 Town Garage			75,000		0	0	building prices too high add \$\$ to cap fund
10-7-60-99.00 LOC for BRTS						2,529	Interest Only
TOTAL - Debt Service	168,580	167,080	223,695		0	147,103	-34.24%
TAXES							
10-7-65-88.00 School Tax Payment		2,537,538			661,741		
10-7-65-89.00 County Taxes	13,926	14,008	14,239		13,053	14,250	
10-7-65-90.00 Reimb. Overpaid taxes					1,393		
TOTAL - Taxes	13,926	2,551,546	14,239		676,187	14,250	0.08%
MISCELLANEOUS							
10-7-70-91.00 Alliance Fee	18,930	18,276	23,929		23,929	26,163	
10-7-70-91.05 Landfill closure maint						3,473	
TOTAL - Miscellaneous	18,930	18,276	23,929		23,929	29,636	
TOTAL EXPENDITURES	2,493,717	4,802,670	2,534,328		1,365,859	2,571,426	1.46%

7pm Appointment time

Weeman, LTD
Bruce and Frances Staples
43 C-S Drive
Bethel, Vermont 05032

January 21, 2022

Town of Bethel
Re: 92 Pleasant Street

On October 31, 2021 the property located on 92 Pleasant Street in Bethel, Vermont was vacated by our tenant, Marlena White.

This property will remain vacant until sold.

Please adjust the water and sewer rate to a vacancy rate.

Thank you,

A handwritten signature in blue ink, appearing to be 'F' followed by a long horizontal line.

Fran and Bruce Staples

02/11/22
11:52 am

Town of Bethel General Ledger
Balance Sheet Current Year - Period 8 Feb
Act 60 Reappraisal Fund

Page 1 of 1
Town_Mgr

Account Curr Yr Pd 8 Feb
Actual

ASSET

94-1-01-00.00 Due From <To> Other Funds 60,237.68
94-1-01-00.02 Cash in Savings 130,614.42

Total Asset 190,852.10

FUND BALANCE

94-2-80-23.06 Fund Balance Forward -54,246.66
94-3-00-00.00 Fund Balance -126,459.63

Total Prior Years Fund Balance -180,706.29

Fund Balance Current Year -10,145.81

Total Fund Balance -190,852.10

Total Liability, Fund Balance -190,852.10

Reappraisal Agreement

This agreement is made between the Town of Bethel, located in Windsor County in the State of Vermont, hereafter designated as the "Town", and NEMRC, for the completion of a reappraisal of all real property in the Town of Bethel, *as outlined in Bethel's RFP.*

Witnesseth

That for and in consideration of the payments and agreements hereafter mentioned.

I. Description of Work

NEMRC will reappraise real property in Bethel using the NEMRC/MicroSolve computer assisted mass appraisal (CAMA) system. NEMRC will utilize a market-modified cost approach to value property in Bethel. The cost tables will be Marshall & Swift cost tables provided by NEMRC under the State of Vermont contract with Property Valuation and Review (PVR). NEMRC may utilize other valuation techniques, such as comparable sales, regression and the income approach to substantiate the final values.

a. Land Valuation:

NEMRC will establish a land schedule based on recent sales in the Bethel area. The schedule will use an added value approach that allows for the calculation of the Housesite/Homestead value. The added value land schedule builds a curve by determining a series of benchmark points and developing linear equations between the points. Grade adjustments for land will be developed based on sales.

b. Building Valuation:

Building data will be collected using the established data set for the Marshall & Swift database. The Marshall & Swift data provides the basis for valuation using the cost approach. A time/location adjustment will be determined based on recent sales to adjust the cost tables to market value. A standard depreciation table developed for Vermont by NEMRC will be used for physical depreciation of residential dwellings.

The NEMRC/MicroSolve system contains a market approach using comparable sales and the same Marshall & Swift data set. This may be utilized to add strength to the modified cost values.

c. Data Conversion and Entry:

The grand list data currently used by the Bethel listers will be used. Data entry will be completed by the NEMRC staff. NEMRC staff may use standard workstations, notebook computers and the MicroSolve tablet system for updating data and pictures.

d. Sketches:

Each improved property will have a computer-generated sketch produced on a property record sheet using the APEX sketching program. Upper and main floor areas of dwellings will be sketched.

e. Digital Pictures:

Digital pictures will be taken of the residential and commercial buildings, and significant outbuildings, and will be linked to the CAMA database by the NEMRC staff.

f. Property Inspections:

NEMRC will inspect all real property in Bethel. This includes both exterior and interior inspections when provided access to the interior of the dwelling. NEMRC will assist the listers in determining the areas for mailing an inspection notification prior to completing inspections in a given area. The listers will complete the mailing notification. If the property owner is not home at the time of the original inspection, a card stating that a visit was made, and how to make an appointment for an inspection, will be left at the time of each visit. The Bethel listers office will contact property owners and make appointments for the property inspectors. Near the end of the reappraisal a notice may be sent to property owners that need an inspection with information on how to make an appointment.

g. Online Property Data Verification (OPDV):

NEMRC will utilize the Online Property Data Verification system for the reappraisal. This process allows property owners to verify their property data using an online system. Any discrepancies can be reported to the staff for correction or an inspection.

h. Field Review Process:

After completion of data collection and data entry, NEMRC will complete a thorough field review of all parcels in Bethel. This will consist of a drive-by of parcels to review data entered into the CAMA system, and establish final values. After completion of the field review, a final review report will be generated to allow the Assessor's office to examine and question the final value determinations.

i. Office:

The Town of Bethel will provide office space. This office will include reasonable workspace, phone and wireless internet access, filing cabinets, and copies of records, as well as access to a copy machine and printer.

II. Timeframe/Costs

The reappraisal will begin during July 2023, for completion in 2025. Change notices will be sent to meet State mandated timelines.

a. Timeline:

The following is the tentative timeline for completion of the reappraisal (two year):

- July 2023 - April 2025 - Data Collection and Data Entry
- April - May 2025 – Field Review
- May 2025 - Final Review
- May 2025 – Pre-Hearings
- June 2025 - Lodge Grand List and Grievance Hearings

b. Cost of Reappraisal:

The total cost of the reappraisal will be \$121,080. This includes inspections of all property, data entry, sales analysis and the development of schedules incorporated into the computer assisted mass appraisal system, digital pictures, and formal grievance and Board of Civil Authority hearings. These rates are based on a parcel count of 1,186 parcels, which does include exempt properties. Beyond this number parcels will be charged at \$100 per parcel. Hearings requested beyond BCA hearings will be billed at \$150 per hour.

c. Payment Schedule:

Payment will be a monthly rate of \$5,045.00 for a period of 24 months beginning *the first month NEMRC starts the reappraisal. Monthly payments shall match the actual working timeline.*

III. Assistance from the Town of Bethel

The role of the Lister's office will be extremely important in order to complete the project in a timely fashion. The Lister's will be involved with making appointments for inspections as needed, mailing postcards, making appointments for hearings and mailing notices.

The Lister's office will generate all reports (Cost, PRC) deemed necessary for properties to be included in the town files

The Town will provide copies of existing records in road or 911 orders. The Town will provide copies of tax maps.

IV. Expenses Allocated to the Town of Bethel

The Town of Bethel will be responsible for the expenses and salaries of the Town officials during the course of the reappraisal.

The Town will be responsible for expenses relative to the purchase of computer hardware and software, and all necessary licenses and manuals for use by the Town.

The Town will be responsible for the cost of supplies such as paper, post cards, postage, and the production and mailing of change of appraisal notices. The Town will provide adequate space for pre-hearings and formal hearings.

NEMRC staff will have the capability to access the listers computer system remotely either via the cloud, or the NEMRC Client Unattended Access.

It is agreed that nothing herein shall be construed to make any NEMRC staff person an employee of the Town of Bethel, but employees of NEMRC.

V. Notices

Any and all notices or other communications required or permitted by this Agreement or by laws to be served or given to either the Town or NEMRC by the other party shall be in writing and shall be deemed served and given when personally delivered to the party to whom it is directed, or in lieu of such personal service when deposited with the US Postal Service by certified mail, return receipt requested, postage prepaid, addressed to the parties at the following addresses:

Town	Town of Bethel <i>134 South Main Street</i> Bethel VT 05032
------	---

NEMRC	NEMRC P.O. Box 360 Fairfax VT 05454
-------	---

Either party may change addresses for purposes of this agreement by giving written notice of such change to either party.

The work shall not be assigned or sublet without previous consent of the Town of Bethel and shall not either legally or equitably assign any of the moneys payable under this agreement, unless by and with consent of the Town of Bethel.

VI. Agreement

The Town of Bethel, Vermont has executed this Agreement between the Town of Bethel and NEMRC, for completion of a reappraisal of Bethel.

In witness whereof this agreement is entered into as of the dates listed below:
NEMRC
Town of Bethel, Vermont

_____ Date

_____ Date _____

_____ Date _____

_____ Date _____

_____ Date _____

_____ Date _____

Compiled 2017 Personnel Policy Employee Concerns

- 1) General-**Many of the policies within the document do not and cannot apply to elected officials, but these individuals are required to sign off that they will abide by the provisions contained therein (addendum B). Additionally, section 2 specifically states that the policy does not cover elected officers. **Possible contradiction.**
- 2) Section 1-**Second paragraph states that the document can be amended at any time, without notice to those affected. **Employees are directly affected by changes and feel they should be involved in any significant changes to the policy.**
- 3) Section 7-**Summer season unclear. **Clarification of “summer season” with dates should be considered.**
- 4) Section 20-**Current policy states that sick leave accrued will not be paid out at time of separation. **Past employees have received pay for all sick leave accrued, but current employees are now not eligible for this benefit. Note-previous policy stated that sick leave would not be paid out unless authorized by Selectboard on a case-by-case basis.**
- 5) Section 27-**Employees must physically work 40 hours in a week to be eligible for overtime with new policy, regardless of holiday, sick, or vacation time utilized during the week. **Many employees have balked at this change, as it is seen to penalize them for taking time off. Previous policy counted time off towards the 40-hour work week requirements.**
- 6) Potential additions to the policy-**
 - a) Language describing maximum number of hours one can work per day.
 - b) Confidentiality policy.
 - c) Donation of one’s sick or vacation time to fellow employees facing long-term time out.

ANNUAL FINANCIAL PLAN - TOWN HIGHWAYS
19 V.S.A. § 306(j)

TA-60

Town of Bethel Fiscal Year 2023 Begin 7/1/22 End 6/30/23

INCOME

DESCRIPTION	ESTIMATED
State Funds - 19 V.S.A. Section 306(a):	
Class 1 0.892	\$ 10,378.53
Class 2 11.940	\$ 51,023.85
Class 3 56.220	\$ 89,257.51
Town Tax Funds – 19 V.S.A. Section 307	\$
Special Funds (e.g., bonds or earmarks):	
a.	\$
b.	\$
c.	\$
TOTAL	\$

EXPENSES

DESCRIPTION	ESTIMATED
Winter Maintenance	\$ 406,319
Non-Winter Maintenance	\$ 477,546
Major Construction Projects	
a.	\$ 60,000
b.	\$
c.	\$
TOTAL	\$ 943,865

Comments:

This form shall be signed by the appropriate town officials and forwarded to the District Transportation Administrator.
TA-60 Rev 09-13

**Certification of Compliance
for
Town Road and Bridge Standards
and
Network Inventory**

We, the Legislative Body of the Municipality of Bethel certify that we have reviewed, understand and comply with the Town Road and Bridge Standards / Public Works Specifications and Standards passed and adopted by the Selectboard / City Council / Village Board of Trustees on Feb. 14, 2022.

We further certify that our adopted standards do do not meet or exceed the minimum requirements included in the June 5, 2019 State-approved template.

We further certify that we do do not have an up-to-date highway network inventory which identifies location, size, deficiencies/condition of roads, bridges, causeways, culverts and highway-related retaining walls on class 1, 2, and 3 town highways, and estimated cost of repair.

Date: Feb. 14, 2022

(Duly Authorized Administrator)

For a summary of your community's road and bridge information please visit: tinyurl.com/rdsinfo

TOWN/VILLAGE OF Bethel

DATE: 02/02/2022

SECTEBOARD/TRUSTEES:

1. Chris Jarvis CHAIR/PRESIDENT
MAILING ADDRESS: 835 Pleasant Street WORK PHONE: 802-839-0046
Bethel, VT HOME PHONE: _____

2. Lindley Brainard
MAILING ADDRESS: PO Box 144 WORK PHONE: 609-922-3420
Bethel, VT 05032 HOME PHONE: _____

3. Paul Vallee
MAILING ADDRESS: 24 Richards Drive WORK PHONE: 802-342-0098
Bethel VT 05032 HOME PHONE: 802-234-9414

4. David Eddy
MAILING ADDRESS: 1564 Christian Hill Road WORK PHONE: 802-234-9602
Bethel, VT 05032 HOME PHONE: 802-234-9602

5. Gene Kraus
MAILING ADDRESS: 270 Findley Bridge Road WORK PHONE: _____
Bethel, VT 05032 HOME PHONE: 802-431-5730

ROAD COMMISSIONER/ROAD FOREMAN/SUPERINTENDENT OF STREETS:

Therese Kirby
MAILING ADDRESS: 134 South Main Street WORK PHONE: 802-234-9340
Bethel, VT HOME PHONE: _____
CELL PHONE: 802-349-2543

TOWN/VILLAGE CLERK:

Pam Brown
OFFICE MAILING ADDRESS: 134 South Main Street WORK PHONE: 802-234-9722
bethel, VT 05032 HOME PHONE: 802-356-2794

OFFICE HOURS: 8-4 Monday through Friday

E-MAIL ADDRESS: betheltownclerk@comcast.net

24-HOUR EMERGENCY CONTACT NAME & NUMBER (DISASTER USE ONLY)

Therese Kirby 802-349-2543

TOWN/VILLAGE TREASURER:

Pam Brown
OFFICE MAILING ADDRESS: PO Box 404 WORK PHONE: 802-234-9722
Bethel VT HOME PHONE: 802-234-5020

PLEASE COMPLETE AND RETURN THIS FORM AS SOON AS POSSIBLE TO:

VERMONT AGENCY OF TRANSPORTATION – OPERATIONS DISTRICT 4

Email to:
Michael.Blakslee@vermont.gov
Kim.Lewis@vermont.gov

ANNUAL FINANCIAL PLAN - TOWN HIGHWAYS
19 V.S.A. § 306(j)
(page 2)

TA-60

We, the Legislative Body of the Municipality of Bethel certify that funds raised by municipal taxes are equivalent to or greater than a sum of at least \$300.00 per mile for each mile of Class 1, 2, and 3 Town Highway in the municipality. (19 V.S.A. 307)

_____ Date: _____

(Duly Authorized Representatives)

The submitted Town Plan meets the requirements of Title 19, Section 306(j).

_____ Date: _____

District Transportation Administrator

Title 24 : Municipal And County Government

Chapter 061 : Regulatory Provisions; Police Power Of Municipalities

Subchapter 011 : Miscellaneous Regulatory Powers

(Cite as: 24 V.S.A. § 2291)

- **§ 2291. Enumeration of powers**

For the purpose of promoting the public health, safety, welfare, and convenience, a town, city, or incorporated village shall have the following powers:

(1) To set off portions of public highways of the municipality for sidewalks and bicycle paths and to regulate their use.

(2) To provide for the removal of snow and ice from sidewalks by the owner, occupant, or person having charge of abutting property.

Sec. 14-4. Removal of snow from sidewalks on certain streets - Required.

Upon the following streets or portions of streets each property owner shall clear all snow and ice from any sidewalk or sidewalks adjacent to his property within forty-eight (48) hours of the accumulation thereof: Main Street, Elliot Street to its intersection with School Street, Harris Place, Flat Street, Elm Street, High Street to its intersection with Retting Place, Canal Street to its southerly intersection with Clark Street, and Bridge Street.

Sec. 14-5. Same - By town upon owner's failure; collection of costs.

- (a) In the event that any property owner shall neglect or otherwise fail to remove all snow and ice within forty-eight (48) hours of the accumulation thereof, the town may remove or cause to be removed the same at the expense of the property owner.
- (b) In the event that said property owner shall not reimburse the town for such expense within a reasonable time after receiving notice thereof, the town may recover such expense, together with all legal costs, in an action of contract brought under this section.

Sec. 14-6. Reserved.**Sec. 14-7. Removal of litter and debris from sidewalks.**

- (a) Upon the following streets or portions of streets it shall be the duty of each property owner or person in possession of any business located on the street level of a building to maintain in a clean and orderly fashion any sidewalk or sidewalks and curbs adjacent to their property and sweep or otherwise remove and dispose of debris, including, but not limited to, litter and dirt within twenty-four (24) hours of accumulation thereof: Main Street; Elliot Street to its intersection with School Street; Harris Place; Flat Street; Elm Street; High Street to its intersection with Retting Place; Canal Street to its southerly intersection with Clark Street; and Bridge Street. Debris shall not be placed in streets or in storm sewers or drains but shall be disposed of in a sanitary manner.
- (b) Failure to comply Section 14-7(a) shall be deemed a public nuisance and unlawful. Persons found in violation of Section 14-7(a) shall receive a warning for the first offense and a twenty dollar (\$20.00) fine for each subsequent offense and the waiver fee shall be ten dollars (\$10.00). Each day that a violation shall continue to exist shall constitute a separate violation.

Sec. 14-8. Penalty.

A person who violates any provision of this Chapter, unless otherwise provided for, shall be fined fifty dollars (\$50.00) and the waiver fee shall be twenty five dollars (\$25.00).

ARTICLE II. NAMING OF STREETS AND ROADS**Sec. 14-9. Naming of Streets**

Selectboard Minutes for the January 24, 2022 Meeting held via Zoom

Present: Chris Jarvis, Paul Vallee, Lindley Brainard, Dave Eddy, Therese Kirby, Ele Griffin, Lenny Meeks, Jesse Plotsky, Rita Champion and recorded by Orca Media.

At 6:33 pm Chris called the meeting to order. Lindley moved to approve the agenda as written, Paul seconded, so voted.

There were no scheduled appointments and no public comment.

Discussion of the March 1, 2022 Town Meeting Warning and S-172 granting Selectboard the authority to move to Australian ballot, hold an in-person meeting or move the date of Town Meeting due to COVID. Lindley moved to vote via Australian ballot for the March 1, 2022 Town Meeting, Paul second, so voted. Paul wanted to remind people that ballots are available 20 days prior to March 1st and that people may request a ballot online via the Vermont Secretary of State's website, by emailing the Bethel Town Clerk 24/7, by calling the Town Office (802-234-9340) 24/7 and leaving their name, mailing address and phone number on the voice mail, or by stopping by the Town Office in person and requesting one or picking it up. Lindley moved to approve the March 1, 2022 Town Meeting Warning as printed, Paul second, so voted.

Discussion of survey for Town Report. The Selectboard agreed to have a due date of April 1, 2022 and reworked question 2 with the input of Lenny and Jesse. The online survey will be the same as the paper survey.

There is currently no interested party in serving as Bethel's Deputy Health Officer. Neal Fox is currently the Town's Health Officer, with his term expiring March 2023. Therese will email Neal to see how he is and if he is still active as the Health Officer.

Lindley moved to approve the Annual Certificate of Highway Mileage, as there are no changes, Paul second, so voted.

Discussion of Bethel for All Steering Committee and the Recreation Committee's joint February 12, 2022 event at the Recreation Area. Ele explained they would like to have a bonfire/campfire that will be 4' to 5' in diameter and a metal fire pit with a smaller fire for s'mores. The fires will be lit at 1 pm and extinguished at 5 pm. They will not be burning any pallets or wood with nails, as the fire will be on the driveway of the Recreation Area. They will only burn clean fire wood, branches, etc. The Bethel Fire Department will not be on scene, but are on call 24/7, so if there is an issue someone will need to call 911 and have them dispatched. Lindley moved to allow the Bethel for All Steering Committee and Recreation Committee to hold a host a campfire at the Recreation Area on 2/12/2022, with a rain/snow date of 2/13/2022, Paul second, so voted. Therese will email Fire Warden Geary Coogler and let him know of the Selectboard's motion.

Discussion of authorizing up to \$25,000 for four (4) overhead doors for the Town Garage. Therese has reached out to three (3) companies and received a quote from one and another responded they could not do the work. She is hoping to receive a response from the other this week. She has called twice and emailed them once. Dave moved to authorize the purchase and installation of four (4) overhead doors for the Town Garage from the Capital Improvement Fund, Lindley second, so voted.

Discussion of the purchase/enrollment in VLCT PACIF's unemployment insurance program. Dave and Therese thought the rate was good. Therese recommends the enrollment as Bethel is currently a reimbursable employer, meaning if someone draws unemployment, we reimburse the State for that unbudgeted expense. The Selectboard agreed to have Therese move forward with enrollment.

Lindley moved to approve the 1/10/22 minutes with two edits, Paul second, so voted.

The Selectboard agreed, due to the increase in COVID cases, to hold their 2/14/2022 and 2/28/2022 meetings via Zoom at 6 pm. Therese will have the sign at the Town Hall updated this week.

Brief discussion of the 2/15/2022 Tax Sale. There are two properties that did not sell at the March 2019 tax sale, that are currently up for sale again. Therese said the Selectboard needs to think about if they want her to bid on these properties or not. They will need to decide at the 2/14/2022 meeting. If purchased, the Town would need to pay the base bid, plus go through the eviction process on one property, and pay to clean up both properties before selling them. There is a one-year redemption period, so if purchased on 2/15/2022, the current owners have until 2/16/2023 to redeem, before the ownership transfers to the Town.

Dave moved to adjourn at 8 pm, Lindley second, so voted.

Respectfully submitted,

Therese Kirby

Account	Budget	Actual	% of Budget
10-6-00-10 LOCAL REVENUES			
10-6-00-10.01 Dog Tax	704.00	0.00	0.00%
10-6-00-10.02 Local Licenses	705.00	0.00	0.00%
10-6-00-10.05 Town Clerk Fees	17,200.00	-9,682.95	56.30%
10-6-00-10.08 Recreation Area Fees	5,780.00	-5,298.55	91.67%
10-6-00-10.16 Zoning App Fees	1,450.00	-1,350.00	93.10%
10-6-00-10.18 Overweight Permit Fees	510.00	-50.00	9.80%
10-6-00-10.19 Trustees Of Public Funds	0.00	-4,675.45	100.00%
10-6-00-10.24 Town Hall Rental Fees	1,000.00	-432.00	43.20%
Total LOCAL REVENUES	27,349.00	-21,488.95	78.57%
10-6-00-21 MISC LOCAL REVENUE			
10-6-00-21.02 Reimb Tax Sales Expenses	0.00	-530.19	100.00%
10-6-00-21.50 Other	500.00	-846.33	169.27%
10-6-00-21.57 Markle Foundation Grant	0.00	400.00	100.00%
Total MISC LOCAL REVENUE	500.00	-976.52	195.30%
10-6-00-25 STATE AND FEDERAL REVENUE			
10-6-00-25.01 Highways - Class I	10,380.00	-5,189.27	49.99%
10-6-00-25.02 Highways - Class II	51,024.00	-25,511.93	50.00%
10-6-00-25.03 Highways - Class III	89,264.00	-44,628.77	50.00%
10-6-00-25.08 State Owned Lands	1,750.00	0.00	0.00%
10-6-00-25.09 Traffic Tickets	3,550.00	-2,550.00	71.83%
10-6-00-25.10 Fish & Game (fish Hatch)	185.00	0.00	0.00%
10-6-00-25.11 Equalization Payment - St	1,183.00	-1,732.80	146.48%
10-6-00-25.21 Other	0.00	-300.00	100.00%
10-6-00-25.46 Tower Lease	6,000.00	-4,200.00	70.00%
10-6-00-25.50 Dry Hydrant Grant	4,000.00	0.00	0.00%
Total STATE AND FEDERAL REVENUE	167,336.00	-84,112.77	80.27%
10-6-00-30 MISCELLANEOUS			
10-6-00-30.01 Admin Reimb from Solid Wa	8,846.00	0.00	0.00%
10-6-00-30.02 Admin Reimb from Sewer	4,409.00	0.00	0.00%
10-6-00-30.07 Admin Reimb from Water De	6,811.00	0.00	0.00%
10-6-00-30.10 RR Revenue Sharing	3,700.00	0.00	0.00%
10-6-00-30.13 Green Lantern Lease	1,500.00	-750.00	50.00%
Total MISCELLANEOUS	25,266.00	-750.00	2.97%
10-6-00-31 INTEREST EARNINGS			
10-6-00-31.00 Checking Acct interest	6.00	-3.13	52.17%
10-6-00-31.01 Sweep Account Interest	1,448.00	-474.52	32.77%
10-6-00-31.06 proceeds of debt	0.00	-2,714.87	100.00%
Total INTEREST EARNINGS	1,454.00	-3,192.52	219.57%
10-6-00-50 TAXES - PROPERTY			

Account	Budget	Actual	% of Budget
10-6-00-50.02 Current Property Taxes	2,094,623.00	-1,548,140.56	73.91%
10-6-00-50.03 Land-use	141,000.00	-146,781.00	104.10%
10-6-00-50.05 Delinquent Taxes-prior	35,000.00	-7.80	0.02%
10-6-00-50.06 Penalty	16,000.00	476.19	-2.98%
10-6-00-50.07 Interest	20,000.00	-10,073.60	50.37%
10-6-00-50.10 Education Billing Fee	5,800.00	0.00	0.00%
Total TAXES - PROPERTY	2,312,423.00	-1,704,826.77	73.71%
Total Revenues	2,534,328.00	-1,815,047.53	71.62%
10-7-05 PUBLIC WORKS			
10-7-05-0 PAYROLL			
10-7-05-01.00 Labor	-191,980.00	109,829.07	57.21%
10-7-05-01.02 Overtime	-40,000.00	28,568.53	71.42%
10-7-05-02.00 FICA	-14,383.00	9,011.72	62.66%
10-7-05-03.00 MEDI	-3,364.00	1,985.75	59.03%
10-7-05-04.00 Retirement	-29,171.00	26,818.63	91.94%
10-7-05-05.00 Health Insurance	-98,861.00	32,943.76	33.32%
10-7-05-06.00 Workers' Comp	-20,345.00	7,095.77	34.88%
10-7-05-06.01 Dental Insurance	-4,561.00	1,409.76	30.91%
10-7-05-08.00 Mileage Reimbursement	-1,600.00	220.30	13.77%
10-7-05-09.00 Training	-1,000.00	204.25	20.43%
Total PAYROLL	-405,265.00	218,087.54	53.81%
10-7-05-10 TOWN OWNED EQUIPMENT			
10-7-05-10.10 Ins Bldg & Equip	-9,970.00	5,209.25	52.25%
10-7-05-10.32 Repairs/Parts/Tires	-66,000.00	49,563.32	75.10%
10-7-05-10.35 Permits	-1,600.00	0.00	0.00%
10-7-05-10.36 Garage/Bldg. Maint.	-13,600.00	6,993.38	51.42%
10-7-05-10.37 Electricity	-3,655.00	2,842.34	77.77%
10-7-05-10.38 Telephone	-6,180.00	3,981.76	64.43%
10-7-05-10.39 Uniforms	-5,000.00	1,975.63	39.51%
10-7-05-10.40 Other	-300.00	230.24	76.75%
10-7-05-10.41 Gas, Oil & Grease	-8,800.00	7,134.12	81.07%
10-7-05-10.42 Diesel	-55,650.00	22,235.41	39.96%
10-7-05-10.43 Underground Tank	-500.00	525.00	105.00%
10-7-05-10.44 Communications System	-8,500.00	10,260.73	120.71%
Total TOWN OWNED EQUIPMENT	-179,755.00	110,951.18	61.72%
10-7-05-12 HIRED SERVICES OR EQUIP			
10-7-05-12.25 Roadside Mowing	-12,600.00	12,100.00	96.03%
10-7-05-12.26 Ditching	-20,000.00	20,000.00	100.00%
10-7-05-12.27 Tree cutting	-5,000.00	6,275.00	125.50%
10-7-05-12.40 Sweeping	-1,850.00	0.00	0.00%
10-7-05-12.41 Rental Equipment	-500.00	0.00	0.00%

Account	Budget	Actual	% of Budget
10-7-05-12.42 Hired Services or Equipme	-20,000.00	36,051.00	180.26%
10-7-05-12.43 Engineering Services	-500.00	0.00	0.00%
Total HIRED SERVICES OR EQUIP	-60,480.00	74,426.00	123.12%
10-7-05-30 MATERIAL			
10-7-05-30.01 Salt	-60,000.00	34,390.50	57.32%
10-7-05-30.02 Chloride	-16,200.00	4,084.99	25.22%
10-7-05-30.03 Gravel	-40,000.00	12,285.00	30.71%
10-7-05-30.05 Sand	-54,575.00	52,576.40	96.34%
10-7-05-30.08 Culverts	-10,000.00	8,042.10	80.42%
10-7-05-30.09 Patching Material	-5,500.00	6,059.36	110.17%
10-7-05-30.10 Guardrail	-7,800.00	6,816.35	87.39%
10-7-05-30.11 Tools	-4,500.00	4,298.09	95.51%
10-7-05-30.12 Signs	-4,000.00	862.20	21.56%
10-7-05-30.16 Highway Rehabilitation	-115,000.00	57,500.00	50.00%
10-7-05-30.17 ERAF	-43,100.00	43,100.00	100.00%
Total MATERIAL	-360,675.00	230,014.99	63.77%
10-7-05-40 OTHER PUBLIC WORKS			
10-7-05-40.01 Storm Water Catch Basins	-15,000.00	0.00	0.00%
10-7-05-40.02 Cemeteries	-37,000.00	23,539.00	63.62%
10-7-05-40.03 Church Street Bridge	-18,975.00	16,603.98	87.50%
10-7-05-40.11 Parking-Pedestrian Safety	-1,500.00	57.72	3.85%
10-7-05-40.13 Other	-1,000.00	0.00	0.00%
10-7-05-40.14 Highway Equip Trust Fund	-115,000.00	57,500.00	50.00%
Total OTHER PUBLIC WORKS	-188,475.00	97,700.70	51.84%
Total PUBLIC WORKS	-1,194,620.00	731,180.41	61.21%
10-7-10 FIRE DEPT			
10-7-10-01.00 Salaries	-20,000.00	19,964.33	99.82%
10-7-10-02.00 FICA	-1,240.00	1,237.81	99.82%
10-7-10-03.00 MEDI	-290.00	289.48	99.82%
10-7-10-06.01 Workers' Comp	-4,926.00	2,704.00	54.89%
10-7-10-07.00 Insurance On Equip	-10,135.00	6,353.29	62.69%
10-7-10-10.00 Apparatus/repairs/maint	-14,500.00	2,303.00	15.88%
10-7-10-10.13 Truck Equipment	-3,000.00	0.00	0.00%
10-7-10-11.00 Gas, Oil & Lubricants	-1,800.00	21.19	1.18%
10-7-10-20.01 Electricity	-1,142.00	1,255.17	109.91%
10-7-10-21.00 Telephone	-3,912.00	1,502.37	38.40%
10-7-10-22.00 Heat	-4,000.00	1,341.68	33.54%
10-7-10-23.00 Fire Dispatching	-1,161.00	0.00	0.00%
10-7-10-50.00 Communications/radio/page	-12,000.00	1,109.00	9.24%
10-7-10-51.01 Safety Supplies	-15,000.00	1,045.61	6.97%
10-7-10-52.00 Facility Maintenance	-5,000.00	1,841.87	36.84%
10-7-10-95.00 Other	-100.00	0.00	0.00%

Account	Budget	Actual	Actual % of Budget
10-7-10-96.00 Training	-2,400.00	0.00	0.00%
10-7-10-97.00 Safety & Equipment Fund	-38,550.00	19,275.00	50.00%
10-7-10-97.01 2017 Kenworth Tanker	-20,821.00	20,821.49	100.00%
10-7-10-98.02 Dry Hydrant Grant	-2,500.00	0.00	0.00%
10-7-10-98.03 Fire Protection	-5,500.00	0.00	0.00%
10-7-10-98.04 AFG expense	-5,000.00	0.00	0.00%
Total FIRE DEPT	-172,977.00	81,065.29	46.86%
10-7-15 POLICE DEPT			
10-7-15-01.00 Labor	-19,324.00	4,076.97	21.10%
10-7-15-02.00 FICA	-1,198.00	252.78	21.10%
10-7-15-03.00 MEDI	-280.00	59.08	21.10%
10-7-15-06.00 Workers' Comp	-1,701.00	449.72	26.44%
10-7-15-07.00 Insurance on Equipment	-2,300.00	1,637.85	71.21%
10-7-15-07.02 Professional Liability	-2,312.00	1,140.76	49.34%
10-7-15-10.00 Cruiser	-2,500.00	699.79	27.99%
10-7-15-21.00 Telephone	-600.00	296.52	49.42%
10-7-15-39.00 Uniforms	-800.00	0.00	0.00%
10-7-15-62.00 Gas	-2,700.00	321.44	11.91%
10-7-15-70.00 Contract Services	-500.00	0.00	0.00%
10-7-15-70.01 Equipment	-1,000.00	750.02	75.00%
10-7-15-90.00 Training	-250.00	0.00	0.00%
10-7-15-90.01 ANIMAL CONTROL	-1,000.00	0.00	0.00%
10-7-15-90.02 CRUISER REPLACEMENT FUND	-5,000.00	5,000.00	100.00%
10-7-15-93.00 Signage	-7,400.00	6,823.77	92.21%
10-7-15-95.00 Other	-100.00	0.00	0.00%
Total POLICE DEPT	-48,965.00	21,508.70	43.93%
10-7-20 RECREATION AREA			
10-7-20-01.00 Staff And Labor	-44,755.00	22,550.35	50.39%
10-7-20-02.00 FICA	-2,775.00	1,398.20	50.39%
10-7-20-03.00 MEDI	-649.00	326.94	50.38%
10-7-20-04.00 Retirement	-2,045.00	946.81	46.30%
10-7-20-06.00 Workers Comp	-2,663.00	686.36	25.77%
10-7-20-07.00 Insurance On Bldg & Equip	-2,134.00	1,005.99	47.14%
10-7-20-20.00 Electricity	-1,000.00	1,778.04	177.80%
10-7-20-21.00 Telephone	-450.00	570.26	126.72%
10-7-20-25.00 Repairs & Maint	-8,500.00	2,983.08	35.10%
10-7-20-27.00 Recreation Facility Fund	-10,000.00	5,000.00	50.00%
10-7-20-30.00 Programming & Activities	-3,600.00	184.11	5.11%
10-7-20-51.00 Supplies	-2,500.00	504.12	20.16%
10-7-20-52.00 Chlorine	-3,000.00	1,103.33	36.78%
10-7-20-53.00 American Red Cross	-4,000.00	295.00	7.38%
10-7-20-60.00 Water & Sewer	-1,400.00	239.56	17.11%
10-7-20-95.00 Other	-150.00	145.60	97.07%
Total RECREATION AREA	-89,621.00	39,717.75	44.32%

Account	Budget	Actual	% of Budget
10-7-25 PARKS AND PUBLIC PLACES			
10-7-25-01.00 Labor	-12,223.00	7,764.36	63.52%
10-7-25-02.00 FICA	-758.00	481.38	63.51%
10-7-25-03.00 MEDI	-177.00	112.62	63.63%
10-7-25-04.00 Retirement	-1,956.00	860.47	43.99%
10-7-25-05.00 Health Insurance	-7,535.00	5,416.66	71.89%
10-7-25-06.00 Workers' Compensation	-1,072.00	145.32	13.56%
10-7-25-06.01 Dental Insurance	-355.00	216.00	60.85%
10-7-25-07.00 Insurance	-200.00	31.66	15.83%
10-7-25-12.01 Mowing	-2,500.00	22.99	0.92%
10-7-25-20.00 Street Lights	-18,580.00	11,149.47	60.01%
10-7-25-20.01 Electricity - Parks	-1,520.00	1,159.86	76.31%
10-7-25-25.01 Maintenance	-12,780.00	2,629.96	20.58%
10-7-25-26.00 Parks Beautification	-3,000.00	222.50	7.42%
10-7-25-27.00 Flags and Poles	-480.00	320.52	66.78%
Total PARKS AND PUBLIC PLACES	-63,136.00	30,533.77	48.36%
10-7-30 MUNICIPAL OFFICE			
10-7-30-01.01 Clerical Labor-Town Mgs	-67,924.00	41,051.42	60.44%
10-7-30-01.02 Salary - Town Clerk	-32,736.00	20,996.64	64.14%
10-7-30-01.03 Treasurer	-4,910.00	3,010.44	61.31%
10-7-30-01.04 Town Manager	-86,520.00	52,926.12	61.17%
10-7-30-02.00 FICA	-11,910.00	7,268.98	61.03%
10-7-30-03.00 MEDI	-2,785.00	1,702.60	61.13%
10-7-30-04.00 Retirement	-30,734.00	23,617.80	76.85%
10-7-30-05.00 Health Ins	-85,317.00	51,290.89	60.12%
10-7-30-06.00 Workers' Comp	-826.00	349.27	42.28%
10-7-30-06.01 Dental Insurance	-3,888.00	2,356.32	60.60%
10-7-30-07.00 Insurance - Bldg	-3,552.00	1,336.40	37.62%
10-7-30-07.01 Bond Insurance	-4,468.00	1,733.49	38.80%
10-7-30-20.00 Electricity	-3,000.00	1,776.46	59.22%
10-7-30-21.00 Telephone	-5,125.00	3,153.90	61.54%
10-7-30-22.00 Heat	-3,500.00	701.34	20.04%
10-7-30-25.00 Maintenance - Bldg	-1,500.00	669.50	44.63%
10-7-30-25.01 trash removal	-400.00	81.18	20.30%
10-7-30-26.01 Maintenance - Copier	-500.00	609.99	122.00%
10-7-30-26.02 Maintenance - Computer	-6,500.00	8,041.00	123.71%
10-7-30-26.03 Office Equipment	-500.00	52.74	10.55%
10-7-30-27.04 Purchase Office Furnitu	-400.00	0.00	0.00%
10-7-30-28.00 Lease - Photocopier	-1,127.00	563.52	50.00%
10-7-30-51.00 Supplies	-5,500.00	3,906.42	71.03%
10-7-30-52.01 postage mailing	-2,184.00	1,238.41	56.70%
10-7-30-60.00 Water & Sewer	-1,350.00	617.22	45.72%
10-7-30-70.00 Bank Fees	-120.00	23.01	19.18%
10-7-30-71.00 CompuCount	-3,500.00	1,408.93	40.26%
10-7-30-95.00 Other	-350.00	216.92	61.98%
10-7-30-95.01 Training	-500.00	150.00	30.00%
10-7-30-95.02 Town Mgr Expense	-300.00	85.00	28.33%
Total MUNICIPAL OFFICE	-371,926.00	230,935.91	62.09%

Town of Bethel General Ledger
Current Yr Pd: 7 - Budget Status Report
GENERAL FUND

Account	Budget	Actual	Actual % of Budget
10-7-35 TOWN HALL			
10-7-35-07.00 Insurance	-6,200.00	3,324.00	53.61%
10-7-35-20.00 Electricity	-1,200.00	932.65	77.72%
10-7-35-21.00 Telephone	-1,465.00	814.03	55.57%
10-7-35-22.00 Heat	-4,000.00	717.89	17.95%
10-7-35-25.00 Bldg Repair	-6,000.00	2,488.10	41.47%
10-7-35-25.02 Repair-clock	-315.00	315.00	100.00%
10-7-35-51.00 Supplies	-800.00	225.47	28.18%
10-7-35-60.00 Water & Sewer	-1,350.00	617.22	45.72%
10-7-35-95.00 Other	-50.00	0.00	0.00%
Total TOWN HALL	-21,380.00	9,434.36	44.13%
10-7-40 TOWN OFFICER SALARIES			
10-7-40-01.01 Select Board	-1,050.00	1,050.00	100.00%
10-7-40-01.04 Trustees Of Public Funds	-250.00	250.00	100.00%
10-7-40-01.06 Health Officer	-600.00	0.00	0.00%
10-7-40-01.07 Elections	-250.00	0.00	0.00%
10-7-40-01.08 Board of Civil Authority	-100.00	0.00	0.00%
10-7-40-01.10 Cemetery Commissioner	-500.00	500.00	100.00%
10-7-40-02.00 FICA	-210.00	80.60	38.38%
10-7-40-03.01 MEDI	0.00	18.86	100.00%
Total TOWN OFFICER SALARIES	-2,960.00	1,899.46	64.17%
10-7-45 LISTERS			
10-7-45-01.00 Salaries	-14,500.00	12,145.98	83.77%
10-7-45-02.00 FICA	-899.00	753.05	83.77%
10-7-45-03.00 MEDI	-210.00	176.11	83.86%
10-7-45-06.00 Workers' Compensation	-214.00	0.00	0.00%
10-7-45-27.00 Computer Upgrades	-2,800.00	3,044.70	108.74%
10-7-45-51.00 Supplies	-850.00	423.61	49.84%
10-7-45-62.00 Mileage	-500.00	48.16	9.63%
10-7-45-63.00 Assessor Services	-10,000.00	0.00	0.00%
10-7-45-64.00 Mapping Services	-2,800.00	2,675.00	95.54%
10-7-45-70.00 Training	-900.00	215.00	23.89%
10-7-45-80.00 Memberships	-300.00	275.00	91.67%
10-7-45-95.00 Other	-100.00	0.00	0.00%
Total LISTERS	-34,073.00	19,786.61	57.98%
10-7-50 GOVERNMENT OPERATIONS			
10-7-50-90.01 Town Meeting	-325.00	0.00	0.00%
10-7-50-90.02 Town Reports	-3,700.00	34.46	0.93%
10-7-50-90.03 Tax Billing	-325.00	361.00	111.08%
10-7-50-90.04 Preservation Of Records	-1,200.00	872.66	72.72%
10-7-50-90.05 Tax Abatements	-6,000.00	2,535.78	42.26%
10-7-50-90.08 Legal	-10,000.00	561.85	5.62%
10-7-50-90.09 Planning	-1,200.00	66.15	5.51%

GENERAL FUND

Account	Budget	Actual	% of Budget
10-7-50-90.10 Auditing Services	-23,500.00	23,830.00	101.40%
10-7-50-90.11 Training	-1,000.00	90.94	9.09%
10-7-50-90.12 Recording Fees	-100.00	90.00	90.00%
10-7-50-90.13 Maintain Website	-750.00	1,360.00	181.33%
10-7-50-90.14 Insurance-shooting range	0.00	1,330.00	100.00%
10-7-50-90.15 Meeting Minute Taking	-1,500.00	867.93	57.86%
10-7-50-90.16 Conservation Commision	-2,500.00	2,500.00	100.00%
10-7-50-90.17 Red Cross Shelter Mainten	-1,200.00	0.00	0.00%
10-7-50-90.18 Energy Comm.	-100.00	0.00	0.00%
10-7-50-90.20 Voting Equip & Supplies	-750.00	0.00	0.00%
10-7-50-90.80 Advertising	-5,000.00	1,767.20	35.34%
10-7-50-90.81 Other	-500.00	300.45	60.09%
10-7-50-90.90 Tax Sale Expenses	-4,000.00	660.36	16.51%
10-7-50-90.96 Reappraisal Fund	-20,000.00	10,000.00	50.00%
10-7-50-90.98 Capital Improv. Reserve F	-20,000.00	10,000.00	50.00%
Total GOVERNMENT OPERATIONS	-103,650.00	57,228.78	55.21%
10-7-55 APPROPRIATIONS - LOCAL			
10-7-55-70.01 Bethel Library	-5,000.00	5,000.00	100.00%
10-7-55-70.02 Council On The Arts	-2,000.00	2,000.00	100.00%
10-7-55-70.03 Bethel Historical Society	-500.00	500.00	100.00%
10-7-55-70.04 League Of Cities & Towns	-3,740.00	3,598.00	96.20%
10-7-55-70.05 Two Rivers Reg Plan Comm	-3,106.00	3,106.00	100.00%
10-7-55-70.06 Green Mt Econ Dev	-982.00	982.00	100.00%
10-7-55-70.07 Green Up Day	-150.00	150.00	100.00%
10-7-55-70.09 White River Partnership	-500.00	500.00	100.00%
10-7-55-70.10 VT Rural Fire (VACD)	-100.00	100.00	100.00%
10-7-55-70.11 Bethel Forward Fest.	-2,000.00	2,000.00	100.00%
10-7-55-71.01 So.Royal Senior Citizens	-3,000.00	3,000.00	100.00%
10-7-55-71.02 Visiting Nurse Alliance (-7,000.00	7,000.00	100.00%
10-7-55-71.03 Clara Martin Center	-3,000.00	3,000.00	100.00%
10-7-55-71.07 Safeline	-1,000.00	1,000.00	100.00%
10-7-55-71.08 Stagecoach	-4,000.00	4,000.00	100.00%
10-7-55-71.09 Windsor County Partners	-600.00	600.00	100.00%
10-7-55-71.11 Central Vt Council On Age	-650.00	650.00	100.00%
10-7-55-71.13 Vt Assoc For The Blind	-800.00	800.00	100.00%
10-7-55-71.15 Vermont Adult Learning	-200.00	200.00	100.00%
10-7-55-71.17 Vt Ctr for Ind Living	-300.00	300.00	100.00%
10-7-55-71.21 Health Care & Rehab Srvc	0.00	250.00	100.00%
10-7-55-71.23 ORange County Parent Chil	-1,000.00	1,000.00	100.00%
10-7-55-71.24 Quin-Town Center	-1,200.00	1,200.00	100.00%
10-7-55-71.25 American Red Cross	-250.00	250.00	100.00%
10-7-55-71.26 Bethel Bus for the Arts	-500.00	500.00	100.00%
10-7-55-71.27 EXCEL Program (wrvsu)	-2,500.00	2,500.00	100.00%
10-7-55-71.28 Health Hub	-1,000.00	1,000.00	100.00%
10-7-55-71.29 Health Care&Rehab service	-250.00	0.00	0.00%
10-7-55-72.01 WRV Ambulance	-123,830.00	83,906.66	67.76%
Total APPROPRIATIONS - LOCAL	-169,158.00	129,092.66	76.31%

Account	Budget	Actual	% of Budget
10-7-60 DEBT SERVICE			
10-7-60-54.04 2011 Debt Financing	-82,946.00	82,945.58	100.00%
10-7-60-88.04 long term debt - town hal	-59,528.00	52,125.62	87.56%
10-7-60-91.00 Int Tax Anticip Notes	-2,100.00	0.00	0.00%
10-7-60-97.00 Capital Projects (BFD/WW)	-4,121.00	4,121.00	100.00%
10-7-60-98.00 Town Garage	-75,000.00	75,000.00	100.00%
Total DEBT SERVICE	-223,695.00	214,192.20	95.75%
10-7-65 TAXES			
10-7-65-88.00 School Tax Payment	-3,185,435.31	1,320,765.36	41.46%
10-7-65-89.00 County Taxes	-14,239.00	13,053.00	91.67%
10-7-65-90.00 Reimb of overpaid taxes	0.00	1,558.42	100.00%
Total TAXES	-3,199,674.31	1,335,376.78	41.73%
10-7-70 MISC			
10-7-70-91.00 BRTS Alliance Fee	-23,929.00	23,928.97	100.00%
Total MISC	-23,929.00	23,928.97	100.00%
Total Expenditures	-5,719,764.31	2,925,851.65	51.15%
Total GENERAL FUND	-3,185,436.31	1,110,804.12	
Total All Funds	-3,185,436.31	1,110,804.12	

Town of Bethel General Ledger
Current Yr Pd: 7 - Budget Status Report
SEWER

Account	Budget	Actual	% of Budget
20-6-00 SEWER			
20-6-00-81.00 Fees	261,613.00	-142,148.20	54.34%
20-6-00-95.00 Interest & Penalty	5,750.00	-2,822.68	49.09%
Total SEWER	267,363.00	-144,970.88	54.22%
Total Revenues	267,363.00	-144,970.88	54.22%
20-7-00 SEWER EXP			
20-7-00-01.00 Labor - Operations	-86,608.00	57,650.88	66.57%
20-7-00-02.00 FICA	-5,370.00	3,288.76	61.24%
20-7-00-03.00 MEDI	-1,256.00	769.14	61.24%
20-7-00-04.00 Retirement	-12,991.00	11,894.46	91.56%
20-7-00-05.00 Health Insurance	-23,289.00	8,451.57	36.29%
20-7-00-06.00 Workers' Comp.	-6,712.00	2,367.98	35.28%
20-7-00-06.01 Dental Insurance	-1,098.00	667.60	60.80%
20-7-00-07.00 Insurance	-1,600.00	681.39	42.59%
20-7-00-20.00 Electricity	-24,500.00	19,523.92	79.69%
20-7-00-21.00 Telephone	-3,000.00	2,414.17	80.47%
20-7-00-25.00 Maintenance - Bldg	-2,500.00	6,663.40	266.54%
20-7-00-25.01 Maintenance - System	-20,000.00	13,183.25	65.92%
20-7-00-26.00 Maintenance - Equip	-6,000.00	2,093.40	34.89%
20-7-00-33.00 Flushing Sewer Lines	-2,000.00	0.00	0.00%
20-7-00-34.00 Sludge Disposal	-25,000.00	11,220.00	44.88%
20-7-00-35.00 Supplies	-3,000.00	1,483.34	49.44%
20-7-00-35.05 Postage/mailings	-1,000.00	152.49	15.25%
20-7-00-40.00 Lab testing	-3,000.00	3,720.99	124.03%
20-7-00-40.10 Lab supplies	-500.00	0.00	0.00%
20-7-00-50.00 Generator	-500.00	0.00	0.00%
20-7-00-51.01 Chemicals	-500.00	0.00	0.00%
20-7-00-53.00 Engineering Charges	-1,500.00	330.00	22.00%
20-7-00-73.00 Legal Services	-500.00	0.00	0.00%
20-7-00-75.00 Reimb - Town Of Bethel	-4,409.00	0.00	0.00%
20-7-00-75.01 Reimb - Use Of Emp Trk	-4,800.00	2,277.38	47.45%
20-7-00-77.00 Leases	-750.00	0.00	0.00%
20-7-00-78.00 Training	-500.00	48.00	9.60%
20-7-00-79.00 Certification	-1,500.00	240.00	16.00%
20-7-00-80.00 Dues	-250.00	45.00	18.00%
20-7-00-80.01 Reserve Funds	-4,030.00	0.00	0.00%
20-7-00-81.00 UNIFORMS	-800.00	413.90	51.74%
20-7-00-95.00 Other	-300.00	85.00	28.33%
20-7-00-95.03 Debt Service	-7,998.00	7,997.54	99.99%
20-7-00-96.02 Reimburse General Fund	-8,600.00	0.00	0.00%
Total SEWER EXP	-266,361.00	137,663.56	59.19%
20-7-60-91.00 Debt Service - interest	-1,002.00	807.32	80.57%
Total Expenditures	-267,363.00	138,470.88	59.27%

02/07/22
12:03 pm

Town of Bethel General Ledger
Current Yr Pd: 7 - Budget Status Report
SEWER

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Town_Mgr

Account	Budget	Actual	Actual % of Budget
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Total SEWER	0.00	13,500.00	
<hr/>			
Total All Funds	0.00	13,500.00	
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WATER FUND

Account	Budget	Actual	% of Budget
30-6-00 WATER DEPT.			
30-6-00-81.00 Water Rentals	248,809.00	-130,004.70	52.25%
30-6-00-95.00 Interest & Penalty	4,700.00	-3,064.69	65.21%
30-6-00-95.02 MISC	150.00	0.00	0.00%
30-6-00-95.03 FIRE PROTECTION	5,500.00	0.00	0.00%
30-6-00-96.02 Grant Revenue	0.00	-760,355.99	100.00%
Total WATER DEPT.	259,159.00	-893,425.38	344.74%
Total Revenues	259,159.00	-893,425.38	344.74%
30-7-00 WATER EXP.			
30-7-00-01.00 Salaries	-24,860.00	15,141.36	60.91%
30-7-00-01.02 Overtime	-8,477.00	9,451.10	111.49%
30-7-00-02.00 FICA	-2,067.00	1,524.70	73.76%
30-7-00-03.00 MEDI	-483.00	356.57	73.82%
30-7-00-04.00 Retirement	-5,001.00	2,027.93	40.55%
30-7-00-05.00 Health/Accident Insurance	-9,453.00	6,210.14	65.69%
30-7-00-05.01 Dental Insurance	-446.00	270.96	60.75%
30-7-00-06.00 Workers' Comp.	-2,584.00	706.04	27.32%
30-7-00-20.00 Electricity	-23,000.00	15,747.09	68.47%
30-7-00-25.00 Repairs-Maintenance Pumps	-10,000.00	0.00	0.00%
30-7-00-25.01 Repair Hydrants	-15,000.00	3,937.50	26.25%
30-7-00-26.00 Mains & Distribution Line	-12,500.00	6,840.99	54.73%
30-7-00-28.00 Building Maintenance	-500.00	0.00	0.00%
30-7-00-29.00 CONTRACTED SERV	-9,500.00	375.00	3.95%
30-7-00-51.00 Supplies	-5,250.00	1,004.77	19.14%
30-7-00-51.01 POSTAGE	-1,400.00	189.50	13.54%
30-7-00-52.00 Water Testing	-3,000.00	1,228.33	40.94%
30-7-00-53.00 Engineering Charges	-2,580.00	104,864.02	4,064.50%
30-7-00-54.00 Reserve Funds	-7,000.00	0.00	0.00%
30-7-00-55.00 Utility Truck Maintenance	-3,000.00	3,971.80	132.39%
30-7-00-70.00 Insurance	-2,000.00	846.67	42.33%
30-7-00-73.00 Legal Services	-500.00	0.00	0.00%
30-7-00-75.00 Reimb. To Town Of Bethel	-6,811.00	0.00	0.00%
30-7-00-75.01 Mileage Reimburse	-350.00	0.00	0.00%
30-7-00-76.00 State of Vermont Permits	-4,000.00	1,325.10	33.13%
30-7-00-77.00 Leases	-200.00	200.00	100.00%
30-7-00-78.00 Chlorine	-1,400.00	909.00	64.93%
30-7-00-79.00 Training	-250.00	80.00	32.00%
30-7-00-80.00 dues	-375.00	0.00	0.00%
30-7-00-81.00 UNIFORMS	-934.00	0.00	0.00%
30-7-00-95.00 Other	-100.00	0.00	0.00%
Total WATER EXP.	-163,021.00	177,208.87	108.70%
30-7-60-91.00 Debt Service - Principal	-67,461.00	27,666.61	41.01%
30-7-60-91.02 Debt Service - Interest	-5,004.00	5,003.60	99.99%

02/07/22
12:03 pm

Town of Bethel General Ledger
Current Yr Pd: 7 - Budget Status Report
WATER FUND

Account	Budget	Actual	% of Budget
30-7-60-91.04 DWSRF	-16,673.00	520,894.48	3,124.18%
30-7-80-83.00 REIMB. GF	-7,000.00	0.00	0.00%
Total Expenditures	-259,159.00	730,773.26	281.98%
Total WATER FUND	0.00	-162,652.12	
Total All Funds	0.00	-162,652.12	

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Town of Bethel General Ledger
Balance Sheet Current Year - Period 7 Jan
SOLID WASTE

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Account Curr Yr Pd 7 Jan
Actual

ASSET

40-1-00-00.00 BRTS Ckg Acct (mascoma)	120.00
40-1-00-00.01 BRTS Cking (Bar Harbor)	145,896.09
40-1-00-00.02 BRTS Savings Act. (bar ha	40,112.34
40-1-01-00.00 Due From<To> Other Funds	14,126.94
40-1-03-00.00 Accumulated Depreciation	-673,199.11
40-1-04-00.00 Account Receivable	47,098.33
40-1-06-00.00 Allowance for Bad Debts	520.20
40-1-20-00.00 Deferred Outflows - VSERS	142,222.00
40-1-50-00.00 Property & Equip -Scales	1,258,631.02

Bethel owes BRTS

Total Asset 975,527.81

LIABILITY

40-2-00-60.00 Accrued Comp Absences	-16,808.37
40-2-00-90.07 Accrued Payroll	-7,466.90
40-2-10-00.00 Customer Overpayments	-85.10
40-2-20-00.00 Net Pension Liab - VSERS	-314,478.00
40-2-20-00.01 Deferred Inflows - VSERS	-43,209.00

Total Liability -382,047.37

FUND BALANCE

40-2-80-23.06 Fund Balance Forward	-110,205.15
40-3-00-00.00 Fund Balance	-202,799.08

Total Prior Years Fund Balance -313,004.23

Fund Balance Current Year -280,476.21

Total Fund Balance -593,480.44

Total Liability, Fund Balance -975,527.81

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Town of Bethel General Ledger
Balance Sheet Current Year - Period 7 Jan
Solid Waste reserve

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Account	Curr Yr Pd 7 Jan Actual
<hr/>	
ASSET	
41-1-00-00.00 Cash-Solid Waste Reserve	61,042.95
Total Asset	<u>61,042.95</u> =====
FUND BALANCE	
41-2-80-23.06 Fund Balance Forward	-1,314.50
41-3-00-00.00 SW Reserve Fund Balance	-59,727.11
Total Prior Years Fund Balance	<u>-61,041.61</u> -----
Fund Balance Current Year	-1.34
Total Fund Balance	<u>-61,042.95</u> -----
Total Liability, Fund Balance	<u>-61,042.95</u> =====

SOLID WASTE

Account	Budget	Actual	% of Budget
40-6-00 SOLID WASTE			
40-6-00-31.00 Interest Earnings	0.00	-12.34	100.00%
40-6-00-32.00 Sale Of Recyclable Mat.	15,000.00	-26,859.38	179.06%
40-6-00-34.01 Alliance Surcharge	106,577.00	-99,957.16	93.79%
40-6-00-81.00 Fees	976,968.00	-729,359.45	74.66%
40-6-00-86.00 Grant Revenue	12,600.00	-12,678.79	100.63%
40-6-00-95.00 Other	65.00	-7,577.21	11,657.25%
40-6-00-97.00 SW Rstitution	0.00	-2,335.26	100.00%
Total SOLID WASTE	1,111,210.00	-878,779.59	79.08%
Total Revenues	1,111,210.00	-878,779.59	79.08%
40-7-00 SOLID WASTE EXP.			
40-7-00-01.00 Labor	-197,468.00	103,684.15	52.51%
40-7-00-02.00 FICA	-12,243.00	6,412.69	52.38%
40-7-00-03.00 MEDI	-2,863.00	1,499.72	52.38%
40-7-00-04.00 Retirement	-33,254.00	28,725.98	86.38%
40-7-00-05.00 Health Insurance	-57,948.00	15,423.08	26.62%
40-7-00-06.00 Workers' Comp.	-29,423.00	8,375.27	28.47%
40-7-00-06.01 Dental Insurance	-2,318.00	520.00	22.43%
40-7-00-07.00 Insurance	-5,653.00	2,107.29	37.28%
40-7-00-20.00 Electricity	-4,500.00	2,019.83	44.89%
40-7-00-21.00 Telephone	-1,300.00	674.36	51.87%
40-7-00-22.00 Heat	-2,000.00	530.65	26.53%
40-7-00-23.00 Uniform Rental	-500.00	137.07	27.41%
40-7-00-25.00 Facility Maintenance	-15,000.00	520.00	3.47%
40-7-00-26.00 Equipment Operation	-16,000.00	9,610.12	60.06%
40-7-00-26.01 Repair Of Scales	-2,100.00	5,297.00	252.24%
40-7-00-27.00 Equipment Rental	-500.00	0.00	0.00%
40-7-00-27.01 Maintenance - Website	-600.00	669.20	111.53%
40-7-00-44.00 New Equipment	0.00	60.42	100.00%
40-7-00-44.01 Office Equip & Supplies	-5,000.00	2,804.13	56.08%
40-7-00-50.00 Legal	-500.00	3,775.40	755.08%
40-7-00-51.00 Supplies	-1,000.00	931.98	93.20%
40-7-00-52.00 Advertising	-2,000.00	311.76	15.59%
40-7-00-67.00 Tip Fee & Hauling	-515,000.00	322,355.70	62.59%
40-7-00-68.00 Hazardous Waste	-43,600.00	20,721.74	47.53%
40-7-00-69.00 Recycling	-85,600.00	32,770.63	38.28%
40-7-00-75.00 T.of Bethel-reimb. Labor	-8,801.00	0.00	0.00%
40-7-00-76.00 Auditing Services	-10,500.00	9,352.00	89.07%
40-7-00-79.00 Recertification	-4,400.00	3,313.32	75.30%
40-7-00-79.01 SWIP Compliance	-10,700.00	1,321.98	12.35%
40-7-00-88.00 Debt Service - Interest	-15,500.00	0.00	0.00%
40-7-00-89.00 906CATLoader	-5,600.00	2,300.66	41.08%
40-7-00-90.00 John Deere Excavator	-12,100.00	9,741.99	80.51%
40-7-00-95.00 Other	-2,000.00	2,335.26	116.76%
Total SOLID WASTE EXP.	-1,105,971.00	598,303.38	54.10%

02/07/22
12:03 pm

Town of Bethel General Ledger
Current Yr Pd: 7 - Budget Status Report
SOLID WASTE

Account	Budget	Actual	% of Budget
Total Expenditures	-1,105,971.00	598,303.38	54.10%
Total SOLID WASTE	5,239.00	-280,476.21	
Total All Funds	5,239.00	-280,476.21	

BETHEL RECREATION COMMITTEE

MEETING MINUTES

WEDNESDAY, FEBRUARY 2, 2022

- A. The meeting over Zoom was called to order at 7:02 pm.
- B. In attendance were Lindsey Schell, Kyle Cartwright, Paul Boynton, Melissa and Caleb Harwood, Shane Kinsley, and Ele Griffin.
- C. Ice Skating Rink: Paul B. reported that Goal posts and crates are being left on the ice rink. He has been removing them. Melissa e-mailed Dietre to ask her to put a request on Facebook that hockey players clean off the rink of items after they use the rink. Since the Fire Department put more water on the rink the weather has been great. Families are having a great time. Thursday Feb. 3rd it will rain. The good news is that a large snow storm is arriving. The rink should be fine. Paul Feeny will teach the committee how to resurface the ice rink with a Zamboni. Lindsey, Paul B. Melissa, and Caleb are happy to volunteer to learn how to use the Zamboni.
- D. Valentine Event at the Recreation Center: Ele reported that she received posters from Gene Kraus. Last week she went to town businesses and got them posted all over town. Melissa suggested giving out posters at the Bethel Food Shelf. Ele will work on getting more posters. The committee decided to have 2 tables that day. The committee will serve free hot chocolate, and sell t-shirts and stickers. The price for stickers will be \$3 each and 2 stickers for \$5. The Feeneys will provide 2 truckloads of wood. Ele asked about having bricks as a border for the campfire. Lindsey has bricks which she will bring. Ele will have a bucket of water and a fire extinguisher. The committee will meet at noon to set up. Paul B volunteer to help unload the wood when it arrives.
- E. Fundraising suggestions: Rebecca Stone has given the committee information about 2 organizations that help with fundraising. They are ioby and patronicity. The committee prefers ioby over patronicity. They feel that we should get more information and work to using ioby to help us with fundraising. Lindsey will study how ioby works and give the committee information on how to use them. Dietre reported that T-shirt sales for November and December brought in \$275. Lindsey will put on Front Porch Forum a note for people to donate their bottles from Super Bowl weekend to us at the Randolph Redemption Center.
- F. Past Minutes: Dietre had one correction to the January minutes. She is looking into the material Gunitite to replace the fiberglass currently used at the pool. After making the correction, the January minutes were approved.
- G. Next meeting: Our next meeting will be Wednesday, March 2nd at 7 pm. Our meeting adjourned at 7:40 pm.

Minutes submitted respectfully, Ele Griffin

Town of Bethel, Vermont
Conservation Commission Meeting Minutes

Tuesday, 2/8/22 6:30 PM
Meeting via zoom

Meeting brought to order at 6:35pm

Present: Emily Miller, Ferron Griffin, Mary Floyd, Lisa Campbell, Mark Heckman, Danny Dover,
Eric Webb, Chris Fors

1. Minutes: Minutes from 1/11/22 were reviewed and accepted.
2. Peavine Park pollinator patch update
 - a. Lisa and Ferron have staked out a roughly trapezoidal patch down near the boat launch for the spring (sides ~65').
 - b. Bee the Change plans to do the planting and raise the money. We'll inquire about ways to cut costs or volunteer labor. We don't want to burden our local businesses.
 - c. Next step is to bring this before the Selectboard in the next couple weeks to get approval with an aerial view of the .
3. Climate Forester
 - a. Jane Lazorchak, the Director of the Global Warming Solutions Act, will be providing a number of webinars on climate action planning for towns and commissions. Vermont Fish and Wildlife's Community Wildlife Program invites you to learn about climate action-planning. Vermont's first Climate Action Plan has been released and there is a lot to do! But where to begin? What are appropriate climate-related projects for Vermont's Conservation Commissions and towns to tackle? Join the Agency of Natural Resources' Global Warming Solutions Act Coordinator, Marian Wolz, and Jens Hilke from the Vermont Fish & Wildlife Department's Community Wildlife Program to learn more about what is in the Climate Action Plan and what your town can do to address these pressing issues.
 - b. The first webinar is Climate action-planning: What should towns do to address climate change? It will be on Thursday, March 10, 10:00am-11:00am. [REGISTER HERE](#)
 - i. Danny has registered and encourages others to register.
4. VT Housing & Conservation Board
 - a. Mary is testifying about Carla's Meadow in front of the legislature on behalf of the VT River Conservancy and Steve Libby.
5. Tiny Grant for birdhouse project with Rec Center
 - a. We'll discuss this at March's meeting.
6. Any other business to come before the committee
 - a. Discussion about GMNF Robinson IRP project near Chittenden.

Meeting adjourned at approximately 7:30pm. Next meeting will be Tuesday, 3/8/22 , 6:30pm via Zoom.

Bethel Energy Committee – Meeting Minutes

Date: 02/08/22 **Time:** 6:30pm

Location: Bethel Town Hall (downstairs), 318 N. Main St., Bethel, VT

Attendees: Nicole Cyr, Scott Putney, Casey Hess, Christopher Scheffler

Meeting called to order at 6:34pm

February Draft Agenda and October Draft Meeting Minutes

Both the February draft agenda and the October draft meeting minutes were approved without amendment, MSP Scott/Casey/Nicole/Chris.

BEC 2022 Goals

The BEC reviewed the BEC 2021 goals, mission, and vision statements to reflect upon the past year's activities and to edit/create the BEC 2022 goals, mission, and vision statements. Although the goals, mission, and vision statements will be finalized at the March 2022 BEC meeting, the members agreed upon multiple goals and mission and vision statements.

One of the BEC's 2022 goals is to gain greater volunteer membership. The BEC intends to reach this goal by executing more and different outreach regarding BEC membership opportunities, creating and collaborating an email list/account regarding BEC/community involvement opportunities, and inviting more guest speakers/community leaders to meetings.

A second BEC 2022 goal is to host the National Drive Electric Week event again during the Bethel Forward Festival. The BEC intends to collaborate with the Forward Festival Committee sooner this year to allow more time to plan and coordinating.

A third BEC 2022 goal is collaborate/help promote WindowDressers this fall with the Randolph Energy Committee. A fourth BEC 2022 goal is to continue and complete purchasing policy research and to further collaborate with the Selectboard and Steven Baur (with TRORC/Agency of Commerce and Community Development).

Media Review and Other Business

Steven Baur will be joining the BEC meeting in March. The March BEC meeting will be held virtually and will be at 6:00pm (time to be confirmed in March draft agenda posting and link to be included in March draft agenda posting). The BEC will also finalize the BEC's 2022 goals, mission, vision statements during the March meeting. The April BEC meeting will consist of, among other things, working out the details of creating/collaborating an email list/account. Media posts are forthcoming.

Meeting adjourned at 7:52pm

Board of Civil Authority
February 3, 2022
Meeting Minutes

Members present: Kirk White, Gene Kraus, Lisa Campbell, Chris Jarvis, Lindley Brainard, Louise Ferris-Burt, Paul Vallee, Pamela Brown

Meeting called to order at 6:03 by Town Clerk, Pamela Brown

Pam briefly went over the agenda. She noted that she and Kirk White had a meeting the week before to discuss the reapportionment changes and what route the Bethel BCA should approach. Pam sent out a "draft" response based upon that meeting. Only to be used as a guide for this meeting and generate discussion.

Kirk then explained the new reapportionment proposal and how it differed from the original one. He noted that they did keep Bethel as a whole and did separate Ripton, Killington, Mendon and Bridgewater out of the new proposed district. But it also removed Stockbridge and added Granville and Hancock. The new district would be comprised of Bethel, Rochester, Pittsfield, Hancock and Granville. One point that Kirk did make was that usually there is more time, approximately 6 months, when the reapportionment board does their changes. But due to time constraints of the August Primary they are trying to do this in a much shorter amount of time.

Discussion was held regarding the geographic location of Granville and how getting to West Granville is accessible by Route 100, but to access East Granville, you need to travel through Randolph and Braintree. Granville would be better served by including them with the Braintree district. Discussion was also held about how to reiterate the original response to the reapportionment board about keeping the district as it currently stands (Bethel, Stockbridge, Pittsfield, Rochester) as it achieves the goals that the board is trying to accomplish and the historical and community relations amongst the towns. Kirk read a letter that the Stockbridge BCA sent in addition to their response to the initial proposal. The board members present liked the letter and felt that it somehow needed to be included in our response to this reapportionment proposal so the board would see, or hear, how intertwined the communities truly are. Pam agreed to try to incorporate wording from the letter into the response. She will send a draft response to the board members for review. Lindley Brainard mentioned that there is currently a grant being written that includes Stockbridge and fostering community involvement in the grant. Would be very difficult to foster services and community with a town not in your district.

Lisa Campbell mentioned that maybe a meeting with the Gov Ops Chair and members from all four of the districts (Bethel, Stockbridge, Pittsfield, Rochester) could be a possibility. Kirk was going to email Pam the name of the Gov Ops Chair and Pam was going to give that name to Christ Jarvis to contact. Pam will also get the names of the selectboard members for each town, Rochester, Pittsfield and Stockbridge and give to Chris as well.

Gene Kraus did mention that this is not the House is not the only redistricting going on, the Senate will be going through its own process as well. We need to keep our thoughts and possible plans on that as well.

The final topic of the night was that of Town Meeting. Pam Brown explained that voting will be held in person in the White River Middle School Gymnasium, as it was last year, with the same set up. Pam is going to be at the school on the Monday before Town Meeting to ensure everything is set up properly. She did ask that BCA members contact her with times they would be available for voter check in and check out. She noted that all BCA members would need to be present at 7:00 pm to hand count the ballots. Unlike last year, they will not be using the tabulator. It was going to cost approximately \$900 for the programming of the tabulator and then the printing of the ballots. Pam explained that we just didn't have the extra money in the budget and didn't feel there would be a very large number of ballots. She also noted that they would be hand counting the school ballots as well, as the WRUD board voted to on com-mingle the ballots and allow Bethel and Royalton to count separately and then the clerks would gather the next day to verify results.

Pam said she would get the response written as soon as she was able and give the board members time to review before sending off to the reapportionment board for their review.

Meeting was adjourned at 7:07 pm

Respectfully submitted,

Pamela Brown, Town Clerk

DRAFT

Bethel Equity and Inclusion Committee Meeting Minutes

Date: January 25, 2022

Committee Members Present: David Phair (he/him), Owen DMC (he/him), Jesse Plotsky (he/him), Rita Champion (she/her), Christy Fry (she/her), Laura Perez (she/her)

Community Members Present: Rebecca Stone, Thomas Meek, Leonard Meek,

Introductions were made, name, pronouns and a historical contribution on black history month including and the importance of teaching black history in schools. Interracial marriage in the United States was banned until 1967. In 1967 the Supreme Court ruled that banning marriage between white and black people was unconstitutional. The first emergency medical service was Freedom House Ambulance Service run by Black paramedics. In 2000, Alabama became the last state to officially legalize interracial marriage. Figures we discussed included Bayard Rustin, the man largely responsible for planning the March on Washington but remained in the shadows for recognition based on him being a gay man as well as former communist. Willie Eldon O'Ree was the first Black player in the National Hockey League. André Leon Talley, recently deceased, a hugely influential Black man in the fashion Industry and former editor of Vogue. Angela Davis, an American political activist, philosopher, academic, scholar, and author. And the often unacknowledged history that the first horse jockeys were primarily Black was discussed.

Public Comment:

Rebecca Stone update on Bethel for All. With Bethel for All she is helping the city look at state grant programs. Bethel was one of three towns selected for this round of the Vermont better connections grant. The Better Connections Program is a partnership between the Vermont Agency of Transportation, the Agency of Commerce and Community Development, the Department of Environmental Conservation, and the Department of Public Health. With these partners the goal is to help towns connect the dots for how communities can be more connected and fluid. For Bethel, this consulting help is focusing on accessibility and what are the barriers to accessibility. There have been walk audits planned, One in February, a time to walk and talk about experiences not only of the road while walking but about making businesses more accessible, clean storm water issues, streets and transportation etc. There will be a Valentines bonfire and winterfest hosted at the rec center. A place for people to get to know each other, xc ski, roast marshmallows and share comments and ideas. There will also be a set of accessibility forums through Bethel U in March. Bethel for All would like to partner in collaboration with the EIC for these discussions. Would love more participation from people who's voices are not often heard.

Updates:

Selectboard meeting updates. Survey was approved and will be mailed out to everyone with the town report. The survey will be available online in addition to being mailed out to all registered voters and you can also call and request to answer survey questions. The survey is to get a sense of what people are thinking in town and to spark dialog about needs. The questions EIC presented pertaining to our concerns and asks for clarity on Oscars report were not yet answered. The selectboard requested that the EIC come up with a strategy for how to let them know whether crime is going up or down in Bethel. Voting at town meeting this year will be by Australian ballot.

Discussion:

Vote to move agenda items that were not discussed to the next EIC meeting. Vote approved.

Meeting adjourned 8:07

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

**Bethel Equity and Inclusion Committee
Meeting Minutes**

Motions, Proposals, and Resolutions Made:

Voting Record:

(Note: need to indicate individual votes if a roll call is taken)

Next Meeting Date:

Join Zoom Meeting

<https://zoom.us/j/5820627640?pwd=TVNiSURhVm5ScTgweWl6OHdRbzZ4QT09>

Meeting ID: 582 062 7640

Passcode: equity

Dial In: 1-646-558-8656

Notes Taken By: Rita Champion

Meeting facilitated by: Owen DMC

Open Meeting Laws:

<https://www.vlct.org/sites/default/files/documents/Resource/VLCT%20Open%20Meeting%20Law%20FAQs.pdf>

STATE OF VERMONT *Ele Griffin*
Department of Forests, Parks and Recreation

PERMIT TO KINDLE FIRE

Permit No. *Full 02122002-1* Date Issued *2/9/2002* 20*02*

Permission is hereby granted to *Town of Bethel / Ele Griffin*
to kindle a fire in accordance with Vermont State Forest Fire Laws (10 V.S.A. Chapter 83, Section 2645)

at *Bethel Town Rec Center*
in the town of *Bethel* on date(s) *2/12 & 2/13* 20*02*

Special Written Conditions (if required by Warden)

Call 911 if needed, see instructions on back

I, the undersigned permittee, understand the law and my responsibility under this permit.

X

Permittee's Signature

[Signature]
Warden's Signature

READ CONDITIONS ON REVERSE SIDE OF THIS PERMIT BEFORE BURNING

This Permit is granted under the following conditions:

- 1. This permit is valid for place and time stated.
- 2. This permit in no way relieves the person to whom it is granted from any liability related to the fire or any damages it might cause.
- 3. The person setting the fire must at all times have sufficient help and tools present to control the fire.
- 4. Only natural wood material may be burned under this permit. Other materials burned require an Air Pollution permit as well as this permit.
- 5. The fire must not be left until it is entirely extinguished.
- 6. Restricted materials cannot be used to ignite natural wood materials.
- 7. Any special conditions written on this permit are to be considered as part of "conditions to burn".
- 8. If any permit condition is not followed, then the permit is immediately invalid and you will be burning illegally.
- 9. Violation of the conditions of this permit may result in the permittee receiving a "Vermont Fire Prevention Ticket" which will result in court action and a fine for each day of violation.
- 10. If you do not understand the law or have further questions, contact your local forest fire warden before you burn. This permit may be cancelled for cause at any time.

IMPORTANT

your fire escapes!

Call: 911

802-234-0069
Warden's Telephone Number

TAXES DUE
February 15, 2022

Please mail your payment to:

Town of Bethel
134 South Main Street
Bethel, VT 05032

Or you can drop your payment off in the door slot at the Town Office.

3763.

Anyone with a special talent they would like to share, such as crafting, painting, and music, is urged to call Phyllis at the center at the number above.

Since the Quintown Senior Center is in a municipal building, everyone entering the building must wear a mask.

To arrange rides through

OurHerald.com

Start your Thursday right!

with texture lasagna, garlic bread, and cookies.

Lunch on Wednesday, Feb. 9 will include chicken stir fry on rice with veggies, and fruit.

On Friday, Feb. 11, there will be cheeseburgers, potatoes, carrots, and brownies.

Legislative Breakfasts On Hold

The monthly legislative breakfast meetings in Bethel will not be held this winter, as in previous years.

In view of COVID-19 uncertainties, one meeting will be held March 28 and another on May 23.

To stay informed, read the legislative report in this paper.

Bethel Selectboard Gears Up For Town Meeting Day

The Bethel Selectboard met January 24, beginning with a discussion of the March 1 town meeting warning and S.172 granting the board the authority to decide whether to move to Australian ballot, hold an in-person meeting, or move the date of Town Meeting due to COVID-19. Lindley Brainard moved to vote via Australian ballot for the March 1 town meeting. It was seconded and so voted.

Paul Vallee would like to remind people that ballots are available 20 days prior to March 1, and that people may

request a ballot four ways—online via the Vermont Secretary of State's website; by emailing the Bethel Town Clerk 24/7; by calling the town office (802-234-9340) 24/7 and leaving their name, mailing address, and phone number on the voice mail; or by stopping by the town office in person and requesting one or picking it up. The board voted to approve the March 1 town meeting warning as printed.

There is currently no interested party in serving as Bethel's deputy health officer. Neal Fox is currently the

town's health officer, with his term expiring March 2023. Therese Kirby will email Fox to see if he is still active as the health officer.

Ele Griffin spoke about the Bethel for all steering committee and the recreation committee's joint February 12 event at the recreation area. They would like to have a bonfire/campfire that will be 4-5 ft. in diameter and a metal fire pit with a smaller fire for s'mores. The fires will be lit at 1 p.m. and extinguished at 5 p.m. They will not be burning any pallets or wood with nails, as the fire will be on the driveway of the recreation area. They will only burn clean fire wood, branches, etc.

The Bethel Fire Department will not be on scene, but are on call, so if there is an issue someone will need to call 911 and have them dispatched. The board voted to allow the Bethel for all steering committee and recreation committee to hold a host a campfire at the recreation area on February 12, with a rain/snow date of February 13.

The board also approved authorizing up to \$25,000 for four overhead doors for the town garage. Kirby has reached out to three companies, and received a quote from one. Another responded they could not do the work. She is hoping to receive a response from the third this week. She has called twice and emailed them once. The board voted to authorize the purchase and installation of four overhead doors for the town garage from the capital improvement fund.

There was a discussion of the purchase/enrollment in the Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-municipal Fund's (PACIF) unemployment insurance program. Eddy and Kirby thought the rate was good. Kirby recommends the enrollment as Bethel is currently a reimbursable employer, meaning if someone draws unemployment, we reimburse the state for that un-budgeted expense. The board agreed to have Kirby move forward with enrollment.

The Selectboard agreed.

WE ♥ BETHEL FOR ALL

BONFIRE + WINTERFEST

SKATING, SNOWSHOEING + FUN

COOKIES, COCOA + S'MORES

FREE! ALL WELCOME

SAT. FEB. 12
 1-5 PM
 BETHEL REC CENTER

Hosted by Bethel Rec Committee • Bethel for All
 Info: bethelforall.org Masks + distancing, please

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Barnard Town Report Ready For Pick Up Around Town

By Chloe Powell

The Barnard Town Report is now available for pick up at the Barnard Town Hall offices, Barnard U.S. Post Office, Barnard General Store, transfer station, Doton Farm, (202 Lakota Rd.) and in East Barnard at the porch of Abner Schlabach (5026 Broad Brook Rd.), or you can read the digital version at the town website, <https://barnardvt.us>.

The town meeting will be held as always, the first Tuesday of March, and will be held in-person again this year at 10 a.m.

The town report is dedicated to Rick Carbin, who passed away this year. Founder of the Vermont Land Trust and founder of the Barnard Community Trust (BCT), he was instrumental in the preservation of thousands of acres of Vermont farmland, and in the Barnard General

Store. The BCT continues its important work to maintain the old building and is currently fundraising for improvements.

In my work reaching out to school administrators to bring Lakou Mizik this spring, I am struck by the dedication of the leaders and staff of our school. Despite dealing with so much, they are taking time to work with me, and placing a value on creating opportunities for students to engage with the arts. They are dealing with ever-changing rules on testing, high absences of staff, a shortage of substitutes, and supporting children who have been living through two years of a pandemic.

These days, we have learned to take changes of course in stride, and go with the flow. I was supposed to be in transit today to visit a dear friend in Chile, however, due to bureaucratic chal-

lenges (a lengthy process to register your passport and vaccinations with the Chilean government), my trip has been delayed until I have my travel approved.

I continue to plug away at my work for BarnArts, and my other work building tours for musicians so that I can take some time to unplug when I am able to. I am hopeful that this will delay my trip for no more than a week or so and I will be able to depart soon.

While I am away, I will be handing off my column to some other movers and shakers in the community to share what they're working on. You'll hear from our representative Heather Surprenant about her work in Montpelier and as a board member with the BCT, and you'll hear from Linda Treash about what BarnArts is cooking up this winter and spring.

802 Spirits STATE LIQUOR STORE

SALES FOR FEBRUARY 2022

Items on sale Feb. 1-28, 2022.

TITO'S HANDMADE VODKA 750ML
 SALE PRICE **\$18.99**

PLATINUM 7X VODKA 1.75L
 SALE PRICE **\$16.99**

JIM BEAM BOURBON 1.75L
 SALE PRICE **\$29.99**

JACK DANIEL'S OLD #7 BLACK 750ML
 SALE PRICE **\$21.99**

BACARDI SUPERIOR RUM 1.75L
 SALE PRICE **\$19.99**

drink smart